Improving working conditions in the fisheries sector through international labour standards

B. Wagner

ILO
Protection?
ILO fundamental rights and principles at work - all workers!

Freedom of association and the effective recognition of the right to collective bargaining

Elimination of all forms of forced or compulsory labour

Effective abolition of child labour

Elimination of discrimination in respect of employment and occupation
Work in Fishing Convention, 2007
(No. 188)

votes of 437 for, 2 votes against and 22 abstentions
Objective

decent work

on board fishing vessels
commercial fishing operations
Who is a fisher in C.188?

every person employed or engaged in any capacity or carrying out an occupation on board any fishing vessel
What is in the Convention?

Responsibilities of fishing vessel owners, skippers, and fishers
What is in the Convention?

- Minimum age
- Medical examination
What is in the Convention?

- Manning and hours of rest
What is in the Convention?

- Crew list
- Fishers’ work agreement
What is in the Convention?

- Repatriation
- Recruitment and placement
- Payment of fishers
What is in the Convention?

- Accommodation and food
What is in the Convention?

- Medical care on board
- Occupational health and accident prevention
- Protection for work-related sickness, injury or death
- Social security
small vessels vs. large vessels?

- 24 meters, or more than 3 days at sea
  - higher standards, more specific

- smaller vessels, or at sea shorter periods
  - less specific standards
Flexibility?

- Some exclusions and exemptions possible
- Progressive implementation
- Substantial equivalence
Enforcement?

- Flag State control
- Port State control
- System for receiving and acting on complaints
Enforcement/Inspection

Who?
Central coordination
Consultation
After ratification......

..... ILO supervisory system
ILO tools
Work in Fishing Convention and Recommendation, 2007

Work in Fishing Convention, 2007 (No.188)
Inspection Training Course
Guideline for an approach to undertaking a comparative analysis (or “gap analysis”) of the Work in Fishing Convention, 2007 (No. 188) and national laws, regulations or other measures....

<table>
<thead>
<tr>
<th>References to the Work in Fishing Convention, 2007 (No. 188)</th>
<th>References to the Work in Fishing Recommendation, 2007 (No. 199) – (guidance, not binding)</th>
<th>Existing implementing measures</th>
<th>Gaps identified</th>
<th>Suggested solutions</th>
</tr>
</thead>
</table>
Guidelines for port State control officers
Activities:

regional seminars

national seminars

technical advice

collaboration across ILO’s work on migration, child labour, forced labour
Good news!

Experience from ratification and implementation of Maritime Labour Convention, 2006

You can build on this!
Good news!

- Europe – social partners’ agreement
What can you do to help?

- Raise awareness
- Gap analysis
- National consultations
Protection?
Thank you.

Questions?
Suggestions?