

Gender, Biodiversity and Local Indigenous Knowledge Systems (LinKS) to Strengthen Agricultural and Rural Development (Project GCP/RAF/338/NOR)

# Directory of Institutions Working on Gender, Biodiversity and Local Knowledge in Zimbabwe

LinKS Project Working Document No.

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Gender, Biodiversity and Local Knowledge Systems (LinKS) to Strengthen Agricultural and Rural Development (GCP/RAF/338/NOR)

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NOTE TO THE READER:

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## **Preface**

This Directory of Institutions Working on Gender, Biodiversity and Local Knowledge systems in Zimbabwe is a working document for the Project on Gender Biodiversity Local Knowledge Systems to Strengthen Agricultural Rural Development in Southern Africa (LinKS) [Project GCP/RAF/338/NOR] executed by FAO and funded by Government of Norway. Launched in 1998, the project is currently operating in Zimbabwe, Swaziland, Tanzania and Mozambique. The project is regionally co-ordinated from Harare. Phase I of the project is scheduled to go up to December 2000.

In essence, the project is about linkages between:

- The crucial issues of local knowledge systems, gender roles and relationships, food provision and the conservation and management of agro-biodiversity; and
- Those who hold the knowledge of use and conservation of agro-biodiversity and those people and forces with impacts on men and women's ability to manage and apply that knowledge.

It also seeks to strengthen institutions to apply this understanding in planning, research, project management and policy development. It further supports the on-going work of key partner organisations to generate and document information about the gender dimension of agro-biodiversity management, and to set up mechanisms to share the information generated with communities, NGOs, research institutions and governments.

The project has a small secretariat in each of the countries and is implemented through partner institutions in the countries involved. The basic philosophy is to build on, and add value to, ongoing efforts rather than to establish totally new initiatives. Surveys have demonstrated a wealth of ongoing activities in the field. These, however, often suffer from being undertaken in isolation and lack the sharing of outputs. It is our hope that this directory will contribute to bridging the gaps and increase collaboration among institutions with overlapping interests

## **Purpose of the Inventory**

The inventory identifies potential project partners and institutions working on rural development on issues related to gender, biodiversity and local knowledge systems in Zimbabwe. The area of specialisation and potential of each organisation to carry out its mandate and the aspects of gender, biodiversity and local knowledge systems is stated in the directory.

## **Methodology**

The inventory was developed through literature review particularly the project and LinKS/SARNIKS documents, interviews, questionnaires and a consultative workshop with Africa 2000. In the process four provinces: Harare, Manicaland, Matabeleland and Masvingo were visited for consultations. The majority of the institutions were also visited and interviews held with key persons and relevant written materials collected.

## **Findings: Potential Partner Organisations and Stakeholders.**

The institutions identified as potential partners, stakeholders or beneficiaries of the project fall into four categories: government institutions; non-governmental organisations (NGOs); universities, research and training institutions; regional and international institutions. The following information about each institution is given: level of operation; area of focus; organisational goals and activities; target audience; capacity to fulfil goals; collaboration with other institutions and community involvement.

From this inventory it is apparent that each of the four groups can facilitate or provide an enabling environment for the implementation of the LinKS project as follows:

a) Government institutions can:- provide (although not exclusively) the legal and institutional framework which enhances the implementation and institutionalisation of LinKS at national level through appropriate policies and best practices; the formulation of relevant policies; and legal provision particularly for the gender dimensions; national gene banks; preservation, conservation and sustainable utilisation; issues of patenting and property rights for communities; access to resources; protection of community genetic resources from undesirable manipulation and destruction through external forces. This requires government institutions to be partners in service delivery,

administrative and legal framework. Ideally this process should take account of; and acknowledge local knowledge systems and be responsive to needs of women and men; as identified through the LinKS initiatives.

b) The NGOs have comparative advantage in project implementation in their own constituencies in terms of development, monitoring and facilitation processes which ensure communities, households, women and men benefit from the LinKS project. NGOs have different mandates and will find their niche in planning, empowerment, training, information dissemination, documentation, biodiversity, local knowledge system, research etc; this does not mean exclusion of other players. This implies an interdisciplinary and integrated approach may be called for to allow various players to deliver the components at best advantage but in a holistic manner at community level. This process should strengthen and capacitate the NGOs to deliver services and institutionalise the LinKS objective at that level.

c) University, research and training institutions have capacity to assist in training, research, generation and documentation of new information, albeit in a participatory manner to fill in identified needs, gaps and new areas.

d) International and regional institutions provide the necessary global experiences, lobbying and advocacy for appropriate international policies and mobilisation of resources.

The directory reflects institutions in Zimbabwe with experience specific to the gender dimension of biodiversity management and local knowledge systems for food security and agricultural development. However, broader areas of community based natural resource management and agricultural development are also covered by government agencies and NGOs. The wide array of issues covered in the directory suggest a need for focus. It also demands participatory processes in designing inclusive planning and implementation processes in order to achieve the intended objectives of LinKS. This would take account of the strengths, opportunities and experiences across the four groups and within partner organisations.

# 1. INSTITUTIONS WORKING ON GENDER, BIODIVERSITY AND LOCAL KNOWLEDGE SYSTEMS

## 1.1 MINISTRY OF MINES, ENVIRONMENT AND TOURISM (MMET)

**Status:** Government Ministry.

**Address:** Ministry of Mines, Environment and Tourism; 14th Floor, Karigamombe Centre; No. 53 Samora Machel Avenue; P.O. Bag 7753, Causeway, Harare.

**Telephone:** 263-4-757881/5, 263-4-751720/2, Fax: 263-4-755006.

**Contact Person:** Mr. C. Chipato, Permanent Secretary.

**Level of Operation:** National.

**Area of Focus:** The Environment.

### **Organizational Goals:**

- To promote integrated management and sustainable use of Zimbabwe's natural resources and to protect the environment.
- To facilitate economic growth through efficient, equitable and sustainable utilisation of natural resources.
- To improve and maintain the quality of life for Zimbabweans embracing their social and cultural values.

### **Organizational Activities:**

- MMET administers the Departments of Natural Resources; National Parks and Wildlife Management and Forestry Commission. Through these institutions and their legal provisions, policies and programmes, MMET promotes the sustainable use, conservation and preservation of natural resources.
- MMET compiled a national biodiversity inventory through the Biodiversity Strategies and Action Planning Programme which aims at conserving biodiversity using various means including in-situ and ex-situ conservation and patenting. Offshoot projects in MMET incorporate local knowledge systems and gender dimensions.
- Other MMET activities include: the Natural Resources Management programme, compilation of the State of Zimbabwe's Environment Report, a Programme for Desertification to redress desertification issues, coordination of all environmental activities and information dissemination on natural resource conservation.
- Through the provisions of the MMNET; Zimbabwe is a signatory to various international conventions such as: Climate Change, Combating Desertification, Biodiversity, Agenda 21, Rio Declaration, Montreal Protocol, Convention on International Trade on Endangered Species.

**Target Audience:** NGOs, government ministries, private sectors, communities and donors.

**Capacity to Fulfil the Goal:** The Ministry has limited human and financial resources. Several of its projects are donor funded.

**Collaboration with other Institutions:** The Ministry collaborates with other government institutions, NGOs and research institutions such as ZERO, CAMPFIRE Association, Institute of Environmental Studies, Centre for Applied Social Studies, IUCN, Africa 2000 Network, Environment 200 and ENDA.

**Community Involvement:** Community involvement is through CAMPFIRE and indirectly through its departments. There is direct community consultations during policy formulation e.g. Environmental Management Bill.

**Publications:**  
Library with database.

#### 1.1.1 DEPARTMENT OF NATURAL RESOURCES (DNR)

**Status:** Department of Ministry of Mines, Environment and Tourism.

**Address:** Department of Natural Resources, Makombe Complex, Block 1, Harare Street/ Herbert Chitepo Avenue. P.O. Box CY 385, Causeway, Harare.

**Telephone:** 263-4-705661/71; Fax: 263-4-793123; Email: dnrnatr @est.co.zw.

**Contact Person:** Mr. Munemo, Director.

**Level of Operation:** National.

**Area of Focus:** The environment, its management, conservation and information dissemination.

**Organizational Goals:**

- Committed to managing, protecting and conserving Zimbabwe's natural resources to sustainable use.
- Aims to encourage harmony between the environment and society to benefit present and future generations.

**Organizational Activities:** DNR is engaged in the following activities:

- Information dissemination and awareness on the environment, encouraging and supporting community conservation projects e.g. consolidated gardens, conservation of sponges, grazing schemes and land rehabilitation.
- Through the District Environmental Action Plan (DEAP), assists communities through extension to value their human and natural environment and to identify their development

needs. This incorporates the local knowledge systems of women and men through participatory processes.

- The National Action Plan which focuses on prevention of desertification, including strategies to fight desertification and reduce the effects of drought.
- DNR facilitates the reversal of land degradation through a wide range of activities including:
  - revival of traditional knowledge systems;
  - encouraging the planting of a wide variety of food crops;
  - Promoting of minimum tillage techniques;
  - tree conservation and planting; soil fertility programmes;
  - use of alternative fuel to fuelwood;
  - addressing food security issues;
  - poverty and local employment issues;
  - capacity building of local environmental monitoring institutions.
- DNR is secretariat of the Natural Resource Board (NRB).

**Target Audiences:** Communities, women, men, Community based organizations (CBO), government institutions, NGOs, stakeholders, private sector.

**Capacity to Fulfil the Goals:** Limitations on funds.

**Collaboration with Other Institutions:** Collaborates with stakeholders, NGOs such as ZERO, Environmental Liaison Forum, Africa 2000 and the private sector etc.

**Community Involvement:** Participatory environmental programme through DEAP and community environmental monitoring committees.

**Publications:**

Library with at least 2, 755 publications excluding periodicals in Library database. DNR and NRB disseminate information through leaflets, brochures, notes, reports and newsletters.

Mandisodza, M, Gundiza, A, Choto, M, et al, (1996) Strategic Directions July 1996, Workshop Report- Ministry of Mines, Environment and Tourism, Maviya, J, Bachs, A, Hansen, J, and Shoko, M, Report From First National Workshop on Industry and Environment held in Gweru, Zimbabwe, 27 January, 1993 (*Department of Natural Resources and the Confederation of Zimbabwe Industries*).

Paleczny, D and Sola, L (May 1997), Proceedings of the First National Workshop on State of the Environment Reporting in Zimbabwe, SOER Occasional Paper Number 1, (*Publishers*), Government of Zimbabwe, Ministry of Environment & Tourism, Harare, Zimbabwe.

Whitlow J.R., Deforestation in Zimbabwe, Some Problems and Projects, (N.R.B.).

Whitlow J.R., (1979) The household use of woodland resources in rural areas, Zimpark, Harare.

Whitlow J.R., The Household Use of Woodland Resources in Rural Areas, (N.R.B).

### 1.1.2 DEPARTMENT OF NATIONAL PARKS AND WILDLIFE MANAGEMENT (DNP)

**Status:** Department of the Ministry of Mines, Environment and Tourism.

**Address:** Department of National Parks and Wildlife Management; Borrowdale Road Cnr Sandringham Drive; P.O. Bag CY 140, Causeway, Harare.

**Telephone:** 263-4-792786-9; 724025; Fax: 263-4-724914, 792782;

Email: research @ gta.gov.zw.

**Contact Person:** Mr. M.T. Choto; Deputy Director (Conservation and Management).

**Level of Operation:** National.

**Area of Focus:** Management and protection of national parks and wildlife.

**Organizational Goals:** To protect, manage and conserve Zimbabwe's wildlife heritage. To ensure earning of a reasonable return to reinvestment in skills and equipment. To provide opportunities for Zimbabweans and their visitors to enjoy, appreciate and sustainably utilize wildlife for the benefit of this and future generations.

**Organizational Activities:**

- Protects and manages 13% of Zimbabwe land area under Natural Botanic Reserves, National Parks, Safari areas, Sanctuaries and Botanic Gardens.
- Provides technical advice, training in management and sustainable utilisation of wildlife resources.
- Participates in CAMPFIRE programmes through auctioning of wildlife products from communal areas. Through these financial proceeds communities identify and fund their own community needs e.g. provision of water, infrastructure, including household food security projects.
- DNP extension programmes acknowledge the role of indigenous knowledge systems in conservation and biodiversity. The Parks Without Borders concept for expanded wildlife habitats in the future will incorporate local indigenous knowledge, biodiversity and cultural tourism for economic and food security.

**Capacity to Fulfil Goal:** Financially sound through the Statutory Fund for operations.

**Collaboration with Other Institutions:**

- Networks with other Government institutions, NGOs, Transfrontier Conservation Areas [e.g. Kruger/Mozambique/Gona reZhou].
- Signatory to the SADCC protocol on Wildlife Conservation and Law Enforcement (for sustainable use of wildlife and biodiversity).

**Community Involvement:** Participatory environmental programmes through CAMPFIRE.

**Publications:**

DNP houses a library using a PROCITE library database with 6,000 publications including periodicals.

### 1.1.3 THE FORESTRY COMMISSION

**Status:** A parastatal of the Ministry of Mines, Environment and Tourism.

**Address:** No. 1 Orange Grove Drive, Highlands, P.O.Box HG 139 Highlands, Harare.

**Telephone:** 263-4-498436-9, Fax: 263-4- 497066.

**Contact Person:** Dr E. Shumba, Chief Executive.

**Level of Operation:** National.

**Area of Focus:** Forestry management, research, training and extension.

**Organizational Goal:** Supporting sustainable development through research, training, tree planting, management of the nation's forests and investment in forest based industry and commerce.

**Organizational Activities:**

- FC core activities are: forestry research, extension, training and management of gazetted forests, and commercial timber production, photographic safaris.
- Community forestry projects incorporate gender profiles of communities, analysis of roles of uses, collection, gathering, processing and management of forest resources. Forest project implementation and research build on indigenous knowledge system with emphasis on capacity building and empowerment rather than technology "telling".
- Management of gazetted forests (800 000 ha) focuses on biodiversity, conservation and research.
- Social forestry, woodland management and allied enterprise development approach incorporates community biodiversity and economic aspects.
- Forest management for watershed protection and consolidated gardens, bee keeping and agroforestry activities promotes food and economic security.

**Target Audience:** Communities, and stakeholders.

**Capacity to Fulfil Goals:** Currently at 70% capacity of established posts.

**Collaboration with Other Institutions:** FC links with Agritex, DNR, Department of Parks and Wildlife, NGOs, Rural District Councils, ZERO, private sectors, and SADC countries on forestry matters.

**Community Involvement:** Communities are involved in social forestry extension services, and resource sharing projects where communities have access to periphery resources of gazetted forests.

