HLPE report on

Promoting youth engagement and employment in agriculture and food systems

CALL FOR EXPERTS FOR THE HLPE PROJECT TEAM

Open from 9 December 2019 to 21 January 2020

During its 46th Plenary Session (14-18 October 2019), the CFS requested the HLPE to produce a report on “Promoting youth engagement and employment in agriculture and food”, to be presented at CFS48 Plenary session in October 2021. The proposed scope of the report is available here.

As part of its report elaboration process, the HLPE is now calling for interested experts¹ to apply to be considered to take part in the preparation of this report. Candidates need to express their specific intention to participate either as:

1. Project Team Leader, or
2. Project Team Member

Experts who would apply for the role of Project Team Leader should take note of the extra duties of Project Team Leaders, with respect to the role of Project Team Member. Kindly refer to the HLPE Internal Procedures, para 1.3.1 for details on the role and responsibilities of HLPE Project Team Leaders.

For more information on the HLPE Report elaboration process, please consult the internal procedures and methodological guidelines of the HLPE.

Candidates will be selected based on experience of cross-disciplinary expertise at both national and international levels, their capacity to attract and draw relevant information from expert networks, and of their international recognition by their peers. Young expert candidates are encouraged.

Candidates must note that the time commitment to the project is expected to be at least 10 percent equivalent full time, with peak periods at some critical steps of the process to develop the project. Time commitment will be higher for the Team Leader. Two face-to-face meetings of 3 days each will be organized during the course of the elaboration of the report. Travel expenses will be covered by the HLPE Secretariat. The support needed for the work of the Project Team will be discussed with the HLPE Secretariat and Steering Committee and covered by a lump sum allocation to the Team. The Project Team Leader will manage the resources allocated to the project, in close collaboration with the HLPE Coordinator.

During the selection process, the Steering Committee will ensure that the selected Team Leader and Members covers a diversity of required scientific competencies (see list below), as well as the best possible age, gender and geographical representation balance, while conserving a compact Team in

¹ A list of competencies that are sought for this Project Team is in the following page.
order to enable an efficient collective work within a constrained timeline. The competencies of the Team will be completed by those of the Steering Committee itself.

Selected experts will participate to the work of the HLPE in their individual capacities, and not as representatives of their respective governments, institutions or organizations.

The personal information sent by the candidates, including their CVs, will be kept confidential within the HLPE Steering Committee and HLPE Secretariat.

The Project Team will be selected by the HLPE Steering Committee early in 2020 and will work until June 2021.

**How to apply**

**Project team leader**

Interested candidates should download and fill the applications form for the role of Project Team Leader available below, and send it, together with a CV (max. 5 pages) and a proposal (concept note, methodology and timeframe, max. 2 pages) for the development of the report.

[Download the Application Form for Project Team Leader](#)

**Project team member**

Interested candidates should download and fill the applications form for the role of Project Team Member available below, and send it, together with a CV (max. 5 pages) and a cover letter highlighting how the candidate expects to contribute, in terms of technical skills and competencies, to the project team for the writing of the report.

[Download the Application Form for Project Team Members](#)

*All Application Forms should be accompanied by an updated CV (max 8 pages) and sent via e-mail to: cfs-hlpe@fao.org*

**Technical skills and competencies required**

**Technical skills**

Hereunder is a broad list of technical skills to be represented in the Project Team:

1. Human rights, labour legislation, international legislation
2. Policy: employment, active labour market policies, education and vocational training, social inclusion, territorial approaches, social protection, occupational safety and health
3. Labour economics, agricultural economics and development economics, value chains, agribusiness, rural finance, employment and entrepreneurship in food-related occupations
4. Food systems and agriculture, agroecology, culinary expertise, nutrition, diets
5. Innovation in agriculture and food systems, including workplace organization and innovation
6. Rural development, economic diversification in rural areas
7. Land access and property rights
8. Data analysis and management
9. Sociology: sociology of innovation, socio or cultural anthropology, human geography
10. Governance, empowerment and political participation
11. Knowledge management: innovation systems, traditional or indigenous knowledge systems, education, agricultural extension and capacity building, new technologies, cooperative management
12. Experience with youth research and engagement

Competencies

For the Project Team Leader:

• Results Focus
• Leading, Engaging and Empowering Others
• Communication
• Partnering and Advocating
• Knowledge Sharing and Continuous Improvement
• Strategic Thinking

For the Project Team members:

• Results Focus
• Teamwork
• Communication
• Building Effective Relationships
• Knowledge Sharing and Continuous Improvement

Please note that in parallel to this call for experts, the HLPE is holding an open electronic consultation to seek views and comments on the scope of the study, as proposed by the HLPE Steering Committee. To read the proposed study concept note and participate to the consultation, visit the HLPE dedicated website: http://www.fao.org/fsnforum/cfs-hlpe/discussions/youth_engagement_employment

The call for experts (project team leader and project team members) is open until 21 January 2020