GCP/MOZ/086/NOR, Validation process report, Annex 5, results matrix

Outputs ProDoc	MTE and Management Response	Terminal report	Validation mission Notes & Comments
Output 1: Operational and institutional framework established ***Activities :*** 1.1 - Contract a specialist Jurist to work in CFJJ; 1.2 - Contract researcher to work in CFJJ; 1.3 - Contract driver; 1.4 - Develop and implement HACT for each year; 1.5 - Purchase initial equipment; 1.6 - Vehicles operational; 1.7 - Project management structure established; 1.8 - Establish working procedures and criteria to access funds.	n/a	n/a	n/a There is no evidence in the report of the implementation of the Harmonized Approach to Cash Transfer (HACT), nor any reference to it.
Output 2: Communities and leaderships aware of the legal rights of women and able to adapt customs accordingly ***Activities:*** 2.1 - Develop and test training package based on acquired experience; 2.2 - Carry out 9 Paralegal trainings for NGO and public sector field officers, with full women's rights module; 2.3 - Involve communities in training courses; 2.4 - Community meetings conducted by paralegals when back at post with support of partner NGOs when needed; 2.5 - Support theatre groups to produce relevant drama pieces; 2.6 - Carry out impact assessments; 2.4 - No. of community meetings after paralegals return (5 post course meetings held on women's rights issues, per course,	• Training package developed with full women's rights module in time for testing in first Project-supported Paralegal training in October 2010; • Continuing development and improvement of the women's rights modules for both Paralegal trainings and district seminars on a continuing basis throughout, using a participatory approach (…) to encourage reflection on how the system works and can be improved; • Paralegal trainings carried out from October 2010 to May 2012, technically supported by the project; i.e. 19 to 27 paralegals in each course; 4-5 communities visited in each course during fieldwork day; total of 256 paralegals trained, of whom 134 men and 122 women (11 trainings, of which 2 courses funded by GCP086 the rest funded by	• Training package developed with full women's rights module in time for testing in first Project-supported Paralegal training in October 2010; • Continuing development and improvement of the women's rights modules for both Paralegal trainings and district seminars on a continuing basis throughout, using a participatory approach to encourage reflection on how the system works and can be improved; • 19 Paralegal trainings carried out with Project support; four (4) of which funded by GCP086 the rest has been funded by GCP096 NET and MCA; • 19 to 34 paralegals in each course; • 4-5 communities visited in each course during fieldwork day; • total of 490 paralegals trained, of	**Validated** • The project provided technical support to the overall programme of paralegal courses with trainers, improved methodology and mainstreaming of the gender component in the whole paralegal training. • Women participation increased; from 18% in 2009 (before the project beginning) to 46% in 2011, 49% in 2012 and 46% in 2013. • The gender and women's rights module was integrated in the paralegals course and fostered / funded by a number of actors. • Four letters of agreement (LoA) were developed and implemented with AMUDEIA – Associação das Mulheres Desfavorecidas da

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40 – 45 meeting total); 2.5 - Theatre groups in each supported area with new drama illustrating women's rights issues (at least one per paralegal course, 9 or more); 2.6 - Assessments carried out and reported.	GCP096 NET and MCA millennium challenge account). • "No evidence found of targeting of specific communities. However, some evidence found of selection of CFJJ course locations (districts) being linked to areas with specific land issues / conflicts / problems. • Project involvement in selection of participants on Paralegal courses linked more to contacts with NGOs and associations, in order to ensure good representation and participation by women – this seems more of a specific focus than targeting of individual communities. • Within paralegal courses, on the fieldwork day participants split into 4-5 groups and each visits a community within a 100km range of the course location. Participants nominate communities to be visited according to where they are already working and/or know about relevant land issue". • No data available on numbers of meetings, and no evidence of any systematic paralegals' follow-up (either by the Project or the CFJJ) • MTE found no evidence that a specific script for a drama piece on women's rights issues has been developed by the Project **Recommendations:** • The Project continues working with NGOs to develop a system to provide follow-up support to paralegals in their community work, and ensure it is set in place by the end of the Project.	whom 257 (52%) men and 233 (48%) women; • 95 communities around Mozambique have been involved in the training exercises during the paralegal courses; • 545 community meetings were carried out from 2012 to 2014.	Indústria Açucareira da Maragra and CTV – Centro Terra Viva to ensure follow-up technical support for paralegals after the trainings when they are back to their communities. The MTE observation 'no evidence of targeting of specific communities' still holds valid.