## 1.2 THE MINISTRY OF LANDS AND AGRICULTURE (MOLA)

**Status:** Government Ministry.

**Address:** Gungunyana Building, No. 1 Borrowdale Road, P.Bag CY 7701, Causeway, Harare.

**Telephone:** 263-4- 706081/9; Fax: 263-4-734616.

**Contact Person:** The Secretary for Lands and Agriculture.

**Level of Operation:** National.

**Area of Focus:** Agriculture, food security, development and service provider.

**Organizational Goals:** To promote and sustain a viable agricultural sector based on the implementation of sound agricultural policies which optimize productivity through provision of appropriate technical, administrative and advisory services.

**Organizational Activities:**

-MOLA administers and implements its policies and legal instruments through the following departments:

-Agriculture Technical and Extension Services (AGRITEX);

-Research and Specialist Services (DR &SS);

-Veterinary Services (DVS);

-Economics and Marketing Division; Branch of Agricultural Education;

-The SADC Food Security Administrative Unit;

-The Agricultural Rural and Development Authority (ARDA), the Agricultural Finance Co-operation (AFC), the Grain Marketing Board (GMB), are some of the agricultural parastatals administered under the Ministry;

- The MOLA implements special programmes such as Smallholder Irrigation Support Programme (SISP) the South Eastern Dry Areas Project (SEDAP), and Smallholder Dry Areas Resource Management Project (SDARMP). The aim is to provide poor men and women with enhanced food security and incomes based on sustainable and drought tolerant resource management by and for the community;

- Programmes are participatory and MOLA strives to mainstream gender through gender impact assessment studies;

- SEDAP strategy is to encourage communities to implement activities and projects that incorporate biodiversity values and local knowledge systems; and

- SDARMP has initiated a community based land care movement where men and women participate in conservation, trials and biodiversity initiatives.

**Target Audience:** Communities, farmers, stakeholders.

**Capacity to Fulfil Goals:** Financial resource constraints limit operations.

**Collaboration with Other Institutions:** Links with NGOs, FAO, Stakeholder institutions, SADC, Donors.

**Community Involvement:** Communities are involved through special programmes e.g. SDARMP, SISP and through Agritex.

**Publications:**

MOLA publishes a quarterly newsletter Pepukai and The Agricultural Sector of Zimbabwe statistical Bulletin. There are 5,000 publications in the library on an AGRI library database.

### 1.2.1 THE DEPARTMENT OF AGRICULTURAL TECHNICAL AND EXTENSION SERVICES (AGRITEX)

**Status:** Department of the Ministry of Lands and Agriculture.

**Address:** Makombe Building, Herbert Chitepo Road Cnr. Harare Street, P.O. Box CY 639, Causeway, Harare.

**Telephone:** 263-4-794601, 707311; Fax: 263-4-730525.

Email: Makadho @ harare.iafrica.com.

**Contact Person:** Dr J. Makadho, Director.

**Level of Operation:** National.

**Area of Focus:** Provision of agricultural extension and technical services.

**Organizational Goals:** To generate, provide and promote agricultural programmes that enhance competitive and economically viable productivity on a sustainable basis.

**Organizational Activities:**

- Agritex provides agricultural extension services through its front line extension cadres based at ward level who focus on needs of women, men and youth.
- The department promotes environmental sound technologies and management practices that aim at conserving renewable resources.
- Through its Land use Planning Branch resource users are assisted to produce community based land use plans.
- Training Branch develops effective agricultural extension services by providing competent staff through in-service training in gender and participatory extension approaches.
- Agricultural information is disseminated, through mass media; printing and documentation for communities.
- The Irrigation Branch of the department spearheads the management of water resources to transform drought prone areas into productive lands to enhance food security and self sufficiency at national and household level.

- Through the Institute of Agricultural Engineering Agritex encourages farmers to adopt minimum tillage methods that save on drought power and conserves soil nutrients and a wide range of other soil and moisture conservation techniques.
- A variety of storage structures for household food security have been developed based on indigenous grain storage structures and extensive input from farmers.
- The use of natural pest control system and inter-cropping methods are demonstrated based on farmer indigenous knowledge systems.
- In the Crop Production Branch bio-diversity issues are addressed through the agro-forestry programme e.g cassava; demonstration of indigenous fruit growing; processing and utilisation of products. Community seed banks are encouraged through local seed fairs whilst indigenous knowledge is encouraged between farmers by farmers writing newsletters for farmers.
- Emphasis on “indigenous” food commodities e.g cowpea, cocoyam, small grains, *tsenza*, goats, poultry, cattle, bees, fisheries, wild vegetables and fruit is through project extension approach and dissemination of information leaflets.
- A programme under the Animal Production Branch is concerned with indigenous knowledge development of animal resources and management systems in the semi-arid regions.
- Agritex is the host institution of FARMESA, implementing its strategies and micro-projects.

**Target Audience:** Farmers, community, women, men, youth, stakeholders, NGOs, RDCs.

**Capacity to Fulfil Goals:** Human and financial resources limit the extent of activities.

**Collaboration with Other Institutions:** Agritex collaborates with: Farmers Unions, Universities, Government institutions, RDC, Private Sector, Parastatals, CIMMYT, ICRAF, ICRISAT, FARMESA, SADCC, FAO, UNDP.

**Community Involvement:** Provision of services demand driven by communities. Participatory demonstrations, trials, information generation and documentation.

**Publications:**

Agritex has an in-house library; publishes the News and Views newsletter, Advisory Notes and Fact Sheets for Farmers.

## 1.2.2 DEPARTMENT OF RESEARCH AND SPECIALIST SERVICES (DR&SS)

**Status:** A department of the Ministry of Lands and Agriculture.

**Address:** 5th Street Extension, P.O. Box CY 594, Causeway, Harare.

**Telephone:** 263-4-704531; Fax: 263-4- 728317.

**Contact Person:** Dr N. Gata, Director.

**Level of Operation:** National.

**Area of Focus:** Agricultural Research.

**Organizational Goal:** Research and generate food, agriculture and natural resource management information, knowledge and appropriate technologies for sustainable agricultural development; provide high quality services that will improve agricultural productivity and enhanced agro-based industrial production.

**Organizational Activities:**

-DR&SS provides various services to the agricultural industry, including major regulatory functions such as plant and dairy inspection, meat and cattle grading, seed certification and pesticide registration. The locations and main activities of DR&SS research and service institutions are as follows:

-Cotton Research Institution, Kadoma (agronomy, breeding, pest research);

-Horticulture and Coffee Research Institute (including the Coffee Research Station, Chipinge, the Horticultural Research Centre, Marondera which researches on the cultivation and use of a wide range of wild indigenous vegetables and fruit, and the Nyanga Experiment Station);

-Crop Breeding Institute, Harare (maize, oilseeds, potatoes, small grains, winter cereals). The gene bank for agricultural crops and their wild varieties in Zimbabwe is maintained under this institute;

-Agronomy Institute, Harare (crop ecology, physiology, production, farming systems, weed research);

-Lowveld Research Station, Chiredzi (wetland research, irrigated and dryland crops);

-Chemistry and Soil Research Institute, Harare including the Soil Productivity Research Laboratory, Marondera (agricultural chemistry, crop nutrition, pedology, soil productivity, fertilizers and feeds registration and production of legume inoculants);

-Plant Protection Research Institute, Harare (entomology, nematology, pathology, pesticide registration, phytosanitary services);

-National Herbarium and Botanical Gardens, Harare; houses specimens representing all major vegetation types in Zimbabwe with over 1000 tree and shrub species. Information on indigenous use of species is compiled.

Seed Services Unit, Harare (seed laboratory and inspectorate, plant breeders' rights);

-Matopos Research Station, (livestock breeding and production, veld management). The Station manages the farm animal genetic resources, national database and conservation (in-situ) of indigenous cattle, goats and sheep. The station houses the national grass herbarium;

- Henderson Research Station, Mazoe (animal nutrition, dairy, pastures, physiology, poultry including indigenous chicken);
- Makoholi Experiment Station, Makoholi (livestock breeding and production);
- Dairy services; meat and cattle grading, various locations;
- The Farming Systems Unit, Harare; and
- DR&SS implements programmes based on local knowledge systems e.g. “*Zunde Ramambo*” This is the traditional strategy of maintaining a food security reserve under the control of the traditional leader the Chief through crop production on lands specified by the leader. The harvest is distributed to needy families and under nourished children.

**Target Audience:** Community, government institutions, stakeholders.

**Capacity to fulfil Goals:** Budgetary constraints limit operations.

**Collaboration with Other Institutions:** DR & SS collaborates with farmer organizations; regional and international research institutions such as ICRISAT, CIMMYT, ICRAF, SADC, FAO; a member of Southern African Botanical Diversity Network (SABONET) and Service for Environmental Conservation of Biodiversity and for Sustainable Development (SECOSUD).

**Community Involvement:** Communities are involved in participatory research, “*Zunde*” and farming systems research; there are outreach programmes at Grasslands, Makoholi, Chiredzi and Henderson. Matopos is engaged in on-farm animal genetic resource conservation with farmers own indigenous species.

### **Publications**

DR&SS publishes the Zimbabwe Agricultural Journal and houses a library.

Fenner, R J et al (ed), (March-April 1997), Zimbabwe Agriculture Journal, on Agro-Climate and Soil Characteristics of the Research Centers in the Department of Research & Specialist Services, *compiled by Whingwiri, E E, Natarajan, M, et al, Volume 84, Number 2*, (Publishers), R & S S, Information Services.

Department of R & S S , (1995), Devoted to Research & Services for Sustainable Agriculture, R & S S, Information Services Harare.

Gata, N R Dr, and Kativhu, A L, (June 11-14 1991) Research & Documentation of Indigenous Science and Technology for Sustainable Agriculture, Food Systems and Natural Resource Management in Zimbabwe, Department of Research and Specialist Services, Harare.

Gata, N R Dr, (Jun 1993) African Women, Agricultural Technology and Development: Biotechnology and Cereal Production In Africa, with Special Reference to Zimbabwe. A Paper presented at a Workshop on Biotechnology & Cereal Production for Developing Countries, held in Brussels, Belgium.

Gata, N R Dr, Mugwira, L Dr and Ruhukwa, D R Mr, (28-31 March 1993) Relevance of Indigenous Resource Management to Biodiversity Conservation in Zimbabwe. Extract presented at Workshop on Biodiversity for Southern Africa: The Path Ahead, held in Bulawayo.

Gata, N R Dr and Kwesani, C L Dr, (August 1-4, 1988) Socio-Economic & Technological Factors Affecting Plant Protection and The Transfer of Technology in Communal Area Agriculture in Zimbabwe. A Paper Presented at a Workshop on Strategies for Integrated Pest Management and Weed Control for Small Holder Farmers in SADCC, held in Mbabane, Swaziland.

Chivinge O.A and Mpofo Bellah, (1998) Persistence of some selected herbicides in semi-arid regions after repeated annual applications. From Zimbabwe J Agric. Res. 26 (1988).

Chivinge O.A and Rukuni D., Competition between purple garden sorrel (*Oxalis Lartifolica* H.B.K.) and rape (*Brassica Napus L.*).

Chivinge O.A and Kawisi M, (1990) Effects of Intra- and inter-specific competition on the growth and development of wandering dew (*Commelina benghalensis L.*) and groundnuts (*arachis hypogea L.*) from Zimbabwe J. Agric. Res. 28 (1990) pp75-82.

Chivinge O.A, Munjoma L. and Mashingaidze A.B., (1997) Germination and seedling emergence in Mexico clover (*richardia scabra L.*) and its interference with groundnut (*arachis hypogea L.*) From Crop Res. 14 (2) : pp191-198 (1997).

### 1.2.3 DEPARTMENT OF VETERINARY SERVICES (DVS)

**Status:** A Department of Ministry of Lands and Agriculture.

**Address:** Gungunyana Building, No. 1 Borrowdale Road, Box CY 66 Causeway.

**Telephone:** 263-4-791355, 731171, 707381; Fax: 263-4-720879.

**Contact Person:** Dr Hargreaves, Director.

**Area of Focus:** Veterinary services and animal health.

**Organizational Activities:**

- Through surveillance, protecting livestock populations against diseases and pests that would adversely affect production noting the heavy dependence on livestock of Zimbabwean agricultural system.
- DVS promotes increased livestock productivity through extension.
- Protect human population from livestock diseases communicable to human beings.
- Providing efficient diagnostic and advisory services.

- The Department is interested in the range of indigenous species or biodiversity of animal as it gives the genotypic or phenotypic traits which give disease and pest resistance where others succumb to diseases.
- DVS has had to deal with domestication of ostrich and crocodiles (i.e growth, survival and health issues) as well as game farming integrated with cattle ranching practiced in CAMPFIRE programmes.

**Target Audience:** Government, communities, farmers.

**Capacity to fulfil Goals:** Financial constraints limit coverage and operations.

**Collaboration with Other Institutions:** DVS collaborates with other Government institutions, communities and stakeholders. Upholds amicable relations with international community with respect to OIE Zoo Sanity Code.

**Community Involvement:** Animal health technicians serve the animal health needs of communities with participatory management of infrastructure such as dips.

#### 1.2.4 THE AGRICULTURAL AND RURAL DEVELOPMENT AUTHORITY (ARDA)

**Status:** A parastatal of the Ministry of Lands and Agriculture.

**Address:** 3 McChlery Avenue, South Eastlea, Box CY 1420, Causeway, Harare.

**Telephone:** 263-4-705841/6 Fax: 263-4-700880; Email: Arda@ samara.co.zw.

**Contact Person:** Dr J. Made, Chief Executive.

**Level of Operation:** National.

**Organizational Activities:**

- Commercial and agricultural operations on rural state lands.
- Planning and implementing of Government agricultural and rural development programmes.
- Technical and service support of smallholder farmers and tenant schemes.
- Community based projects incorporate gender training and assessments, emphasis on technical assistance is in capacity building.
- Specialised local knowledge systems is incorporated in land use planning, management of micro-projects in food processing incorporating traditional methods in vegetable, fruit growing and utilisation. Biodiversity and local varieties incorporated in commercialisation of fruit and vegetable production.

**Target Audience:** Communities, NGOs, government.

**Collaboration with Other Institutions:** NGOs, RDCs, IUCN, SAFIRE, Self Help Development Foundation, Zimbabwe Trust, Farmer Organizations.

**Community Involvement:** Outreach programmes servicing communities e.g. through marketing, commercialisation of fruit and vegetable and special rural development projects.

**Publications:**

ARDA has an in-house library and resource center.

### 1.2.5 SOUTHERN AFRICAN DEVELOPMENT COMMUNITY (SADC) FOOD SECURITY TECHNICAL AND ADMINISTRATIVE UNIT

**Status:** A technical and administrative unit of the Ministry of Lands and Agriculture responsible for implementation of the SADC Food Security Programme.

