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منظمة  
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## COUNCIL

### Hundred and Sixtieth Session

Rome, 3-7 December 2018

### Report of the Joint Meeting of the 125<sup>th</sup> Session of the Programme Committee and 173<sup>rd</sup> Session of the Finance Committee (12 and 15 November 2018)

#### Executive Summary

The Joint Meeting of the Programme and Finance Committees brings to the attention of the Council its findings and recommendations on:

- a) Corporate policy, processes and measures on the prevention of harassment, sexual harassment and authority abuse (*paragraph 3*)
- b) Adjustments in the structure under the Deputy Director-General (Programmes) (*paragraph 4*)
- c) Progress Report on Rome-based Agencies collaboration (*paragraph 5*)
- d) Implications of the implementation and funding of the UN Development System Reform (*paragraphs 6-7*)
- e) Progress in implementation of the Strategies for partnerships with the private sector and civil society organizations (*paragraph 8*)

#### Suggested action by the Council

The Council is requested to endorse the findings and recommendations of the Joint Meeting.

*Queries on the content of this document may be addressed to:*

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**REPORT OF THE JOINT MEETING OF THE  
HUNDRED AND TWENTY-FIFTH SESSION OF THE  
PROGRAMME COMMITTEE AND HUNDRED AND SEVENTY-THIRD  
SESSION OF THE FINANCE COMMITTEE**

**Rome, 12 and 15 November 2018**

**INTRODUCTION**

1. The Joint Meeting submitted its Report to the Council.
2. In addition to the Chairperson, His Excellency Johannes Petrus Hoogeveen (Netherlands), and Mr Lupino jr. Lazaro (Philippines), Chairperson of the Finance Committee, the following representatives of Members were present:

Mr Carlos Alberto Amaral (Angola)	H.E. Mohammad Hossein Emadi (Islamic Republic of Iran)
H.E. Maria Cristina Boldorini (Argentina)	Mr Toru Hisazome (Japan)
Ms Cathrine Stephenson (Australia)	Mr Fiesal Rasheed Salamh Al Argan (Jordan)
Mr Manash Mitra (Bangladesh)	Mr Muhammad Rudy Khairudin Mohd Nor (Malaysia)
Mr Antonio Otávio Sá Ricarte (Brazil)	Mr Benito Santiago Jiménez Sauma (Mexico)
Ms Jennifer Fellows (Canada)	Mr Donald G. Syme (New Zealand)
H.E. NIU Dun (China) <sup>1</sup>	Ms María Carolina Carranza Núñez (Peru) <sup>2</sup>
Mr Marc Mankoussou (Congo)	Mr Vladimir V. Kuznetsov (Russian Federation)
Mr Kouamé Kanga (Côte d'Ivoire)	Mr Sid Ahmed M. Alamain Hamid Alamain (Sudan)
Mr Mateo Nsogo Nguere Micue (Equatorial Guinea)	H.E. François Pythoud (Switzerland)
Mr Heiner Thofern (Germany)	H.E. Marie-Therese Sarch (United Kingdom)
Mr Haitham Elshahat (Egypt) <sup>3</sup>	Mr Thomas Duffy (United States of America)

**Corporate policy, processes and measures on the prevention of harassment,  
sexual harassment and authority abuse<sup>4</sup>**

3. The Joint Meeting:
  - a) took note of the updated information provided on the corporate policy, processes and measures on the prevention of harassment, sexual harassment and authority abuse;
  - b) welcomed and strongly supported FAO's zero-tolerance policy towards sexual harassment, sexual exploitation and abuse, and its prevention;
  - c) recommended a culture change within the Organization and emphasised the importance of "tone from the top" in this respect;
  - d) recommended that management encourage staff to report concerns in line with the policies;
  - e) welcomed FAO's proactive engagement at the UN system-wide level in efforts to eliminate any form of harassment and abuse from within the UN system workplace, including its participation in the ongoing UN-wide perception survey;

<sup>1</sup> H.E. Ambassador NIU Dun represented China in the Joint Meeting

<sup>2</sup> Ms María Carolina Carranza Núñez was been designated to replace Ms Claudia Elizabeth Guevara de la Jara as representative of Peru for the 125th Session of the Programme Committee

<sup>3</sup> Attended the Joint Meeting on 15 November 2018

<sup>4</sup> CL 160/9

- f) noting that the ongoing UN-wide survey included aspects on more general staff satisfaction, recommended FAO conduct separately a full staff satisfaction survey;
- g) looked forward to receiving information, including the outcome of the staff survey, on the outcome of the analysis of the survey data, including at a disaggregated level for FAO, and this being reflected in updated policies and actions;
- h) requested the Secretariat to finalize and circulate a strengthened action plan prior to the deadline for delivery of documents for the next Council session in December 2018;
- i) looked forward to receiving an updated report annually in line with the UN Secretary-General's commitment to zero-tolerance, for submission to the Council.