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Output 3. Public sector staff at district and senior levels understanding women's rights issues and better able to support local women within wider rural development context ***Activities*** 3.1 - Establish agreements and work plan with partners sectors; 3.2 - Identify target districts for each seminar; 3.3 - Carry out District Officer seminars; 3.4 - Carry out follow-up visits and impact assessments; 3.5 - Carry out seminars with senior officers.	• Support to 5 District Seminars (March 2011 to May 2012); • 16 to 34 district officers in each course; • total of **139** district officers trained, of whom 109 men and 30 women (21,5%); • Support to CTV-organised Sept 2011 training course for States Permanent Secretaries and National Directors; • 15 people trained, of whom 14 men and 1 woman; • Support to CFJJ April 2012 Police training course, for senior police officers (provincial heads of department); • 15 people trained, all men.	• Support to 7 District Seminars; • 16 to 34 district officers in each course; • total of **201** district officers trained, of whom 158 (79%) men and 43 (21%) women; • Support to CTV-organised Sept 2011 training course for States Permanent Secretaries and National Directors; • 15 people trained, of whom 14 men and 1 woman; • Support to CFJJ April 2012 Police training course, for senior police officers (provincial heads of department); • 15 people trained, all men.	**Validated** Both in the MTE and TR there is no clear evidence of performance in relation to the output indicator. These would not be an easy task considering that surveys and semi-structured interviews (means of verification) apparently have not been carried out. The data reported address a number of activities' indicators. However, not all Output 3 activities' indicators are addressed by the TR. The CFJJ/FAO programme adopted a "twin-track" strategy aimed at legally empowering local people, and building capacity at local government level. This paradigm is similar to the WB's definition of "up-streaming" and "down-streaming" empowerment in the initiative "Attacking Poverty", 2001. This corresponds to empowerment of both right holders and duty-bearers so that the former can claim their rights and the latter can fulfil their obligation to promote and protect people's rights. The implementation of the new and reinforced gender component started in 2011 and <u>seven District Officer seminars</u> were run during the project implementation. The seminars included a total of 201 participants – 158 (79%) men and 43 (21%) women, <u>covering 40 districts</u> from Cabo Delgado, Gaza, Manica, Maputo, Nampula, Niassa, Sofala, Tete and Zambézia Provinces. The validation mission could identify positive steps taken by the CFJJ on the elaboration of a strategy; which

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			constitutes an evidence of positive trend on sustainability issues. However, the MoJ reaffirmed that there is not budget foreseen for the programme (issue raised since the MTE of 081, in 2007).
Output 4:* Rural women more involved in community land and resource management** ***Activities 4.1- Community land management and representational structures included in CFJJ training programme; 4.2 - Follow-up support to paralegals in their community work with support of partner NGOs when needed.	**Recommendation:** "The MTE recommends that the topic be the subject of a literature search on women as environmental managers and the extent to which their involvement as managers of natural resources has been adequately reflected in legislation, policies and programmes in Mozambique. A strategy should then be developed to address Output 4 in the context of the paralegal training courses." (Summary of Recommendations in relation to outputs and activities - Table vii - MTE) **Recommendation:** "The MTE strongly recommends that the Project works with NGOs to develop a system to provide follow-up support to paralegals in their community work, and ensure it is set in place by the end of the Project. If necessary, the Project should commission a study to determine what has to be done to put such a system into effect and then prepare a realistic costed plan of action to do so."	Following the recommendation of the MTE, new materials were developed and included in the courses (for further information please see Activity 7.5 below) • Cases collected during the trainings and field exercises were developed into normative materials • Follow-up technical support provided throughout 7 refresher workshops for paralegal in preparation for community meetings were implemented with Project support - 141 paralegals, of whom 82 (58%) men and 59 (42%) women - 545 community meetings performed by paralegals; - Additional monitoring visits in the communities carried by project staff when needed; - A database with information on the paralegals and community meeting was created; • Additional follow-up support provided by the free call landline created for those paralegals who need further assistance or support.	Since the project did not systematically monitor performance progress in relation to Output 4; evidence of performance can only be found at activity level. Impact study and other studies carried out report evidence of some behavioural changes and progress. Partly linked to the MTE Recommendation, is the still pending question of the institutional framework for paralegals: this is a core issue that remains to be addressed.
Output 5: Rural women more aware of legal and other measures which they can use to exercise and defend their collective and individual rights. ***Activities*** See Output 2	• No reference made in the matrix (annex VI, page 67)	• No reference made in the matrix (annex VI, page 64)	See comments for Output 2. NB: the log-frame included this output, which eventually resulted to be redundant and repetitive