**Address:** Merchant House; 43 Robert Mugabe Rd, P.O. Box 4046, Harare.

**Telephone:** 263-4-796847/8; Fax: 263-4- 795345; Email:rewu @ sadc-fanr.org.zw.

**Contact Person:** Director; Food, Agriculture and Natural Resources.

**Level of Operation:** Southern African Region.

**Area of Focus:** Regional food security.

**Organizational Goals:** To plan and implement the SADC Food Security Programme and coordinate the overall SADC food, agriculture and national resource sector.

**Organizational Activities:**

- Providing information on food supply and food requirements for SADC. Assessing food and non-food requirements of member states and mobilising resources for the region in the event of food shortages arising from natural calamities.
- Convening workshops, meetings, providing technical support for regional food security technical sub-committee.
- Since 1998 the unit conducts gender sensitization programmes, and training of trainers workshops for ministries, NGOs and gender focal points following the Gender Declaration by the member states.

**Target Audience:** Policy makers/ governments, NGOs.

**Capacity to fulfill Goals:** Funding is from member countries and donors. Has capacity to assist in the implementation of the programme.

**Collaboration with Other Institutions:** Collaborates with government ministries, NGOs, private sectors, and other SADC institutions, donor agencies, embassies, NGOs and Universities.

### 1.3 THE MINISTRY OF NATIONAL AFFAIRS, EMPLOYMENT CREATION AND COOPERATIVES (MNAECC)

**Status:** Government Ministry.

**Address:** Zanu PF Headquarters, 2nd Floor, Box 7762, Causeway, Harare.

**Telephone:** 263-4-774172/8; Fax: 263-4-774194.

**Contact Person:** Mr Matumbike, Permanent Secretary.

**Level of Operation:** National.

**Area of Focus:** Social and economic.

**Organizational Objectives:** To facilitate social and socio-economic empowerment of the communities focusing on women, the youth and the unemployed.

**Organizational Activities:**

The Ministry carries out the following activities:-

- Identifies, develops, registers and monitors co-operatives and groups.
- Training of groups and individuals in entrepreneurialship skills.
- Facilitates and promotes employment creation.
- Administers the Department of Employment Creation and Women in Development Section which implements gender policies, international conventions and Beijing Platform for Action.

#### 1.3.1 DEPARTMENT OF EMPLOYMENT CREATION

**Status:** Department of Ministry of National Affairs, Employment Creation and Co-operatives.

**Address:** Makombe Building, Herbert Chitepo Avenue, Cnr. Harare Street, P.O. Box 7762, Causeway, Harare.

**Telephone:** 263-4-738000-9.

**Contact Person:** Mrs B. Mugabe, Under Secretary Employment Creation.

**Level of Operation:** National.

**Area of Focus:** Economic status of women, men and youth.

**Organizational Activities:**

- Mobilisation of financial resources for women and men to create employment through projects.
- Encouraging and motivation of groups and entrepreneurs to engage in economic activities which create employment.
- Providing technical skills, information and relevant training for the management of economically viable projects and businesses.
- Projects are implemented at community level with assistance from resident community based workers. Projects include: Food processing, preservation, utilisation and marketing including wild and indigenous products, e.g. fruits, vegetables, *macimbi*( edible caterpillars), bee keeping etc. Indigenous technical knowledge is the base upon which improvements are extended.
- Concentration and focus on women's needs because of the gap between women and men in economic status in communities.

**Target Audience:** Communities, women, men, youth, community-based organizations, NGOs.

**Capacity to fulfil Goals:** The department is unable to meet demand due to serious under-funding.

**Collaboration with Other Institutions:** Donors, NGOs, private sector, government institutions, SADC Women's Forum, Economic Commission for Africa, the Commonwealth.

**Community Involvement:** Responds to demand for projects, and provides training, sourcing funds, credit and markets. Assists communities to meet their needs through employment creation through utilization of resources available to them.

**Publications:**

Information brochures, leaflets and notes used to disseminate information.

### 1.3.2 WOMEN IN DEVELOPMENT SECTION

**Status:** Section in the Ministry of National Affairs, Employment Creation and Cooperatives.

**Address:** Box 7762, Causeway, Harare.

**Telephone:** 263-4-774172-8; Fax: 263-4-774194

**Contact Person:** Ms S. Shekede, Acting Under Secretary.

**Level of Operation:** National.

**Area of Focus:** Gender, with emphasis on womens' development issues and needs. Implementation of policies and programmes.

**Organisational Activities:**

- Compiling the national gender policy and expected to ensure its implementation particularly in government ministries.
- Application and implementation of national gender policy in economic development, creating employment, improving access to institutional services and resources.
- Ensure implementation of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).
- Implementing Beijing Platform for Action at national level.
- Secretariat to the Women's Bank (OMA), an initiative of the Government and the Federation of Women's Group which facilitates women's access to credit.
- Coordinate women's activities through gender focal points of government ministries, the private sector and NGOs.
- Raise gender awareness through, civic education and empowerment of women.

**Target Audience:** Women, men, institutions, NGOs, private sector, government institutions.

**Capacity to fulfil Goals:** Very limited human resources and budgetary constraints inhibit operations.

**Collaboration with Other Institutions:** All government ministries, NGOs, private sectors, donors, UNIFEM, UNDP, Commonwealth, SADC.

**Community Involvement:** Concentrate on institutional dialogue and networking but with occasional consultation workshops on policy formulation in selected communities.

**Publications:**

The Ministry has information leaflets and fliers.

## 1.4 THE OFFICE OF THE PRESIDENT

### 1.4.1 DEPARTMENT OF GENDER ISSUES

**Status:** A department in the Office of the President.

**Address:** Old Reserve Bank Building, P.O. Box CY 7700 Causeway, Harare.

**Telephone:** 263-4-727562/68/69; Fax: 263-4-790316.

**Contact Person:** Mrs T. Dendere, Administrative Officer.

**Level of Operation:** National.

**Area of Focus:** Gender, AIDS/HIV, global and national policy, monitoring, impact assessment of policies and legal framework.

**Organizational Activities:**

- Monitoring the development, strategies, progress, achievements and benefits of international conventions e.g the Beijing Platform for Action, CEDAW.
- Undertaking research studies on gender related issues; policies; gender impact assessments of legal structures and recommendation of amendments to national policies legislation, and institutional framework.
- Lobbying, advocacy and supporting allied interventions and mitigatory measures e.g creation of the Women's Land Lobby Group which assists women's access to land.
- Co-ordinating AIDS awareness campaign and programmes.
- Coordination of gender related programmes throughout the government, the private sector including regional, international organizations and NGOs.

**Target Audience:** Policy makers, NGO's, private sector.

**Capacity to Fulfil Goals:** Very limited resources and small budget to fulfil mandate.

**Collaboration with Other Institutions:** A member of the SADC Gender Forum. Signatory of the SADC Gender Declaration, Women's Land Lobby Group, NGOs, private sector, donors.

**Community Involvement:** Operates at national institutional level with very limited direct contact with communities.

**Publications:**

Information leaflets for information dissemination on HIV/AIDS.

#### 1.4.2 DEPARTMENT OF NATIONAL ECONOMIC PLANNING COMMISSION (NEPC)

**Status:** A Commission in the Office of the President.

**Address:** 5th Floor, Old Mutual Centre, P.Bag 7700, Causeway, Harare.

**Telephone:** 263-4-734789; Fax: 263-4-795987.

**Contact Person:** Ms Mandinyenya, Deputy Director (Gender Focal Point).

**Level of Operation:** National.

**Area of Focus:** National development and economic planning.

**Organizational Objective:** To facilitate national development through economic planning.

**Organizational Activities:**

- Economic planning, short, medium and long term national planning and visions,
- Appraisal of Government projects,
- Database on all government development projects,

- Approval, implementation and tracking systems for monitoring and evaluation of development projects,
- Appraisal criteria to assess economic, social and environmental impacts, benefits for women and men; level of community participation, compliance with legal framework and government policy.

**Target Audience:** Policy makers and communities.

**Capacity to Fulfil Goals:** Policy makers and operatives need gender awareness and training to mainstream gender into community projects and development programmes as expected by the NEPC.

**Collaboration with Other Institution:** Ministries, donor community, international agencies, NGOs.

**Community Involvement:** Limited direct contact with communities; only seeks to safeguard community interest through impact assessments and evaluation.

**Publications:**

Public documents on national development programmes, visions e.g. Vision 2000.

### 1.4.3 BIOTECHNOLOGY RESEARCH INSTITUTE

**Status:** An institute under the Scientific and Industrial Research and Development Centre (SIRDC), a statutory research institution in the Office of the President.

**Address:** Alpes Road, Hatcliffe, P.O. Box 6640, Harare.

**Telephone:** 263-4-860321/33; Fax: 263-4-840351;  
Email: Gopo @ brimaize.icon.co.zw.

**Contact Person:** Dr J. Gopo, Director.

**Level of Operation:** National.

**Area of Focus:** Research and training in agriculture and pharmaceuticals development.

**Organizational Goals:**

- To serve as a centre of excellence in the transfer and unpacking of technology in the field of agricultural sciences, medical sciences, basic life sciences, bio-engineering sciences, environmental sciences and their industrial application.
- Research into animal and plant genetics with a view to producing animal/crop species that are adaptable to the Zimbabwe environment.
- Develop crop varieties suited for growth in marginal zones including those crops that will benefit the small scale farmer.
- Provide technical expertise in the collection of germplasm of endangered species and availing them to a national gene bank.

- Develop expertise and provide services in food processing to enable community enterprises and food industry to improve Zimbabwean agricultural commodities, animal and human health.
- Take initiative in adapting biotechnology to local needs and applications.
- Develop technologies and processes that promote the growth of biotechnology industries in the country.
- Contribute adequately to national and international legal frameworks on issues of patents and property rights.

**Organizational Activities:**

- Current research includes fermentation technology which studies African fermented foods.
- In partnership with Zimbabwe Biotechnology Trust; implementing the Sweet Potato Micro Propagation Project which provides rural farmers with disease-free planting material for increased productivity.
- The Maize Improvement Project is developing and producing new maize varieties which are tolerant to drought and resistant to pests and diseases.
- Projects are gender sensitive and participatory. The institute conducts public lectures on raising gender awareness.

**Target Audiences:** Policy makers, industry, research institutions and rural communities.

**Capacity to fulfil Goals:** The Institute enjoys substantial donor funding and has 12 trained scientist and has the capacity to employ 38 more.

**Collaboration with Other Institutions:** Collaborates with all universities in Zimbabwe and sister institutions at national level such as the Department of Research and Specialist Services and Matopos Research Station. The Institute also collaborates with NGOs like CTDT and Environment 2000. Regionally the Institute's major collaborators are the Council for Scientific and Industrial Research (South Africa), National Centre for Scientific and Industrial Research (Malawi) and SADC Agricultural Committee.

**Community Involvement:** Mainly in creating knowledge through research, information sharing using participatory methods in extension and collection of indigenous varieties.

## 1.5 THE MINISTRY OF PUBLIC SERVICE, LABOUR AND SOCIAL WELFARE

**Status:** Government Ministry.

**Address:** Compensation House, Central Avenue/ 4th Street, P.O. Box 7707, Causeway, Harare.

**Telephone:** 263-4-790871/2; 796451/0.

**Contact Person:** Mrs Zondo; Permanent Secretary.

**Level of Operation:** National.

**Area of Focus:** The civil service, social welfare, labour and employment laws.

**Organizational Activities:**

- Gender draft policy under Public Service Commission seeks to engender the Public sector and its activities.
- Instituting conditions of service and policies of the Civil Service.
- The institution of a gender policy for the public service as an equal opportunities organization.
- Ensuring gender considerations permeate every aspects of the service, regulations and programmes.
- Gender information, data bases, and dissemination.

#### 1.5.1 DEPARTMENT OF SOCIAL DEVELOPMENT FUND

**Status:** Department of the Ministry of Public Service, Labour and Social Welfare.

**Address:** Compensation House, Cnr Fourth Street and Central Avenue, P.Bag 7750, Causeway, Harare.

**Telephone:** 263-4-790871/7; Fax:

**Contact Person:** Mrs W. Goromonzi, Deputy Secretary (Gender Focal Point for Ministry)

**Level of Operation:** National.

**Area of Focus:** Social development, social security safety nets and poverty alleviation with quota systems for women's participation in projects.

**Organizational Activities:**

- Implementation of Poverty Alleviation Programme (PAP) through District Community Action Programme.
- Capacity Building Programme (CAP) concerned with social mobilization and enforces a quota system for female beneficiaries in participation and decision making structures of projects.
- The programmes fund other agencies who implement capacity building and poverty alleviation projects e.g. Department of Natural Resources, local NGOs and community based organizations (CBOs) to implement community projects e.g. nutrition gardens, natural resources management, food security and income generating projects.
- All projects have a quarter system for women beneficiaries in project activities and decision making.

**Target Audiences:** Socially and economically deprived families and communities, Rural District Councils, NGO's, CBOs, Department of Natural Resources.

**Capacity to Fulfil Goals:** Satisfactory, uses local institutions.

**Collaboration with Other Institutions:** Rural District Councils, government institutions, NGOs, donors agencies.

**Community Involvement:** Communities are beneficiaries of PAP and CAP which are implemented through their RDC.

**Publications:**

Information leaflets on the Fund, and in-house technical manuals and procedures on project implementation.

## 1.6 MINISTRY OF LOCAL GOVERNMENT, RURAL AND URBAN DEVELOPMENT AND HOUSING (MLGRUP)

**Status:** Ministry of Government.

**Address:** Makombe Building, Herbert Chitepo Cnr Leopold Takawira Street, P.O. Box 7706, Causeway, Harare.

**Telephone:** 263-4-790601-9; Fax: 263-4-702271.

**Contact Person:** Mr Munyira, Permanent Secretary.

**Level of Operation:** National.

**Area of Focus:** Local governance, physical planning, construction and housing.

**Organizational Goals:** To provide sound administration, physical planning and resettlement services to local communities, traditional leaders and general public. To facilitate and monitor development initiatives at local levels and coordinate central development thrust in local authority areas so as to establish sound governance at local level and contribute to the economic and social development of Zimbabwe.

**Organizational Activities:**

- Administration of local authorities.
- Civil protection.
- Provision of infrastructure through the rural district council.
- Provides administrative and legal framework for the traditional leadership hence acts as a repository of traditional knowledge systems.
- Capacity Building Programme which include:

- building human resources and institutional development of local authorities;
- gender training of councillors and executive staff;
- funds provided to subdistrict civic groups for training in gender, environmental management, poverty alleviation and civic education;
- community groups are trained and empowered to demand services; and
- the process will be taken to local women and men to empower villagers.

