

Consultancy Announcement

Team Leader (Case Study on Gender and Social Protection)

FAO's Social Protection Division (ESP) has started a research programme on women's economic empowerment and social protection. The purpose of FAO's research programme on women's economic empowerment and social protection - and of the case studies in particular - is to gain a better understanding of policy and programmatic impacts and gaps in particular and identify what more might be emphasized and integrated to enhance impacts on women's empowerment in social protection. Several case studies are envisaged to analyse social protection policy objectives and the degree in which gender equality and women's empowerment is mainstreamed in its programmes and programme features; as well, the research will address if and how synergies are created among these programmes with rural services and other livelihoods interventions, and analyse impacts of these linkages.

The consultant, as a Team Leader will support the coordination of the overall research; apply the PtoP qualitative research guidelines, and conduct qualitative research.

Under the overall supervision of Gender Policy Officer and the FAO's From Protection to Production Project (PtoP), as well as with collaboration of other national partners, the Consultant will carry out the following **tasks and responsibilities**:

Phase I – Preparatory work (home-based):

- ☞ Perform desk research to document the national social protection model/scheme (Malawi's SCT or other country's CT) in great detail, analysing its programme's theory of change and its linkages with other livelihoods interventions and rural services. Statistical information available on the national social protection system will also be reviewed by the consultant and any other available information on gender issues;
- ☞ Adapt use of PtoP qualitative guide on social protection and women's empowerment if needed to suit country case context;
- ☞ Support FAO team in overseeing general preparations for qualitative fieldwork in country and maintain communication with Research Institution regarding training and fieldwork;
- ☞ Prepare training agenda and materials with local Research Institution before fieldwork and address comments from FAO and local team;
- ☞ Take lead in coordinating with local Research Institution for undertaking fieldwork effectively, providing guidance on qualitative research methods and fieldwork logistics;

Phase II – Information collection, training of local researchers and qualitative fieldwork (Lilongwe and different locations – or other country TBD):

- ☞ Lead the training workshop on qualitative methods to be conducted right before data collection, with the support of FAO and local Research Institution;
- ☞ During training, perform a pre-test of qualitative tools for the finalization of research tools in nearby community;



- ☞ Lead and supervise qualitative data collection with the local Research Institution for two weeks, ensuring quality and the correct implementation of qualitative tools;
- ☞ Supervise and provide guidance to local team researchers to capture qualitative data effectively, undertaking daily debriefings during fieldwork;

Phase III – Report finalization of the Case Study (home-based):

- ☞ Prepare qualitative synthesis paper and share it with FAO (Rural Sociologist and the Gender Policy Officer and Economists from FAO), including an executive summary, description of sampling and methods, study research areas, findings in each three areas of inquiry (economic advancement, power and agency and programme operations), and conclusions and recommendations;
- ☞ Address peer reviewers' (FAO and other stakeholder) comments and suggestions and finalize qualitative synthesis paper.

The suitable candidate will have:

- ☞ Advanced university degree (or equivalent) agricultural economics, sociology or rural development, or related fields;
- ☞ Experience of not less than 15 years in research on social protection, gender or rural livelihoods, especially in Africa;
- ☞ Experience in impact evaluation of Social Protection programmes;
- ☞ Proved competence in report writing and excellent command of English.

Desirable qualifications and experience:

- ☞ Familiarity with social protection and gender issues in Sub-Saharan Africa;
- ☞ Familiarity with Sub-Saharan Africa institutional and policy environment.

Expected outputs:

- ☞ Preparations for fieldwork
- ☞ Carry out qualitative training and fieldwork
- ☞ First draft of qualitative synthesis paper for peer review
- ☞ Finalization of qualitative synthesis paper

Required completion date:

- July, 2015
- July/August, 2015 (TBD)
- October, 2015
- End of November, 2015

Expected Start Date of Assignment: June 1st, 2015

Duration: from 45 to 50 days (When actually employed)

Salary: commensurate with experience

If interested please send your curriculum vitae to: AnaPaula.DelaOCampos@fao.org by 15th April 2015.