



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Terms of Reference for Consultant/PSA

Minimum number of years of relevant experience required: 1yr 5yrs 12+yrs

Job Title:	Consultant – Incentives for Ecosystem Services		
Division/Department:	Land and Water Division (NRL) / DDN		
Programme/Project Number:	GCP /GLO/313/MUL BABY01 (TFAA110111039)		
Location:	FAO/HQ, Rome, Italy with possible travel to field partners		
Expected Start Date of Assignment:	asap	Duration:	9 months, full time
Reports to:	Name: Bernardete Vitorino das Neves	Title:	Natural resources officer, NRL

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

The consultant will work within the framework of the Division’s work on Incentives for Ecosystem Services in Agriculture (IES), specifically the Swiss-financed project “Remuneration of positive externalities/Payments for ecosystem services in the agriculture and food sectors”. The project is analysing field experience and will organize a dialogue process in selected countries to discuss and inform these findings, with a view to assist member-countries in integrating incentive mechanisms in the transition to sustainable agriculture.

Under the general supervision of the Deputy Director, NRL and the direct supervision of the project coordinator, Bernardete Neves, the consultant will assist the project team, in HQ and in the field, in the implementation of all project components specifically by:

1. Finalizing selected case studies written in 2013-2014, with a deeper understanding of the incentives offered, their design and financing channels and institutional and policy enabling environment.
2. Developing part 1 of the toolbox: tools for IES design and upscaling, based on the plan developed in 2014. This will include: (i) overview sustainable agriculture production systems, and their adoption barriers, (ii) describing and analyzing current combinations of incentive mechanisms mechanism with regulatory instruments, to improve agriculture’s environmental impacts, and food security, (iii) description of the rationale behind IES, main actors and their roles, (iv) annotated selection of tools for ecosystem service assessment and impact.
3. Assisting in integrating findings from 1. and 2. into background materials for the dialogue events to be organized by the project during the year.
4. Contributing to synthesis of the findings from the policy events, as input for the IES models and respective implementation guidelines, to be developed as part 2 of the IES toolbox.
5. Supporting the team in the organization of meetings and events.

KEY PERFORMANCE INDICATORS

Expected Outputs:	Required Completion Date:
1. Updated case study profiles updated and ready for editing and publishing	1. April to September
2. Part 1 of the toolbox: web page text and annotated catalogue of tools prepared in collaboration with the web team, in the format required by them	2. June
3-4-5. Information materials as required by the team	3. April to December

REQUIRED COMPETENCIES

Minimum requirements:

- Advanced university degree in agricultural economics, geography, rural development or closely related fields
- Five years of experience in agriculture and rural development, including incentives for adoption of improved practices especially
- Excellent communication skills, both oral and in writing

Selection criteria:

- Extent of knowledge of agricultural and environmental policies and its relation to rural livelihoods and environmental services
- Extent of applied field research and publication on ecosystem services and related financing mechanisms
- Extent of experience with web publications

HOW TO APPLY

Interested applicants are required to create an online Personal Profile form (PPF) in iRecruitment. To create the PPF, please follow the instructions available at: <http://www.fao.org/employment/irecruitment-access/en/>

The PPF should also be sent via e-mail to: IES-Info@fao.org

Deadline for application: 28 February 2015

Applications received after the closing date will not be given consideration. Only short listed candidates will be contacted.