**Target Audience:** Local authorities, traditional leaders and their constituencies.

**Capacity to Fulfil Goals:** Financial constraints curtail coverage.

**Collaboration with Other Institutions:** Councils, all government ministries, donors, UN agencies, shelter.

**Community Involvement:** Involve communities in rural district councils as decentralized part of governance and through traditional leadership structures at kraal heads level.

**Publications:**

Legislation, public documents such as district development master plans and brochures.

## 1.6.1 RURAL DISTRICT COUNCILS

**Status:** Local Authority.

**Address:** Located in 22 urban authorities and 57 Rural District Councils, nationwide.

**Contact Person:** Council Chairman of District.

**Level of Operation:** District.

**Area of Focus:** Administration of local authority area.

**Organizational Goals:** To plan and provide adequate services to meet the needs of district residents.

**Organizational Activities:**

- Administration of the district through provision of legal framework by-laws (some of laws have impact on biodiversity conservation).
- Through democratically elected district council, ward and village development committees authorities provide and facilitate participatory planning, implementation, monitoring of basic services and development programmes: in infrastructure, education, health, environmental issues, economic and agricultural development.
- Co-ordination of all district development programmes and agencies.

**Target Audience:** The constituency of men and women.

**Capacity to Fulfil Goals:** Local authority face human resources, budgetary and institutional constraints to undertake their mandate.

**Collaboration with Other Institutions:** MLGRUD, Association of Rural District Council, NGOs, Unions, private sectors, CBOs.

**Community Involvement:** Representation through democratically elected leadership at council, ward and village level and through participatory development programmes. The traditional leadership is active in development issues at District and local levels.

## 1.6.2 ASSOCIATION OF RURAL DISTRICT COUNCILS OF ZIMBABWE (ARDC)

**Status:** Association of Local Governments.

**Address:** 32 Cleveland Ave, Milton Park, Harare, P.O. Box BE 411, Belvedere, Harare.

**Telephone:** 263-4-726526; Fax: 263-4-726526.

**Contact Person:** R. Mozhentry.

**Level of Operation:** National.

**Area of Focus:** Local governance, RDC Level.

**Organizational Activities:**

- On the job training and awareness workshops on transparency, empowerment of women in local government and the role of women in project development at community level.
- Information dissemination through Association of Rural District Councils Newsletter.
- The “*Zunde Ramambo*” concept has been revived through traditional leadership. (refer to Section 1.7).

**Target Audience:** Rural District Councils and rural communities.

**Capacity to fulfil Goals:** Financial support and resources inadequate.

**Collaboration with Other Institutions:** Rural District Councils and relevant government departments.

**Community Involvement:** Communities are involved through the Rural District Councils.

**Publications:**

Mozhenty, R., Tsanga, A., and Mashingaidze, D, (1998), National Workshop On Political Empowerment of Women In Local Governance, held at Fairmile Motel, Gweru, 6-8th April 1998. Association of Rural District Councils Harare.

## 1.7 MINISTRY OF HEALTH AND CHILD WELFARE

**Status:** Government Ministry.

**Address:** Kaguvi Building, P/Bag CY 1122, Causeway, Harare.

**Telephone:** 263-4-730011, Fax: 263-4-729154 / 793634.

**Contact Person:** Mrs Nyandoro, Gender Focal Point.

**Level of Operation:** National.

**Area of Focus:** Health, food and nutrition, child welfare.

**Organization Goal:** Health for all, children's welfare.

**Organizational Activities:** The Food and Nutrition Unit of the Ministry:-

- Facilitates and implements community based food and nutrition programmes for household food security particularly:- nutrition gardens, poultry, rabbits and fruit projects.
- Promotes utilisation of indigenous foods, fruit, vegetables and wildlife.
- Works with communities to enhance their indigenous knowledge on food preservation, preparation, recipes and utilisation of local foods.
- Implements “Zunde raMambo” indigenous initiative of chiefs who want to improve and provide food in their areas especially for deprived families, orphans and malnourished children.
- Mainstreaming gender in the health institutional structures to grassroots level and assessing gender impact of projects and health issues at community levels through a programme on gender sensitization and awareness for women and men.
- Collates information and data on local, social, cultural practices and values which is taken into consideration in the design of all programmes, this incorporates local knowledge systems.
- Co-ordination of community based health care systems through community representatives.
- Strengthening traditional knowledge systems through training and re-orientation of traditional birth attendants to provide improved services to their community and coordination with formal health systems.

**Target Audience:** Communities, families, men and women.

**Capacity to Fulfil Goals:** The Ministry has limited resources for complete coverage.

**Collaboration with Other Institutions:** NGOs, CARE, Save the Children Fund, RDCs, UNICEF, UNDP, WHO and Donors.

**Community Involvement:** Works directly with communities and through partners in household food security projects and data collection.

### 1.7.1 MINISTRY OF HEALTH AND CHILD WELFARE

**Status:** Government research institute of the Ministry of Health and Child Welfare.

**Address:** Josiah Tongogara Avenue, Box CY 573, Causeway, Harare.

**Telephone:** 263-4-739555; 793292; Fax: 263-4-703585.

**Contact Person:** Dr Chandiwana, Director.

**Level of Operation:** National.

**Area of Focus:** Research and training in biomedical sciences, communicable and vector borne diseases, health systems, policy and technologies.

**Organization Goal:** To apply the knowledge gained from research to improve the effectiveness of programme managers to combat diseases such as malaria, bilharzia, HIV/AIDS, tuberculosis and diarrhoea that claim the lives of thousands of Zimbabweans every year.

**Organizational Activities:**

The following research project activities relate to biodiversity and local knowledge systems:

- Gene flow in Anopholes gambiaea mosquitoes in Zimbabwe.
- Community participation in the control of Schistosomiasis transmitting snails through cultivation, processing and application of berries of Phytolacca dodecandra, a plant molluscicide.
- Cell mediated immunity in relation to Schistosomiasis haematobium in an endemic community in Zimbabwe.
- Research in Phytotherapy in persons with HIV infections, traditional healers and traditional medicines.
- Effect and role of maternal multi-micronutrient supplementation on mother-to-child transmission of HIV, pregnancy, lactation and infancy.

**Target Audience:** Policy makers, health institutions and communities.

**Capacity to Fulfil Goals:** Funding problems have effects on organizational programmes. Constraints also include lack of infrastructure, equipment and human resources.

**Collaboration with Other Institutions:** The institute has linkages with the UZ Faculty of Medicine, John Hopkins University and the Hebrew University in Israel.

**Community Involvement:** Communities are involved in research projects where relevant.

**Publications:**

The institute has a library.



## 2. NON-GOVERNMENTAL ORGANIZATION (NGOs) WORKING ON GENDER, BIODIVERSITY AND LOCAL KNOWLEDGE SYSTEMS

### 2.1 AFRICA 2000 NETWORK AND GLOBAL ENVIRONMENT FACILITY SMALL GRANT PROGRAMME (AFZN)

**Status:** An NGO network of the UNDP Action Programme.

**Address:** 60 Selous Avenue, P.O. Box 4775, Harare.

**Telephone:** 263-4-700926/ 39; Fax: 263-4-700946/ 728695:  
Email: Khetiwe@africa.icon.co.zw.

**Contact Person:** Khetiwe Moyo Mhlanga.

**Level of Operation:** National.

**Area of Focus:** Agriculture, fisheries, forestry, gender, communications and training.

**Organisational Goals:** To promote and support village activities which combat environmental degradation and strengthen community based organisations and NGOs.

- To increase awareness on environmental issues.
- Contributing to policy issues as they relate to community based organisations.

**Organisational Activities:**

- Provide funding, capacity building, communication and on the job training to network members.
- Provides technical assistance and training to empower indigenous grassroots groups, NGOs and technical institutions.
- Networking to promote community communication through sharing information, dissemination, look and learn tours and exchange programmes. Publishes quarterly newsletter in Shona, Ndebele and English.
- Project funding e.g. promotion of small grain production in semi-arid areas, resource management and land reclamation projects.

**Target Audience:** Communities, extension workers.

**Capacity to Fulfil Goal:** Limited human resources.

**Collaboration with Other Institutions:** Networks in 12 African countries and 13 global environment Facility Small Grant Programmes internationally. In Zimbabwe AFZN links with 25 Community Based Organisations, 25 NGOs, Agritex, District Environmental Action Planning Programme, Department of Natural Resources, Centre for Holistic Resources Management, IUCN, ZWB, FOS-Belgium.

**Community Involvement:** Participatory methodologies, team approach to rural community development, recognition of community identities, exchange programmes and workshops.

**Publications:**

Africa 2000 publishes a quarterly publication; “Its Ours, Ngo Kwethu, Ndezvedu”; brochures and information sheets are available.

## 2.2 ASSOCIATION OF PARTICIPATORY, ECOLOGICAL, LAND USE MANAGEMENT (PELUM)

**Status:** NGO: a Regional Network in South and East Africa.

**Address:** PELUM Association, 6 Groombridge Road, P.O. Box MP 1059, Mount Pleasant, Harare.

**Telephone:** 263-4-74470; Fax: 263-4- 744470; Email: pelum@zimsurf.co.zw.

**Contact Person:** Mr Mutizwa Mukute, Secretary General.

**Level of Operation:** Regional desk of 8 countries.

**Area of Focus:** Ecological and land use management.

**Organisational Goals:**

- To facilitate the establishment of regional and national structures which will enable members to achieve effective training and advocacy in participatory ecological land use management.
- Communities will make choices towards an improved quality of life that is socially, economically and ecologically sustainable.

**Organisational Activities:**

- Advocacy and lobbying.
- Information dissemination, quarterly magazine and newsletters.
- Producing training manuals on seed security strategies.
- Long term training in: participatory development approaches, ecological land use management and organisational development.
- To develop and update an inventory of relevant resource people.

**Target Audience:** Network members, policy makers.

**Capacity to Fulfil Goal:** Adequate through membership network.

**Collaboration with Other Institutions:** Network of eight countries: Botswana, Kenya, Lesotho, South Africa, Tanzania, Uganda, Zambia and Zimbabwe with country working groups. Network has 112 institutions across the region, donors, NGOs, Multilateral organisations.

**Community Involvement:** Involves communities through participatory approaches and incorporation of indigenous knowledge systems in food security and sustainable agriculture programmes.

**Publications:**

PELUM has a catalogue of network publications publishes newsletters, brochures and training manuals.

### 2.3 ASSOCIATION OF ZIMBABWE TRADITIONAL ENVIRONMENTAL CONSERVATIONISTS (AZTREC)

**Status:** National NGO/ Grassroot Movement.

**Address:** Plot 2 Flesk Township, Morningside, P.O. Box 9286, Masvingo, Zimbabwe.

**Telephone:** 039-66006; Fax: 039-64575 / 64035;  
Email: AZTREC @ mango.zw.

**Contact Persons:** Mr Cosmas Gonese, Mr Mudzingwa.

**Level of Operation:** National.

**Area of Focus:** Supporting communities through fund raising, documentation of experiences, and training in agriculture, fisheries, forestry, environment.

**Organizational Goals:** Improving peoples standards of living through their culture and indigenous knowledge in agriculture, fisheries and the environment.

**Organizational Activities:**

- Implementation of community based ecosystem rehabilitation programmes which incorporate community gardens, indigenous woodlands and aquaculture in reclaimed wetlands.
- Enhancing and dissemination of indigenous local knowledge systems for pest control, rice seed storage and strategies for household food security.
- Executing capacity building programmes for traditional institutions of the SADC region in documentation and utilisation of indigenous knowledge.
- Conservation of medicinal plants.

**Target Audience:** Communities and policy makers.

**Capacity to Fulfil Goals:** An efficient organization whose greatest strength lies with the ability to motivate willingness of communities to do things for themselves.

**Collaboration with Other Institutions:** The organization collaborates at international, regional and local levels e.g UNDP, UNDP Africa 2000, Netherlands Government, USAID, IUCN, NFN, SARNIKS.

**Community Involvement:** Indigenous knowledge passed through traditional ceremonies and practices, is shared through community exchange programmes. Documentation of case studies on print and visual aids has also assisted in this regard. Both women and men are leaders in decision making in a cultural context.

**Publications:**

Brochures and information leaflets are published.

Tabvura C. (1998) The Three Worlds: Structural basis of spiritual philosophy, Vol 1 (1998). AZTREC, Masvingo.

Tabvura C, Dekete (Vlei Wetland) (undated) as a habitat of various sacred species in the management of natural resources, Iks volume 1 No 2. AZTREC, Masvingo.

The Task Force Committee (TFC) (1998) , Final report on networking and capacity building of traditional Institutions for the use of IKS in natural resources management in the SADC Region (Publisher) SIPO, The Desk Top Publishing Unit. Zimbabwe.

## 2.4 CARE INTERNATIONAL IN ZIMBABWE

**Status:** International NGO.

**Address:** 8 Ross Avenue, Belgravia, P.O. Box HG 937, Highlands, Harare.

**Telephone:** 263-4-727986/7/8; Fax: 263-4-727989; Email: root@care.icon.co.zw.

**Contact Person:** Dennis O'Brien, Country Director.

**Level of Operation:** National.

**Area of Focus:** Agriculture, natural resources, small economic activity development and health.

**Organisational Objectives:** To demonstrate optimum impact on holistic understanding of household livelihoods, cross-sectoral integration of complementary interventions and institutionalized learning processes.

**Organisational Activities:**

- Small dams rehabilitation to reduce food insecurity in drought prone areas through community management of catchment area, gardens and reservoirs.
- Facilitates communities to meet their own livelihood objectives through community management approaches in soil and water conservation, reforestation, improving agronomic practices.
- A gender policy is applied in all activities.
- Practice farmer-to-farmer training in which local knowledge systems are exchanged.

- The “Rural Micro-Finance Project” and a “Savings and Credit Opportunities for Rural Enterprise” is targeted to support community based skills development, entrepreneurs, access to credit and savings particularly for women.

**Target Audience:** Local communities, local service providers e.g. Agritex, RDC, NGOs.

**Capacity to Fulfil Goal:** Adequate capacity for coverage.

**Collaboration with Other Institutions:** CARE is a federation of 10 national members (UK, USA, France, Japan, Australia, Austria, Denmark, Germany, Canada and Norway) and operates in 60 countries. It locally networks with Universities, ICRISAT, Forestry Commission, ITDG, CIMMYT etc.

**Community Involvement:** Communities are empowered through participatory community management and learning approaches.

**Publications:**

Care has information leaflets, brochures, technical reports and publications.

## 2.5 COMMUNAL AREA MANAGEMENT PROGRAMME FOR INDEGENOUS RESOURCES ASSOCIATION (CAMP FIRE)

**Status:** NGO.

**Address:** Mukuvisi Woodlands, Cnr Hillside Road/ Glenara Avenue South. P.O. Box 661, Harare.

**Telephone:** 263-4-747422/29/30/57; Fax: 263-4- 747470.

Email: [Campfir@id.co.zw](mailto:Campfir@id.co.zw).