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Output 6: ***Partners organizations better able to deal with women's land and resource rights*** ***Activities*** 6.1- NGOs and partners sending staff to CFJJ training; 6.2 - Follow-up visits by NGO partners to partner project areas.	• Support to CTV-organised December 2011 training course for staff of NGOs: - 23 people trained; 8 men, 15 women; • Support to March 2012 joint activity with UN-WOMEN for training course for women from HIV + associations: - 31 women trained; • NGOs and associations send staff and members to all project-supported paralegal training through links with Forum Mulher; • Activists from Forum Mulher, MULEIDE, ORAM, CTV, MUGEDE, AMUDEIA, Rader, UNAC, LUPA, Kuwuka and Livalingo among others have participated in paralegal training.	• Support to CTV-organised December 2011 training course for staff of NGOs: - 23 people trained; 8 men, 15 women; • Support to March 2012 joint activity with UN-WOMEN for training course for women from HIV + associations: - 31 women trained; • NGOs and associations send staff and members to all project-supported paralegal training through links with Forum Mulher; • Activists from Forum Mulher, MULEIDE, ORAM, CTV, MUGEDE, AMUDEIA, Rader, UNAC, LUPA, Kuwuka and Livalingo among others have participated in paralegal training; • Support to CTV-organised August 2012 training course for staff of ASSADE: - 20 people trained; 12 men and 8 women; • Support to CTV-organised August 2012 training course for Journalists from community radios: - 15 people trained; 11 men and 4 women; • Support to GCP/MOZ/079/BEL-organised August 2013 training course for Farmer field school Master Trainers: - 21 people trained; 14 men and 4 women; • Capacity development of a CFJJ staff member to take the position of gender trainer and be in charge for the implementation of the gender module; • Follow-up technical support provided	**Validated** FAO has played a catalytic role in mainstreaming gender on State and Non-State Actors' agenda. This is a positive output.

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		throughout 7 refresher workshops; • Creation of a free call landline for those paralegals who need further assistance or support.	
Output 7: CFJJ graduates (judges and prosecutors) better able to deal with gender and women's rights issues ***Activities*** 7.1 - Finalize training manuals; 7.2 - Prepare training manuals for publication: - graphic design; - contracts with layout and printing firms; - work with firms to produce final design; 7.3 - Publish manuals; 7.4 - Develop other material for use in CFJJ programme; 7.5 - Case studies collected during training and community work used in courses; 7.6 - CFJJ training capacity reinforced with gender / women's rights specialist.	• Technical support to the finalization of the Paralegal Manual 1st edition (1000 units); • Technical support to the finalization of the Paralegal Manual 1st edition (1000 units); • The Paralegal Trainer's Manual was developed and cost shared with GCP/MOZ/096/NET (not yet printed); • Technical support provided to the elaboration of the following textbooks and manuals that will be used in CFJJ training courses: - 4th Edition of the Colectânea da Legislação sobre a Terra (1000 units); - 2nd Edition of the Manual de Paralegais (1000 units); - 3rd Edition of the Manual de Delimitação das Terras das Comunidades (1000 units); - 3 separate numbers of the academic journal of the CFJJ, Sociedade e Justiça (n° 2, 3 and 4) (3000 units); • Outstanding reviews of performance of International TA as gender trainer with no exceptions an excellent, high-quality trainer; • Capacity of CFJJ trainers on gender reinforced with Project support of May 2011 workshop on Pedagogical methodologies for trainers.	• Technical support to the finalization of the Paralegal Manual 1st edition (1000 units); • The Paralegal Manual 2nd edition was developed and cost shared with GCP096 (1000 units); • The Paralegal Trainer's Manual was developed and cost shared with GCP096 (digitally available); • Technical and financial support provided to the elaboration of the following textbooks and manuals that will be used in CFJJ training courses: - 4th Edition of the Colectânea da Legislação sobre a Terra (1000 units); - 3rd Edition of the Manual de Delimitação das Terras das Comunidades (1000 units); • 3 separate numbers of the academic journal of the CFJJ, Sociedade e Justiça (n° 2, 3 and 4) (3000 units); • The technical guide 'Igualdade de género e direito à terra e aos recursos naturais: Guião técnico para agentes de desenvolvimento' was developed (1800 units); • Cases collected included and legally assessed in different normative materials including: - The research 'Legal Pluralism, land access and gender equality in Mozambique: harmonizing statutory and customary law';	**Validated**