#### **Adjustments in the structure under the Deputy Director-General (Programmes)<sup>5</sup>**

4. The Joint Meeting noted the information provided in the document *Adjustments in the structure under the Deputy Director-General (Programmes)*, as well as in the addendum, and:

- a) noted that the proposed adjustments were budget and post neutral;
- b) recommended to reinforce more comprehensive project performance management under the DDG-P stream and increase the number of key performance indicators (KPIs) in the strategic results framework in order to better measure and monitor results, and report within the results framework in the Mid Term Review and Programme Implementation Report;
- c) recommended the Council agree to the following:
  - i. adjust the reporting line of the Investment Centre Division from ADG-TC to DDG-P;
  - ii. rename the Technical Cooperation Department as the *Programme Support and Technical Cooperation Department* (PS);
  - iii. rename the Resource Mobilization Division as the *Business Development and Resource Mobilization Division* (PSR);
  - iv. rename the Emergency and Rehabilitation Division as the *Emergency and Resilience Division* (PSE);
  - v. separate the Partnerships and South-South Cooperation Division into the *Partnerships Division* (PSP) and the *Office of South-South and Triangular Cooperation* (OSS), and adjust the reporting lines from DDG-P to ADG-PS.

#### **Progress Report on Rome-based Agencies collaboration<sup>6</sup>**

5. The Joint Meeting:

- a) welcomed the information provided in the document JM 2018.2/2, as well as progress made on Rome-based Agencies collaboration;
- b) took note of the updated information and appreciated the continued strong commitment of FAO, WFP and IFAD to strengthening partnerships and collaboration focusing on the synergies and complementarity of RBAs;
- c) recommended a more strategic and structural approach towards planning and reporting on RBA collaboration, including to advance new strategies, new programmes and activities and innovative funding modalities that are in line with the mutual strengths and expertise of the RBAs, building on the technical skills and complementary operational modalities of each

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<sup>5</sup> CL 160/16; CL 160/16 Add.1

<sup>6</sup> JM 2018.2/2

agency, with a view to achieving greater effectiveness and efficiency, expected outcomes and timeframes, at global, regional and national level;

- d) recommended to strengthen joint programming;
- e) recommended that future reports focus on lessons learned, challenges faced, impacts, realized financial benefits and planned areas of collaboration, considering also changes to the format of the document in order to improve its clarity and conciseness;
- f) recommended greater engagement with Members in the preparatory and follow-up activities on the meetings of the senior consultative group, i.e. via (a) briefings (informal seminars) of the membership after each meeting of the consultative group especially on the progress in the implementation of the United Nations Development System Reform, and (b) involving the membership through the ICC meetings with the Chairs of the Regional Groups of FAO, the Bureau of the Executive Board of WFP and Convenors and Friends of IFAD in preparing the meetings of the senior consultative group;
- g) supported the continued engagement in coordinated actions as the lead group of agencies within the UN Development System to deliver SDG2 and the broader Agenda 2030, as well as in coordinated response within the ongoing UN Reform process and efforts;
- h) looked forward to receiving a joint updated report annually.

### **Implications of the implementation and funding of the UN Development System Reform<sup>7</sup>**

6. The Joint Meeting, noted the information provided in document JM 2018.2/3, and welcomed the Secretary-General's implementation plan for inception of the reinvigorated resident coordinator system, and appreciated FAO's engagement in the joint planning efforts for the UNDS reform to start in January 2019.

7. The Joint Meeting discussed proposals to find means to cover the gap for FAO of USD 2.55 million arising from the doubling of its contribution in 2019, and recommended to the Council that:

- a) FAO be authorised to pay the cost share contribution of USD 4.7 million for funding the Resident Coordinator System for 2019;
- b) given the lack of support for the option that would require assessment of an additional Regular Programme contribution on Members that, notwithstanding other potential sources of funding which the Secretariat should explore, the amount of USD 2.55 million be financed:
  - i. by seeking efficiency savings during implementation of the 2018-19 Programme of Work and Budget;
  - ii. should efficiency savings not be sufficient, then identify areas that may be de-emphasised within the approved 2018-19 PWB, from which resources may be reallocated, without detriment to programme delivery;
- c) in addition to the funding sources described above, the Secretariat be requested to establish a dedicated Trust Fund for 2019, should donors express interest in providing voluntary contributions that would offset the amount of USD 2.55 million; and
- d) the Secretariat report on action taken as part of the budgetary performance reporting at the next session of the Finance Committee in March 2019.

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<sup>7</sup> JM 2018.2/3

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## **Progress in implementation of the Strategies for partnerships with the private sector and civil society organizations<sup>8</sup>**

8. The Joint Meeting:
- a) noted the information provided in the document JM 2018.2/4;
  - b) welcomed the continued progress in implementation of the Strategies and their continued review as an integral part of the Organization's work;
  - c) recommended that future reports assess progress against objectives and focus on the impact on the ground, the benefits achieved, challenges faced, exchange of experiences, lessons learned and constraints with the partnerships and in the implementation of the agreed Strategies;
  - d) recommended that future reports include innovative approaches, including co-creating, co-managing and co-implementing of partnerships with possible stakeholders, including the private sector and civil society organizations;
  - e) recommended to make a clearer distinction between partnerships and collaboration with partners;
  - f) recommended a more strategic approach towards partnerships and collaborations with partners to identify opportunities, gaps and possible partners to ensure increased funding and greater impact, and better alignment of the Strategies and partnerships to the Strategic Objectives (SOs) and priorities set out in the Programme of Work and Budget.

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<sup>8</sup> JM 2018.2/4