Website: <http://www.campfire-zimbabwe.org>.

**Contact Person:** Mr S. Kasere, Director.

**Level of Operation:** National.

**Area of Focus:** Sustainable use of natural resources, conservation, rural development and tourism.

**Organisational Goal:** To see the rural communities in Zimbabwe freed from the vagaries of poverty and enjoying the benefits of the sustainable use of their natural resources.

-To integrate traditional knowledge systems and modern scientific methods of conservation and sustainable use of resources.

-To enable rural communities in Zimbabwe to effectively manage their natural resources.

**Organisational Activities:**

-Empowerment programmes for communities and facilitating the access and sustainable utilization of resources for their benefit.

- Establishing and strengthening local institutions at the lowest levels of governance so that communities are organized to use their natural resources on a sustainable basis.
- Developing gender sensitive conservation and poverty alleviation projects which ensure effective participation and decision making by men and women in communities.

**Target Audience:** Communities in the communal areas of Zimbabwe.

**Capacity to Fulfil Goals:** CAMPFIRE Association draws on several government and non-governmental organizations which provide expertise to communities such as training, monitoring and evaluation. Financial sustainability of the programme remains a challenge.

**Collaboration with Other Institutions:** CAMPFIRE is linked and collaborates with several organizations: Department of National Parks and Wildlife Management; Ministry of Local Government and National Housing; Zimbabwe Trust; CASS; World Wide Fund for Nature; ACTION; SAFIRE; DNR; Forestry Commission, Agritex; USAID; IUCN; Conservation Action Network; SADC Wildlife Sector; Zimbabwe Advisory Council for Tourism and Wildlife.

**Community Involvement:** This association serves its members in communities through participatory processes and responding to the needs of membership.

**Publications:**

CAMPFIRE Association has a library with a wide spectrum of literature on conservation, indigenous knowledge systems and rural development. The Association prints a regular newsletter and CAMPFIRE Association Publication Series.

## 2.6 COMMUNITY TECHNOLOGY DEVELOPMENT TRUST (CTDT)

**Status:** Regional NGO.

**Address:** 57 Suffolk Road, Avondale, P.O. Box 7232, Harare.

**Telephone:** 263-4-303160; Fax: 263-4-303160.

**Contact Person:** Andrew Mushita.

**Area of Focus:** Agricultural based research and extension, agroforestry and environmental management.

**Organisational Goal:** To enhance ways of community livelihoods dependent on the natural resource base in a sustainable manner.

**Organisational Activities:**

- CTDT work involves local knowledge systems through: Community biodiversity development and conservation practices and systems; land race seed production and exchange; seed storage and preservation technologies and indigenous vegetable propagation.

Participatory training methodologies and gender sensitisation are components of these programmes.

- CTDT contributes towards international property rights and patents with special focus on building capacity at NGO and CBO levels.
- Information exchange is enhanced through publications, extension and exchange programmes between farmers.

**Target Audience:** CTDT operates through RDCs, communities and policy makers.

**Capacity to Fulfil Goals:** Capacity is adequate for current activities.

**Collaboration with Other Institutions:** Collaboration is at regional and local levels. Collaborates with SADC Plants and Genetic Resource Centre, Ethiopia Biodiversity Institute, FAO.

**Community Involvement:** Facilitates communities to create knowledge in vegetable preservation, land race seed adaptability and sharing experiences through exchange visits and participatory training and gender sensitisation.

**Publications:**

CTDT (1996) Socio-economic and Technical Factors determining community bio-diversity development and management: Baseline data for Tsholotsho, Chiredzi and U.M.P Districts. CTDT, Harare.

Kunkel P. (1995) Farmer's coping strategies with adverse weather conditions regarding seed deployment : Background information on economic constraints and constraints due to gender bias. Harare, Zimbabwe.

Moahyi E. (1995) Promoting of small scale seed production by self help groups : Bibliography. Harare , Zimbabwe. CTDT, Harare.

Mpande R., Mushita A. (1996) Enhancing a better understanding of local level seed production systems in Zimbabwe. CTDT, Harare.

Musa T. and van der Mheen-Sluijter J. Review of state of art in the field of local seed supply systems. Harare, Zimbabwe.

Sarupinda C.D. (1998) Report on study to determine the opinions of potential stake-holders towards the SADC seed security network.

van der Mheen-Sluijter J. (1996) Toward household seed security.

van der Mheen-Sluijter J. (1996) Socio-economic issues in the promotion of small scale seed production.

van Oosterhout S. Coping strategies of small holder farmers with adverse weather conditions regarding seed deployment of small grain crops during the 1994/1995 cropping season in Zimbabwe. CTDT, Harare.

## 2.7 DEVELOPMENT AID FROM PEOPLE TO PEOPLE (DAPP)

**Status:** International NGO.

**Address:** Park Estate, Shamva, P.O. Box 4657, Harare.

**Telephone:** (071-8) 2252 -Shamva; 071-7557- Bindura; 263-4-781083, Harare.

**Fax:** 263-4-781084.

**Contact Person:** Mr Lovemore Chaza Mawowa.

**Level of Operations:** National.

**Area of Focus:** Development and relief work.

**Organizational Goals:** Improving the livelihoods of women, men and children through provision of basic assistance.

**Organizational Activities:**

- DAPP provides aid for water and sanitation projects, adult literacy and vegetable gardens.
- The organization gives technical assistance to facilitate the commercialisation of small-holder economies through development of “farmers clubs” into marketing institutions in addition to information and skills exchange with commercial farmers.

**Target Audience:** Children, women and men farmers.

**Capacity to Fulfil Goal:** The organization is involved in fund-raising both locally and abroad. It has 600 professional staff in Zimbabwe.

**Collaboration with Other Institutions:** Collaborators are government ministries of Mines, Environment and Tourism; Agriculture; Health; and NGOs, donors, Belgian Embassy, Norwegian Embassy, South African Embassy and others.

**Community Involvement:** Communities benefit from assistance and integration of gender particularly women, the main target beneficiary for the organization.

**Publications:**

DAPP – From People to People Newsletter.

## 2.8 ENVIRONMENT AND DEVELOPMENT ACTIVITIES - ZIMBABWE (ENDA)

**Status:** International NGO.

**Address:** 1 Waterfield Road, Mt Pleasant, P.O. Box 3492, Harare.

**Telephone:** 263-4-301156, 301162, 301024; Email: enda-zw @ harare.iafrica.com

**Contact Person:** Mr Ndiripo, Programme Co-ordinator.

**Level of Operation:** National.

**Area of Focus:** Technical training in agriculture and environment.

**Organizational Goal:** Improving the living standards of rural and urban disadvantaged by using natural resources in a sustainable way.

**Organizational Activities:**

- ENDA's activities include research and documentation of indigenous knowledge, applications are focused on tree propagation, bio-mass use patterns, indigenous small grains and traditional grain storage structures.
- Food security projects identify and strengthen indigenous drought mitigation strategies, sustainable livelihoods, cropping strategies, indigenous seed bulking, distribution and marketing.
- ENDA has been involved in lobbying and advocacy for a seed policy for Zimbabwe.
- Information dissemination and training communities in indigenous and holistic approaches to soil fertility management incorporating soil, water and bio-diversity conservation.
- Gender is mainstreamed in all projects through the training of women and men; farmer exchange visits; participatory communication and capacity building programmes.

**Target Audience:** Communities, networks and policy makers.

**Capacity to Fulfil Goal:** Institutional funding is not guaranteed; but ENDA has adequate equipment.

**Collaboration with Other Institutions:** Collaboration is mainly with tertiary institutions and network organization like the Association of Sustainable Land Use Systems and the Zimbabwe Seed Association Network. Also with FOS Belgium, NOVIB, Africa 2000 and the Royal Netherlands Embassy.

**Community Involvement:** Participatory approaches which reinforce farmers knowledge.

**Publications:**

ENDA has a library and publishes newsletter: ENDA Zimbabwe (1997) Zimbabwe Grain Seeds Directory. ENDA HARARE.

Mugedza C, Musa T. (1996) Brief review of Smallholder Seed supply systems local knowledge of on farm Seed production of a seed grower group in Zimbabwe. ENDA, HARARE.

Gono, B and Munyulwa – Shumba D. (1996), ENDA-Zimbabwe's Seeds Action Programme, *Seeds Action, Briefing series*. ENDA- ZIMBABWE, Harare.

The Zimbabwe Seeds Action Network, The Zimbabwe Biotechnology Advisory Committee, Suma Associates and ENDA-Zimbabwe (1996), *Seeds Policy in Zimbabwe An Agenda for Action: Proceedings of a national Workshop on seeds policy in Zimbabwe, 30-31 July 1996*. ENDA- ZIMBABWE, Harare.

## 2.9 FAMBIDZANAI PERMACULTURE CENTRE (FPC)

**Status:** International NGO.

**Address:** Dovedale Road, Stapleford, Mt. Hampden, P.O. Box CY 301, Causeway, Harare.

**Telephone:** 263-4-794878/ 726911/ 336151/ 303188 / 307557, 011-604434; Fax: 263-4-726911, Email: fambidzanai@mango.zw.

**Contact Person:** Livai Matarirano.

**Level of Operation:** National.

**Area of Focus:** Training and research in permaculture technologies and sustainable land use.

**Organizational Activities:**

- FPC offers training in permaculture which incorporates local knowledge systems. Participants are drawn from the SADC region placing emphasis on female trainees.
- Training programmes which promote sustainable land use technologies are targeted at NGO field operatives.
- The FPC produces and markets organic fruit, vegetables, honey, livestock, indigenous and exotic plants.
- The centre conducts research and trials.

**Capacity to Fulfil Goal:** Capacity is limited to specialised training at the centre with little field follow-ups.

**Collaboration with Other Institutions:** The centre networks with institutions on specific activities. Partners include ITDG, Agritex and other NGOs.

**Community Involvement:** No direct community programmes.

**Publications:**

Brochures, information notes and reports.

## 2.10. HUMANISTIC INSTITUTE FOR COOPERATING WITH DEVELOPING COUNTRIES (HIVOS) REGIONAL OFFICE FOR SOUTHERN AFRICA

**Status:** An International NGO.

**Address:** 20 Phillips Avenue, Belgravia, P.O. Box 2227, Harare.

**Telephone:** 263-4-706704, 727197, 011-210-468; Fax: 263-4-791981;  
Email: hivos @ □rgani. lafrica.com.; Internet: http//www □rgani. lafrica.com.

**Contact Person:** Soneni Ncube.

**Level of Operation:** Regional, Southern Africa.

**Area of Focus:** Five areas of focus: environment, gender, culture, economic activities, human rights and Aids.

**Organisational Goals:** To advocate for emancipation, democratization and poverty alleviation.

**Organisational Activities:**

- Financial support and advice to local NGOs in the five areas of focus.
- Advocacy, support and advice to NGOs and movements which engage with communities in the management of their environment, resources and biodiversity programmes.
- Fund □rganizations which use local knowle systems to support sustainable development.
- Hivos implements a sectoral policy incorporating gender in all its activities.

**Target Audience:** NGOs, community based □rganizations, policy makers.

**Capacity to Fulfil Goal:** Adequate.

**Collaboration with Other Institutions:** The office serves a six country network: Zimbabwe, South Africa, Botswana, Mozambique, Zambia, Namibia. NGOs, CBO, NORAD, CIDA, Regional Organisation and Networks, Pelum, Zero, SNV, Technical advisory institutions, MS Zimbabwe.

**Community Involvement:** Through partners and community based □rganizations.

## 2.11 INTERMEDIATE TECHNOLOGY DEVELOPMENT GROUP – ZIMBABWE (ITDG) SOUTHERN AFRICA REGIONAL OFFICE

**Status:** International NGO.

**Address:** 3<sup>rd</sup> Floor, Coal House, Nelson Mandela Cnr Leopold Takawira.

**Telephone:** 091-402 896; 263-4-750880/750882 Email: itech @ samara.co.zw.

**Contact Person:** Mr E. Dengu.

**Level of Operation:** National.

**Area of Focus:** Agroprocessing, technology, training and adaptive research.

**Organisational Mission:** To build technical skills of resource poor people in the region enabling them to improve their lives and that of future generations.

**Organisational Goal:** To assist small producers in the Region by expanding the choices of technologies open to them in support of their productive activities.

**Organizational Activities:**

- ITDG implements projects on technology development, policy and communication. Innovations are based on principles of participatory research, extension and communication, which take cognisance and applies indigenous knowledge systems placing value on environmental conservation, bio-diversity, gender dimension, and balances.
- Food security initiative fosters self-help concepts in rural communities by assisting them to look from within their environmental confines to analyse, understand and solve their problems. Communities demystify and fine tune their own local knowledge systems which they applied over the years to enhance household food security.
- The Appropriate Communications Project explores different modes of information sharing and methodologies at different community and institutional levels.
- The “DO IT HERSELF” project within the ITDG international gender strategy gathers and disseminates case study information on women as innovators of technology.
- Work on indigenous knowledge systems includes pest control, soil and water management and seed fairs where communities share bio-diversity conservation techniques.

**Organizational Capacity:** ITDG has capacity in developing self reliance capacity of small producers and their organizations to articulate their own problems and demand fair return to their goods and services from development agents.

**Target Audiences:** Communities and extension workers.

**Collaboration with Other Institutions:** ITDG is represented in several countries, collaborates with partners who include FAO, Namibian Development Trust, Fambidzanai Training Institute, ZERO, RUDO, Silveira House and Africa 2000 Network, GTZ, British Council.

**Community Involvement:** Communities are empowered to understand, solve their own problems and demand services.

**Publications:**

ITDG has a library with 4000 publications on a catalogue and data base.

Samhungu F and Makombe K (eds) Appropriate initiative for a sustainable future, Volume 5 No. 1, IT Zimbabwe.

Val R (1998) Small World: Focus on Zimbabwe, IT Zimbabwe.

Wedgewood H (ed) (December 1997) Chivi food security project : A process approach, IT Zimbabwe.

IT Zimbabwe : Kubudirira kwedu tisu – Nhorondo yenzira yakashandiswa nevarimi vekwaChivi kuendza kupedza nzara.

IT Zimbabwe : Our community ourselves – A search for food security by Chivi’s farmers.

IT Zimbabwe : Books by Post 1998 – A catalogue for recommended books on Appropriate Technology and Development issues.

Brochure on “An option to prosperity” IT Zimbabwe.