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		- The technical guide 'Igualdade de género e direito à terra e aos recursos naturais: Guião técnico para agentes de desenvolvimento'; - The paper 'Securing (men and women's) Land Rights in Mozambique: FAO Experiences with Paralegals'; - The legislative study 'When the Law is not Enough: Paralegals and Natural Resources Governance in Mozambique'; • Outstanding reviews of performance of International TA as gender trainer with no exceptions an excellent, high-quality trainer; • Capacity of CFJJ trainers on gender reinforced with Project support of May 2011 workshop on Pedagogical methodologies for trainers; • Capacity development of a CFJJ staff member to take the position of gender trainer and be in charge for the implementation of the gender module.	
Output 8. Greater awareness of project target issues and strategies / measures developed to address them ***Activities*** 8.1 - Final evaluation commissioned and published; 8.2 - Integrate project cases into CFJJ Conflict database; 8.3 - Analyse field results and develop into lessons learned and other normative material; 8.4 - Develop Advocacy material; 8.5 - Design and implement advocacy campaign with partners.	• Clothes developed with key messages in Portuguese and also national languages: T-shirts: 1000 units (700 Portuguese/ 300 Shangana); Polo-shirts: 500 units; Hats: 1000 units; "Capulanas": 3000 units; • Other advocacy materials developed: Calendars 2011: 1000 units; Calendars 2012: 1000 units; Video documentary: 100 units; 9 banners with key messages to be used during the Paralegal training and field exercises: 1000 units.	Activity 8.3, Lessons learned from the project developed in different normative material: • 'Securing (men and women's) Land Rights in Mozambique: FAO Experiences with Paralegals' (paper of gender issues in Mozambique and strategies to address it including lessons learned from the Land and Gender Project); • When the Law is not Enough: Paralegals and Natural Resources Governance in Mozambique (Legislative Study on the work of Paralegals in Mozambique);	**Validated**

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		• Gender implications of selected agriculture-related foreign land investments in Mozambique: identifying good practices (research on the implications of large scale land deals for men and women); • Legal Pluralism, land access and gender equality in Mozambique: harmonizing statutory and customary law (research on the effects of the legal pluralism and customary practices on women's and children's' rights); • Igualdade de género e direito à terra e aos recursos naturais: Guião técnico para agentes de desenvolvimento (technical guide for development agents on gender equality and land rights); • "It takes a village to protect a woman's land: Building secure rights for women and other vulnerable groups in Sub-Saharan Africa (Paper on best practices and lessons learned on legal empowerment of rural people). Activity 8.4 • Clothes developed with key messages in Portuguese and also national languages: T-shirts: 2000 units (1700 Portuguese/ 300 Shangana); Polo-shirts: 500 units; Hats: 1000 units; "Capulanas": 3000 units; • Other advocacy materials developed: Calendars 2011: 1000 units; Calendars 2012: 1000 units; Video documentary: 100 units and link to Youtube; 9 banners with key messages to be used during the Paralegal training and field exercises: 1000 units; 2 sets of flyers to	

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		be spread in rural areas: 2000 units; A set of posters with illustrations and key messages in the front and explanations in the back, to be used in the community meetings by the paralegals: 1000 units.	