## 2.12 JEKESA PFUNGWA/VULIQONDO (JPV)

**Status:** National NGO.

**Address:** 44 Logan Road, Hatfield, P.O. Box CY 2811, Causeway, Harare.

**Telephone:** 263-04-570846; Fax: 263-4-570846.

**Contact Person:** Mrs Jambaya.

**Level of Operation:** Provincial.

**Area of Focus:** Gender in development projects, formal and informal training.

**Organizational Goals:** Empowerment of women to attain sustainable livelihoods.

**Organizational Activities:**

- The organization’s core function in community training focuses on: gender, leadership skills, how to source funds, financial and business management; food preparation and preservation.
- JPV assists communities to source funds from donors, financial and farmer institutions.
- Information dissemination and experiences is through exchange visits and newsletter published in vernacular.

**Target Audiences:** Communities, NGOs, government departments and extension staff.

**Capacity to Fulfil Goal:** Jekesa Pfungwa/ Vuloqundo has a strong financial base, and human resources for its activities.

**Collaboration with Other Institutions:** Collaboration is mainly with local NGOs, government departments; ZWB, UNDP, Africa 2000, HIVOS and donors represented in Zimbabwe.

**Community Involvement:** Participatory training methodologies and knowledge sharing through newsletter and exchange visits.

**Publications:**

The main publications are Jekesa Pfungwa/Vuliqondo newsletter and brochures. Margot L. and Mcteigue L. (1996) Kudya kwakakodzera nenzira dzekugadzira zvekudya. Jekesa Pfungwa/ Vuliqondo. Harare.

## 2.13 MUSASA PROJECT

**Status:** National NGO.

**Address:** 64 Selous Avenue, Cnr. 7th Street and Selous Avenue, Harare.

**Telephone:** 263-4-794983; Fax: 263-4-734381; Email: musasa@telco.co.zw

**Contact Persons:** Mrs R. Madenga, Mrs G. Dube.

**Level of Operation:** National, largely urban.

**Area of Focus:** Counseling and legal advice to victims of domestic violence and gender awareness campaigns.

**Organizational Goals:** To enable selected groups in society to change beliefs, attitudes, laws and policies to reduce domestic violence.

**Organizational Activities:**

- Musasa conducts public education programmes, training and awareness on the definition, causes and effects of domestic violence.
- The organization provides counseling, shelter and legal advice to victims and survivors of domestic violence.
- Musasa imparts knowledge and skills on gender issues to service providers.
- Women are empowered to deal with gender issues related to HIV/AIDS prevention and support for survivors of domestic violence who are vulnerable to infection.

**Target Audience:** Selected groups, service providers, health personnel, judiciary and survivors of violence.

**Capacity to Fulfil Goals:** Musasa has limited capacity due to budgetary constraints.

**Collaboration with Other Institutions:** Musasa collaborates with local organizations: Women Action Group, Connect, Legal Resource Foundation, the Department of Social Welfare Legal Aid Section, Women and Law in Southern Africa Research Project, Gweru Legal Project Centre and the Midlands Aids Service Organization.

**Community Involvement:** Receives victims of domestic violence from communities mainly when communal farmers finish selling their produce.

**Publications:**

Information leaflet on “Musasa Project Counselling, Shelter and Legal Services.

## 2.14 NATURAL FARMING NETWORK (NFN)

**Status:** National NGO.

**Address:** 8 Elsworth Avenue, Belgravia, P.O. Box CY Causeway, Harare.

**Telephone:** 263-4- 726538; Fax: 263-4-723056.

**Contact Person:** S. Muzuva, Director.

**Level of Operation:** National.

**Area of Focus:** Provides services to a network of members working on agriculture, fisheries, agroforestry, communication, informal training, environmental management and research.

**Organisational Goals:** Enhancing sustainable development through training and networking.

**Organisational Activities:**

- Apply local knowledge systems to wetland management; mapping; soil management; food processing and preservation; use of medicinal plants for human and animal health.
- Information gathering, dissemination through video production and newsletter.

**Target Audience:** Rural communities and policy makers.

**Capacity to Fulfil Goals:** Funding is project specific, has adequate human resources to fulfil goals.

**Collaboration with Other Institutions:** A network of 12 member organisations NFN maintains links with Zimbabwe Trust, Self Help Development Foundation, CTDI, Department of Research and Specialist Services, Environment 2000, and ENDA.

**Community Involvement:** NFN adds value to what communities already have through programmes and publications e.g. Ground Cover.

**Publications:**

The main publication is the “Ground Cover” periodical and several brochures of the Natural Farming Network.

## 2.15 ORGANISATION OF RURAL ASSOCIATIONS FOR PROGRESS (ORAP)

**Status:** National NGO, association of Grassroots Organisations.

**Address:** 16 Boone Avenue, Richmond, Box 877, Bulawayo.

**Telephone:** 263-9-74288 / 75661; Fax: 263-09-74288, 75661;  
Email: orap@acacia.samara.co.zw

**Contact Person:** Mrs G. Moyo.

**Level of Operation:** Provincial (operates in Midlands and Matabeleland Provinces).

**Area of Focus:** Credit, capacity building, agriculture, informal training and communication.

**Organisational Goals:** To enhance the chances of rural communities without adequate resources to actively participate in activities that ensure their livelihoods.

**Organisational Activities:**

- ORAP imparts civic education, gender and HIV/Aids awareness and capacity building of local based organisations.
- The organisation assists rural communities to set up revolving funds and to access credit facilities.
- ORAP encourages the ownership of assets and property by women and men particularly livestock.

**Target Audience:** Rural communities.

**Capacity to Fulfil Goal:** ORAP depends on donor funding but has adequate human resources.

**Collaboration with Other Institutions:** Collaboration is mainly with local organisations and donor organisations represented in Zimbabwe. OXFAM Canada, OXFAM America, HIVOS, Africa 2000 Network, Give a Dam Campaign, AZTREC and RUDO.

**Community Involvement:** ORAP has direct community involvement in information sharing using participatory methods in capacity building. It assist communities set up revolving funds and has created knowledge in fund management at the community level.

-ORAP gives gender awareness sessions to communities.

**Publications:**

ORAP publishes brochures, information leaflets on organizational information and grassroots development.

## 2.16 OXFAM (UNITED KINGDOM) REGIONAL OFFICE

**Status:** International NGO.

**Address:** 42 Van Praagh Avenue, P.O.Box 4590, Milton Park, Harare.

**Telephone:** 263-4-729866/700824/7333891/3; Fax: 263-4-792610;  
Email: info@oxfam.org.zw

**Contact Person:** Kirsteen Murray, Regional Director.

**Level of Operation:** Regional.

**Area of Focus:** Overcoming poverty through rights based approach, (i.e. gender, civil, economic, social, political and human rights).

**Organisational Objectives:** Oxfam's holistic and global approach to overcoming poverty is guided by five "Strategic Change Objectives" including:

- The right to sustainable livelihoods incorporating sustainable food, income and job security whilst reducing the vulnerability to future shocks and disasters.
- Gender equity reaffirms, "Women Rights are Human Rights" and concerns with relative poverty.

**Organisational Activities:**

- Lobbying and advocacy for global policy and practice changes guided by the strategic change objectives of the rights based approach to overcome poverty and suffering.
- Provision of aid, monitoring, improving access to work, food, health, education, to the poor.
- Oxfam identifies / defines appropriate partners to work with to reduce poverty and suffering.

**Target Audience:** International and national policy makers, bilateral and multilateral and organisations, international conventions.

**Collaboration with other Institutes:** Oxfam Regional Office services: Zimbabwe, Angola, Malawi, Zambia, South Africa and Mozambique. The office links with other Oxfam family programmes nationally and internationally, Euro-step, donors etc.

## 2.17 OXFAM (UK) ZIMBABWE PROGRAMME

**Address:** P.O. Box 4590 Milton Park, Harare.

**Telephone:** 263-4-729866; Fax 263-4- 792610.

**Contact Person:** Mr E. Mhlanga, Programme Co-ordinator.

**Level of Operation:** National.

**Organisational Activities:**

- Identify and supporting partners with capacity and experience working in rural communities in agricultural production and marketing of produce.
- Support Community Based Organisations involved in food security projects, promoting indigenous knowledge systems in pest control, small grains and new improved seed, water harvesting, micro-irrigation, micro-gardens.
- Support capacity building of partner organisation to ensure women participate and benefits in numbers at all levels and in decision making.
- Support partners to challenge and change retrogressive beliefs and practices which disbenefit women and the poor in communities.

**Target Audience:** Partners, communities, institutions.

**Capacity to Fulfil Goal:** Partnerships are established with experienced organisations with adequate capacity to implement programmes.

**Collaboration with Other Institutions:** Government agencies e.g. Agritex, RDCC, traditional leaders, spirit mediums, Oxfam Family Harmonizations programme, Local NGOs, Euro-steps.

**Community Involvement:** Work through partners. Directly involved with communities in evaluation and monitoring impact of initiatives.

## 2.18 REGIONAL ENVIRONMENT ORGANISATION (ZERO)

**Status:** Regional NGO.

**Address:** 158 Fife Avenue, Greenwood Park, P.O. Box 5338, Harare.

**Telephone:** 263-4-720405, 791333, 700030; Email: zero@harare.iafrica.com

**Contact Person:** F. Mutepfa.

**Level of Operation:** Regional servicing of the SADC countries.

**Area of Focus:** Service provider in environment and communications.

**Organisational Goal:** To influence national, regional and international environmental policy formulation processes towards people centered development based on sustainable use of natural resources.

**Organisational Activities:**

- ZERO provides services to government, local communities (through partners), donors and NGOs in research on land issues, natural resources management, policy analysis and NGO mobilization.
- Facilitates workshops on local knowledge systems on problems which confront local communities at various levels particularly natural resource management issues and desertification.
- Gender is considered a cross-cutting issue and participatory methods are used in project implementation.
- ZERO disseminates information to its partners and relevant institutions.
- Awareness raising in trade and environmental issues particularly international property rights.
- Advocacy and lobbying for policy influence at national and international levels.

**Target Audience:** Policy makers and institutions.

**Capacity to Fulfil Goal:** ZERO has six professional and seven support staff but needs to recruit 2 more professionals to fulfil its mandate.

**Collaboration with Other Institutions:** ZERO has 70 well established partnerships in the SADC region and a mailing list of 2 5000 organisations, individuals and institutions. ZERO collaborates with IUCN, ITDG, ENDA, BIOMASS Users Network, UNDP Africa 2000, Environment Liaison Forum, SAFIRE, Environment 2000, Department of Energy, Department of Natural Resources, Agritex and the Ministry of Mines, Environment and Tourism; Canadian CIDA, World Bank, UNDP, Netherlands Embassy and Swedish SIDA.

**Community Involvement:** Knowledge sharing of community ideas from the communities to different levels of audience is ZERO's best practice.

**Publications:**

ZERO has a library it publishes "Energy and Environment: Issues and Opinions" a periodical for topical issues.

Matowanyika J.Z.Z and Marongwe N. (1998) Land and sustainable development in Southern Africa : An exploration of some emerging issues, Sustainable Land Management Working/Division paper series No. 1; Harare: ZERO publications.

Mutepfa F., Essof S and Matowanyika J (1998) Setting the basis for dialogue on land in Zimbabwe : Report of the NGO consultative conference Harare, Zimbabwe. ZERO ZIMBABWE.

King A.S (1998) Constrangiments e oportunidades da Industria Rural na Comunidade de Desenvolvimento da Africa Austral: Algumas Recomendacoes Politicas. Harare, Zimbabwe.

## 2.19 SAVE THE CHILDREN UNITED KINGDOM [SCF(UK)]

**Status:** International NGO.

**Address:** 10 Natal Road, Belgravia, P.O. Box 4689.

**Telephone:** 263-4- 793198/9, 708200; Fax: 263-4-727508;  
**Email:** jjackson @samara.co.zw

**Contact Person:** Jeremy Jackson, Technical Advisor.

**Level of Operation:** Regional.

**Area of Focus:** Rights of a child, social welfare, food security, education and health.

**Organisational Missions:** To work for the fundamental rights of a child focusing on five strategic core areas:- social protection, welfare, inclusion; education, health, food security and nutrition; HIV/ AIDS and children and work.

**Organisational Activities:**

- Work through partnerships and capacity building in national early warning and risk mapping.
- Development and application of household food economy approach and risk mapping to estimate effects of shocks other than climatic shocks to patterns of access to food, incomes and coping strategies.
- Participatory research on use of local knowledge and description of food economies.
- Gender tools are applied to estimate roles and needs of children in household economies and profiles of the poor.
- Promotion of household food security programmes.

**Target Audience:** Local authority, community, households.

**Capacity to Fulfil Goal:** Committed up to Year 2004 to support food security.

**Collaboration with Other Institutions:** The office serves: Zimbabwe, Mozambique, Malawi, Swaziland and Lesotho and links with SADC Regional Early Warning Unit, Famine Early Warning System (USAID), Food Information Vulnerability Mapping System (FIVIMS) FAO, NGOs, Government.

**Community Involvement:** Baseline data collection, participatory research with communities, information sharing, participatory project implementation.

## 2.20 SOUTHERN AFRICAN UNIT FOR LOCAL RESOURCE DEVELOPMENT (SALRED)

**Status:** Regional NGO.

**Address:** SALRED, Verona Gardens, 70 Livingstone Avenue, P.O. Box CH 820, Chisipite, Harare.

**Telephone:** 263-4-704885/6; Email: **Error! Bookmark not defined.**

**Contact Person:** Ms Saskia, Director.

**Level of Operation:** National.

**Area of Focus:** Research, development and maintenance of traditional crops and varieties.

**Organisational Goals:** To improve household food security for local communities through improved livelihood strategies which include greater local access and control of domesticated bio-diversity, sustainable agriculture, access to information and empowerment of local farmers.

**Organisational Activities:**

- The programme on sustainable livelihoods through natural resource management with an emphasis on diversity and variability involves pro-active in-situ seed conservation programme to enable farmers to access crop varieties at local level. Seed is bulked by seed banking groups of farmers in community seed centres built by the communities.
- Designing participatory methodologies for eliciting socio-economic valuation of crop genetic resources.
- Establishing links between in-situ conservation by farmers and ex-situ conservation by national/ international gene banks and new perspectives between agricultural production, biological diversity and household food security.
- In conjunction with partners organising farmer training and empowerment in leadership, permaculture, business skills, natural pest management.

**Target Audience:** Communities, individual farmers, policy makers, local service providers.

**Capacity to Fulfil Goal:** With organisational capacity building SALRED has potential to raise funds for expanded activities.

**Collaboration with Other Institutions:** Linkages with SAREC, ODI, GTZ, Silveira House, Fambidzanai, Zimbabwe Women's Bureau, ENDA, African Farmers Organic Research and Training and Government Institutions.

**Community Involvement:** Communities are empowered and trained in improved household food security and livelihoods.

## 2.21 SOUTHERN ALLIANCE FOR INDIGENOUS RESOURCES (SAFIRE)

**Status:** Regional NGO.

**Address:** 10 Lawson Avenue, Milton Park, P.O. Box BE 398, Belvedere, Harare.

**Telephone:** 263-4-795461; Fax: 263-4-790470; Email: owen@safire.co.zw

**Contact Person:** Owen Shumba, Programme Co-ordinator.

**Level of Operation:** National.

**Area of Focus:** Training in participatory development, forestry, agriculture and environment.

**Organisation Goal:** To facilitate the development and application of innovative approaches to diversify and improve rural livelihoods based on the utilization, commercialisation and sustainable management of natural resources.

**Organisational Activities:**

- SAFIRE is the secretariat of the Participatory Reflection and Action Network, they train in the application of participatory methodologies. Gender is mainstreamed in the processes.
- The core community based initiative is; “Managing our Indigenous Tree Inheritance”, (MITI) which is concerned with sustainable small scale enterprise development based on natural resources.
- The natural products research, development and marketing is based on community natural resources.
- The organisation assists communities to develop drought mitigation measures including the collection of land race millet and sorghum seed.
- There are pilot projects with rural communities to assess the potential of indigenous fish.
- SAFIRE is involved in permaculture extension in both rural and urban communities.
- Information dissemination is through PRA newsletters, publications and training manuals.
- SAFIRE operates through the RDC and CBO building their capacity in resource management.

**Target Audience:** Rural communities, RDCs, NGOs and government departments.

**Capacity to Fulfil Goal:** The PRA programme is self sustaining to meet clients needs.

**Collaboration with Other Institutions:** DANIDA, Royal Netherlands Government, CIDA, UNHCR, CAMPFIRE Association, Forestry Commission, USAID, ENDA International, ORAP, AZTREC, Agritex, Department of Research and Specialist Services.

**Community Involvement:** Knowledge creation by helping communities reflect on themselves and share with others their experiences through participation and exchange visits. Train communities in participatory reflection and action tools which capacitate and empower communities to plan, implement, monitor and evaluate their projects.

**Publications:**

SAFIRE publishes brochures, has developed training manuals on community participatory approaches.

Kudhlande, G M, (undated) *Training Manual: Managing Trees at Village and Individual Household Levels*. SAFIRE, Harare.

Mutandi, R, (1998) *Indigenous Knowledge Systems and Drought Mitigation: A Pastoral Perspective From Southern Zimbabwe's Dryland Ecosystems*. ENDA, Harare.

SAFIRE, Annual Report 1997, *Promoting development and adoption of productive and sustainable Community Based Natural Resources Management* SAFIRE, Harare.

Shumba, O, Zinyemba, E, (1998) ,Report of The Internal Mid-Term Evaluation of The Community Drought Mitigation Training Project -DiMP, held at the University of Cape Town, South Africa, 10th October 1998. SAFIRE Harare.

Shumba, O, *Proceedings of the 2nd Community Drought Mitigation Consultative Meeting*. SAFIRE, HARARE.

Shumba, O, Progress And Financial Report, (*Project Report*), *Indigenous Knowledge and Practices: Strengthening Community-Based Drought Mitigation Capacity, Project # 050/19284 (February 1, 1998 to July 31, 1998)* SAFIRE HARARE.

## 2.22 WORLD WIDE FUND FOR NATURE (WWF)

**Status:** International NGO.

**Address:** 10 Lanark Road, Belgravia, P.O. Box 1409, Causeway, Harare.

**Telephone:** 263-4-730599, Fax: 263-4-730599; Email: [wwfsarpo@org.zw](mailto:wwfsarpo@org.zw)

**Contact Person:** D. Cumming.

**Level of Operation:** National.

**Area of Focus:** Agricultural land, catchments, fisheries, forests, environment and training.

**Organisational Goals:** To contribute to the maintenance of bio-diversity and financing ecosystems in Zimbabwe for the benefit of both people and nature.

**Organisational Activities:**

- Land use planning for multi-species production e.g. integration of wildlife and livestock.
- People and plant projects, medicinal value and sustainable utilization.
- Production of training materials as field aids for quota setting and bye-law development.
- Research studies of bio-mass and species of economic value.
- Blending contemporary knowledge with local knowledge systems.

**Target Audience:** Rural communities and policy makers.

**Capacity to Fulfil Goal:** Adequate capacity and resources.

**Collaboration with Other Institutions:** CAMPFIRE, SAFIRE, ENDA, Department of Parks and Wildlife Management, WWF offices in other countries.

**Community Involvement:** Involves communities in knowledge creation particularly indigenous systems.

**Publications:**

Cumming, D.H.M. (1993) Multi species Systems: Progress, Prospects and Challenges in Sustaining Range Animal Production and Biodiversity in East and Southern Africa. pp 145-159. In Processings VII World *Conference on Animal Production*,. Vol 1 (Invited Papers). Edmonton, Canada.

Cumming, D.H.M. (1995) Are Multi species Systems a viable landuse option for Southern Africa savannas? Pages 203-234, In Hoffman, R.R. and Schwartz, H.J. (Eds.) *International Symposium on Wild and Domestic Ruminants in Extensive Land Use Systems*, Okologische Hefte der Landwirtschaftlich-Gartnerischen Fakultat Berlin, Heft 2. Humbolt University, Berlin.

Dublin H.T (1997) Conserving Africa's Elephants: Current Issues and Priorities for Action, WWF, Gland Switzerland.

Kempf E and Phillips C, (1995) Whales in the Wild: wanted alive! WWF Gland, Switzerland.

Russell S, (1994) Save Our Seas, WWF for Nature Gland, Switzerland.

Cumming, D.H.M. (1998) A project outline for the development of Multi species animal production systems. WWF Working Paper No.1. June 1988 (Revised August, 1988). Typescript 40pp +2 maps and 2 tables.

**Jansen. D.J. (1990) Sustainable wildlife utilization in the Zambezi valley of Zimbabwe: A first year assessment of CAMPFIRE in two districts. WWF Projects Paper No. 10. Typescript 29 pp. (Paper presented at *The Ecological Economics of Sustainability: An International, Interdisciplinary Conference*, The World Bank, Washington, D.C. May 21-23, 1990.)**

2.23 ZIMBABWE INSTITUTE OF RELIGIOUS RESEARCH AND  
ECOLOGICAL CONSERVATION (ZIRRCON)

**Status:** National NGO/Religious Institution.

**Address:** 16 Kirton Street, Masvingo, P.O. Box 652, Masvingo.

**Telephone:** 263-039-64524.

**Contact Person:** Mr Solomon Zvanaka.

**Level of Operation:** Provincial (Masvingo Province).

**Area of Focus:** Training, forestry and environmental management.

**Organisational Goal:** Rural afforestation.

**Organisational Activities:**

- ZIRRCO works with communities in the propagation of both indigenous and exotic plants, gender is a cross cutting issue in the whole process.
- Communities led by their traditional leaders (chiefs) vested with traditional indigenous knowledge and authority over the local ecosystems and species are involved in gathering seed, planting and monitoring activities.
- Youths, school leavers and students (girls and boys) are assisted to develop nurseries.
- ZIRRCO provides technical advice to communities in their endeavors in wetland rehabilitation and gully reclamation.

**Target Audience:** Communities including schools.

**Capacity to Fulfil Goal:** The organisation experiences financial and resource limitations.

**Collaboration with Other Institutions:** Local based organisations, traditional leaders, schools

**Community Involvement:** The propagation of indigenous trees as a technique has been transferred to communities. Workshops and field days are used as methods of sharing information with and among communities.

**Publications:**

ZIRRCO publishes brochures and a newsletter, “The Tree”. ZIRRCO (undated) Search for Sustainable living, Religion- Environment – Educational Approach. ZIRRCO, Masvingo.

## 2.24 ZIMBABWE TRUST (ZIMTRUST)

**Status:** National NGO.

**Address:** 4 Lanark Road, Belgravia, P.O. Box 4027, Harare.

**Telephone:** 263-4- 722957, 708841, 730543; Fax: 795150.

Email: [Chinhoyi@Zimtrust.samara.co.zw](mailto:Chinhoyi@Zimtrust.samara.co.zw).

**Contact Person:** Mr C. Chinhoyi, Director.

**Level of Operation:** National.

**Area of Focus:** Training, community based research, environment, agriculture, fisheries, gender, communication.

**Organisational Goal:** To enhance the capacity of defined rural communities to manage and improve their own livelihoods through assistance to manage and utilize their resources which are locally available to them.

**Organisational Activities:**

- Application of CAMPFIRE principles in Zambezi Valley communities in harvesting and marketing fish.
- Facilitating communities to develop elephant dung paper processing technology.
- Community based research in making butter from Marula tree.
- Development of a Process Oriented Monitoring System (POMS) used to monitor activities in CAMPFIRE districts.
- Application of PRA methodologies to train communities in gender and facilitation of institutional development.
- Experimenting on plants for medicinal purposes in collaboration with the Chemistry Department of the University of Zimbabwe.

**Target Audience:** Mainly marginal communities and research institutions.

**Capacity to Fulfil Goal:** The organisation has had adequate resources to date.

**Collaboration with Other Institutions:** Collaborates with Action Magazine. Highly networked with research institutions e.g. University of Zimbabwe, SIRDC, Africa University, and CAMPFIRE, ART, NORAD, USAID, Royal Netherlands government.

**Community Involvement:** Zimtrust contributes to knowledge creation through facilitation processes in which communities develop appropriate technology and knowledge sharing through newsletter and distributing of information on gender, exchange programmes and experiences.

**Publications:**

Publishes a newsletter and information brochures.

Thomas S. (eds.) Share and Share Alike : Equity in CAMPFIRE, *Wildlife and Development series No 2*.

Zimbabwe Trust (1998): Review and evaluation of the hand-crafted paper making micro-project in Binga district. Final report of the micro-projects evaluation. ZIMBABWE TRUST, HARARE.

Zimbabwe Trust: (1998) Historical overview and background to CAMPFIRE , *Programme proposal for strategic institutional support to CAMPFIRE 1994-1998*, pp23-50 ZIMBABWE TRUST , HARARE.

## 2.25 WOMEN ACTION GROUP (WAG)

**Status:** National NGO.

**Address:** 11 Lincoln Road, Avondale, P.O. Box 135, Harare.

**Telephone:** 263-4-739161, 339292, 308738; Fax: 263-4-339161; Email: wag@wag.co.zw

**Contact Person:** S. Mumbengegwi.

**Level of Operation:** National.

**Area of Focus:** Communication and advocacy on gender issues.

**Organisational Goal:** To promote the economic, social, political, legal, educational and cultural advancement of women in Zimbabwe and to promote women's human rights.

**Organisational Activities:**

- Creating and increasing public awareness on legal, economic and health rights of women.
- Encouraging women to be involved in making decisions on issues that affect their lives.
- Advocating for gender sensitive legislation, policy reforms and to ensure women have access to justice.
- Information dissemination in vernacular and English through a quarterly magazine, radio programmes and workshops.
- Providing counseling and legal advice.

**Target Audience:** Women, men and policy makers.

**Collaboration with Other Institutions:** WAG collaborates with most NGOs working on women issues, sustainable development and health. These organisations include UNDP, Africa 2000, ORAP, ZWB, Musasa Project, ZWRCN, OXFAM and Women and Law in Southern Africa Research Project.

**Capacity to Fulfil Goals:** WAG has capacity to provide services in gender training and information dissemination.

**Community Involvement:** Direct community involvement is in information sharing through the magazines and workshops. Provide a women's forum for discussion of issues of interest.

**Publications:**

WAG publishes a newsletter "Speak Out/ Taurai/ Khulumani".

## 2.26 ZIMBABWE WOMEN'S BUREAU (ZWB)

**Status:** National NGO.

**Address:** 43 Hillside Road, Hillside, Harare.

**Telephone:** 263-4-747809 / 747905; Fax: 747809.

**Contact Person:** S. Zenda.

**Level of Operation:** National.

**Area of Focus:** Training, gender and sustainable development.

**Organisational Goal:** Full support of women in sustainable development in Zimbabwe.

**Organisational Activities:**

- ZWB is a membership organization targeting women. The Bureau services its members through resident field workers who impart on-the-spot training in homestead development, permaculture, beekeeping, micro irrigation, and adult literacy.
- Field animators are trained to service their local areas.
- ZWB focuses on gender, family units and homestead development placing emphasis on local knowledge systems and its documentation.
- The training methodology is participatory reflection and action which incorporates tools of sustainability to meet women's needs in project funding and implementation.
- ZWB participates in the District Environmental Action Planning Programme of the DNR.

**Target Audience:** Rural communities, family units specifically women.

**Capacity to Fulfil Goals:** The organisation relies on donors funding. Members make a very small contribution to the organisation's budget.

**Collaboration with Other Institutions:** ZWB is a member of Natural Farming Network, ASLUS (Association of Sustainable Land Use Systems), and the Environment Liaison Forum. The organisation collaborates with: United Nations Development Programme, Africa 2000 Network, DNR, Women's Action Group, Musasa Project, Forestry Commission, Indigenous Business Women's Organisation and Zimbabwe Women's Resource Centre and Network.

**Community Involvement:** ZWB facilitates technical backstopping activities which provide sustainable livelihoods to communities who are involved in information sharing and participatory communication.

**Publications:**

ZWB publishes a bulletin, brochures and information booklets.

Zimbabwe Women's Bureau (1998) A guide for Networking for Small Scale Entrepreneurs in Zimbabwe 1998.

Zimbabwe Women's Bureau Increase (undated) Women's Access to Land and Credit.

Zimbabwe Women's Bureau, (1991) "We carry a heavy load". Rural Women in Zimbabwe speak out Part II 1981 - 1991 - report of a survey carried out by the ZWB.

Zimbabwe Women's Bureau, (1991) Sithwele Umthwalo Onzima 1981 - 1991.

## 2.27 ZIMBABWE WOMEN'S RESOURCE CENTRE AND NETWORK(ZWRCN)

**Status:** National NGO.

**Address:** 288 Herbert Chitepo Avenue, P.O. Box 2192, Harare.

**Telephone:** 263-4-737435/ 792450; Fax: 263-4- 720333; Email: [zwrcn@zwrcn.org.zw](mailto:zwrcn@zwrcn.org.zw)

**Contact Person:** Ms T. Matshe, Director.

**Level of Operation:** National.

**Area of Focus:** Gender, women, information dissemination, documentation, research, conscientisation, education and advocacy.

**Organisational Goal:** To facilitate the empowerment of women to enable them to make informed decisions about all aspects of their lives through the provision of information in the form of gender training, research, lobby and advocacy, publication and dissemination.

**Organisational Activities:** The ZWRCN implements the following programmes:-

- Rural Women Programme empowers rural women to fight discrimination and to solve their problems through access to relevant information. The programme identifies, acquires relevant materials and prepackages the information requirements of rural women.
- ZWRCN links communities to relevant departments, donors and service institutions to support their development requirements and activities.
- The Publication Programme which increases knowledge and understanding of gender issues is targeted at policy makers, researchers, implementors and community based field workers.
- The Gender Training Programme assists institutions to integrate and mainstream gender in organisations, programmes and projects. Training of trainers increases the pool of gender trainers.
- The quarterly bulletin "Women Plus" deals with land, environment, politics and health issues, whilst the "Zimbabwe Women's Voices" gives voices to women and presents in-depth analyses of issues affecting women.

**Target Audience:** Policy makers, organisations and rural communities.

**Capacity to Fulfil Goals:** ZWRCN has the capacity to provide services. Gender training is carried out for a nominal fee.

**Collaboration with Other Institutions:** The Centre has linkages with international women's groups and organisations. In Zimbabwe, ZWRCN collaborates with: Women's Action Group, Musasa Project, Africa 2000 Network, ENDA, SADC Communication Centre and the University of Zimbabwe.

**Community Involvement:** ZWRCN is involved in information sharing through newsletters, documentation and the rural libraries project. Knowledge creation is achieved through gender training.

**Publications:**

ZWRCN – “Women Plus” quarterly bulletin.

ZWRCN – “Zimbabwe Women’s Voices” bulletin.

The ZWRCN has a comprehensive library and resource center.

## 2.28 ZIMBABWE NATIONAL TRADITIONAL HEALERS ASSOCIATION (ZINATHA)

**Status:** NGO.

**Address:** Reliance House, Leopold Takawira/ Speke Avenue, P.O. Box 1116, Harare.

**Telephone:** 263-4-772880; Fax: 263-4-772880.

**Contact Person:** Dr G.H. Chavunduka, President.

**Area of Focus:** Research, traditional medicine and local knowledge.

**Organisational Goal:** To unite all traditional medicine practitioners and to offer excellent service in the practice of traditional medicine.

**Organisational Activities:**

- ZINATHA traditional healers successfully cure a substantial number of illnesses.
- In researching traditional medicine, empirical knowledge is developed through trial and error, experimentation and systematic observations.
- Healers use a large number of different types of plants, animals, birds, insects, snakes and fish.
- Traditional healers play a central role in social functions; rain making ceremonies, post harvest celebrations and blessing of the seeds ready for next growing season.
- ZINATHA is involved in biodiversity conservation and has established botanical gardens for medicinal purposes in different parts of the country.
- ZINATHA researches and has discovered traditional veterinary medicines for specific animal health problems.
- ZINATHA teaches hygiene, traditional medicines. Workshops provide a forum for exchange of information, medical ethics, discussion of Acts of Parliament which affects its membership, preparation and storage of medicines and HIV/AIDS.

**Target Audiences:** Members, rural and urban communities.

**Capacity to Fulfil Goals:** ZINATHA has manpower resources but inadequate funds for research.

**Collaboration with Other Institutions:** Collaborates with many departments at University of Zimbabwe e.g. Pharmacy, Chemistry, CASS, NGOs, AZTREC and Ministry of Health.

**Community Involvement:** ZINATHA offers a health service and traditional healers are members of communities.

## 2.29 MANICALAND DEVELOPMENT ASSOCIATION (MDA)

**Address:** 128 Herbert Chitepo Street, P.O. Box 976, Mutare.

**Telephone:** 020-60013/61810; Fax: 020-61810.

**Contact Person:** Nyasha Mawokomatanda.

**Level of Operation:** Provincial.

**Area of Focus:** Rural Development.

**Mission Statement:** Assisting grassroot communities to assist themselves.

**Organisational Objectives:**

- To prepare mentally and economically constituent groups to become resourceful and able to solve their problems.
- To raise awareness and educate target groups on social, economic and political issues.
- To promote food security through the use of indigenous farming systems.
- To promote environmentally friendly and profitable natural resources utilization and bio-diversity.

**Organisational Activities:** Manicaland Development Association is implementing the five core programmes:

- Civic Education Programme.
- Revolving loan fund programme.
- Management and utilization of natural resources programme.
- Enterprise development programme.
- Horticultural programme.

**Target Audience:** Rural communities, youths, women and men.

**Capacity to Fulfil Goals:** The Association has potential to fulfil its goals and reach the needy people through its membership. Funding limitation is the main obstacle that inhibits MDA from fulfilling its mandate.

**Collaboration with Other Institutions:** MDA collaborates with government institutions such as DNR, Agritex and NGOs. A member of networks such as CORN and WLLG.

**Community Involvement:** MDA facilitates communities to assist themselves.

**Publications:**

Civic education publications, annual reports and half yearly reports.

## 2.30 WOMEN AND LAW IN SOUTHERN AFRICA (WLSA)

**Status:** Regional NGO.

**Address:** 16 Lawson Avenue, Alexandra Park, P.O. Box UA 171, Union Avenue, Harare, Zimbabwe.

**Telephone:** 263-4-772913/773071; Fax: 263-4- 772935; Email: WLSA @ samara.co.zw

**Contact Person:** Sarah Mvududu, Director.

**Level of Operation:** Regional (Southern Africa).

**Area of Focus:** Gender, training and legal advancement of women.

**Organisational Goals:** To contribute to the socio-economic, political and legal advancement of women and improve their legal status in member countries.

**Organisational Activities:**

- Collaborative strategic and action research in socio-legal field.
- Lobbying and advocacy for legal reforms and policy changes in laws and practices which discriminate disadvantaged women.
- Developing the research skills of women's law researchers in the network countries.
- Networking, documenting, providing and dissemination of information on gender and the law which influence policy and law reform in member states.

**Target Audience:** Women, policy makers.

**Capacity to Fulfil Goal:** Adequate capacity.

**Collaboration with Other Institutions:** Network countries are: Zambia, Zimbabwe, Lesotho, Malawi, Botswana, Swaziland and Mozambique; links with gender focal points of government institutions, NGOs in member states. Donor agencies: DANIDA, NORAD, USAID, FORD FOUNDATION, The Canadian International Development Agency.

**Community Involvement:** WLSA works through partner organisations, and has no formal links with communities.

**Publications:**

WLSA has a library catalogue, produces bulletins, brochures and reports.

2.31 BIOTECHNOLOGY TRUST OF ZIMBABWE (BTZ)

**Status:** A Trust.

**Address:** Biotechnology Trust of Zimbabwe (BTZ), 154 Alpes Road, Hatcliffe, P.O. Box BW 267, Borrowdale, Harare.

**Telephone:** 263-4-860342; Fax: 263-4- 860343; Email: biotech@samara.co.zw

**Contact Person:** D. Munyulwa, Head of Bureau of Administration.

**Level of Operation:** National.

**Area of Focus:** Coordination, promotion of applied biotechnology research.

**Organisational Missions:** “ To promote and facilitate the development and application of biotechnology in agriculture, forestry, environment, industry, medicine and all in all other areas of life in order to improve the livelihoods of the people of Zimbabwe”.

**Organisational Objectives:**

- To promote the application and understanding of Biotechnology in industry, medicine, forestry, environment, mining and agriculture.
- To help the communities and industry to solve their priority problems by implementing appropriate feasible biotechnology applications in the above mentioned fields.
- To encourage biotechnology innovations and their responsible application in the above fields.
- To promote a better public understanding of the role of biotechnology and its implications.
- To serve and co-ordinate biotechnological endeavors at the national, regional and international levels by promoting collaboration and exchange of information in the area of biotechnology.
- To promote the development of human resource and infrastructural capacity in the above fields.
- To advise Government through the Research Council of Zimbabwe, on matters relating to biotechnology and development to enable forward planning by government.

**Organisational Activities:**

The BTZ strives to promote the conservation and sustainable use of biological resources including bio-diversity. The proposals are evaluated on the basis of their efforts to conserve biological resources/ ecosystems.

Activities and projects have to adhere to the bio-safety Regulations and Guidelines; issues of intellectual property protection and patents are covered. Currently BTZ is involved and funds agricultural projects as follows:-

-Improvement of drought tolerance and insect resistance in Zimbabwean maize using biotechnology. The Biotechnology Research Institute (BRI) of the SIRDC is executing the

project in collaboration with CIMMYT (Mexico) and the Kenya Agricultural Research Institute (KARI).

-Provision of pathogen-free sweet potato planting stock to smallholder farmers of Wedza and Buhera districts. The Horticultural Research Institute of DR & SS is executing the project in collaboration with the BRI and the Tobacco Research Board (TRB).

-Contributions of biological nitrogen fixation to sustainability of maize-based cropping systems in Zimbabwe. The project aims to integrate legumes into the currently maize-based cropping systems in the two districts of Buhera and Wedza. The Soil Science Department of the UZ is executing the project.

-Forage production, silage fermentation and livestock feeding strategies in integrated crop-livestock production systems. Grassland Research Station of DR & SS is implementing the project.

-Development of mushroom spawn production and cultivation technologies for resource-poor farmers in Zimbabwe. This project is being executed by the Biological Sciences department of the UZ in collaboration with BRI and is aimed at addressing the nutritional and income requirements of resource-poor people through the use of simple mushroom production technologies.

-Molecular diagnostic techniques for cattle reproductive diseases. This attempts to alleviate the high incidence of reproductive disease in Communal Area farms. The Central Veterinary Research Laboratory of the Ministry of Lands and Agriculture is running the project.

-Master of Science in Biotechnology degree programme, at the University of Zimbabwe to build the human resource capacity to underpin the biotechnology drive in the country.

The BTZ also runs a separate capacity-building programme, which funds short-term fellowships for researchers, policy-makers and students, and national training courses and workshops on biotechnology and related issues. Training is carried out on the following:-

-Participatory Research Approaches incorporating gender awareness and tools.

-Introductory and Advanced Recombinant DNA Technology.

-Plant Tissue Culture.

-International project Rights and Patents.

-Business Training for Project Farmers.

-Biosafety Training for Technical Personnel.

-Public awareness in biotechnology.

**Target Audience:** Resource poor farmers, women, men, policy makers, students, researchers.

**Capacity to Fulfil Goal:** BTZ works through partners who have capacity to implement initiatives.

**Collaboration with Other Institutions:**

Ministries of Lands and Agriculture, MMNET, Universities, Research institutes e.g. BRI, TRB, DR & SS, Agritex, DVS, Zimbabwe Farmers Union, Parastatals, Private sector, Dutch Government (DGIS), BTZ collaborates with very similar programmes in India, Columbia and Kenya; the private sector, and parastatals.

**Community Involvement:** All BTZ projects are participatory, with project farmer representation on the trust in addition to the Zimbabwe Farmers Union.

**Publications:**

Brochures, technical reports and a newsletter.

### 3. RESEARCH AND TRAINING INSTITUTIONS WORKING ON GENDER, BIODIVERSITY AND LOCAL KNOWLEDGE SYSTEMS.

#### 3.1 AFRICA UNIVERSITY (AU)

**STATUS:** International University

##### 3.1.1 FACULTY OF AGRICULTURE AND NATURAL RESOURCES

**Status:** A faculty of the AU.

**Address:** Africa University, P.Bag 1230, Mutare.

**Telephone:** 263-020-60026/75; Fax: 263-020-64782.

**Email:** dean@syscom.co.zw

**Contact Persons:** Dr B Manyuchi and Dr K. Mashingaidze.

**Level of Operation:** International.

**Area of Focus:** Research and education in agriculture and natural resources.

**Organisational Goal:** Training students who positively contribute to sustainable development.

**Organisational Activities:** The faculty plans to research in the following areas:-

- Gender related issues of ownership, decision making and management of livestock in rural areas.
- Documentation of indigenous knowledge systems in livestock management practices, access and ownership of grazing land and other food resources.
- Impact of exotic breeds on genetic diversity and productivity of livestock in communal lands.
- Decision making in the production of food and cash crops, including neglected crops such as sweet potatoes, pearl millet, sorghum, pumpkins and the use of indigenous vegetables as food.
- On-farm germplasm conservation and farmers selection of crop varieties particularly land races; crop storage and marketing.

**Target Audiences:** Communal farmers, students.

**Capacity to Fulfil Goal:** The faculty runs a four year Bachelor of Science Degree in Agriculture with options in animal science, agronomy, agribusiness, horticulture and natural resources. Additional financial resources required for participatory research.

**Collaboration with Other Institutions:** Collaboration with research institutions, University of Zimbabwe, the Department of Research and Specialist Services and NGOs.

**Community Involvement:** The faculty's research programmes are community based and have assisted in both knowledge creation and sharing through participatory methods.

### 3.2 UNIVERSITY OF ZIMBABWE [UZ]

The University of Zimbabwe contributes to issues of gender, bio-diversity, indigenous local knowledge system through programmes in its faculties, departments and institutes. Activities include research, database development, teaching, training, extension/ outreach programmes; documentation, information collation, information dissemination and library services at central and departmental levels.

#### 3.2.1 DEPARTMENT OF CROP SCIENCE

**Status:** Department in the Faculty of Agriculture, UZ.

**Address:** P.O. Box MP 167, Mount Pleasant, Harare.

**Telephone:** 263-4-303211; Fax: 263-4-333407;

**Email:** masarirambi@cropsci.uz.zw

**Contact Person:** Dr M.T. Masarirambi and Mr A. B. Mashingaidze.

**Level of Operation:** National.

**Area of Focus:** Research, education and training in crop production and management.

**Organisational Goals:** Client and stakeholder satisfaction through most up to date information, high quality training and effective collaboration with partners and link programmes.

**Organisational Activities:** Research areas include:

- the establishment, production and utilisation of multipurpose trees as a feed resource;
- nutritional improvement of maize silage for dairying; mixed crop silages;
- inter-cropping legumes and maize
- assessment of indigenous moisture conservation, organic amendment and weed control using mulches in vegetable production.

**Target Audience:** Communities, students, NGOs, policy makers.

**Capacity to Fulfil Goal:** Present staff complement is 85% of established posts.

**Collaboration with Other Institutions:** The department collaborates with organised farming groups and communities. Farmers Associations, Fambidzanai Training Centre, Glen Forest Training Institute, Natural farming Network, Agritex, Forestry Commission and the Department of Research and Specialist Services.

**Community Involvement:** The department involves communities through participatory insitu research.

### 3.2.2 DEPARTMENT OF AGRICULTURAL ECONOMICS AND EXTENSION

**Status:** Department in the Faculty of Agriculture; UZ.

**Address:** P.O. Box MP 167, Mt Pleasant, Harare.

**Telephone:** 263-4-303211; Fax: 263-4-333407; Email: [chivinge@cropsci.uz.zw](mailto:chivinge@cropsci.uz.zw)

**Contact Person:** Dr Ostin Chivinge.

**Level of Operation:** National and Regional.

**Area of Focus:** Research education and training in agriculture, environment, gender, economics and extension.

**Organisational Goal:** Client and stakeholder satisfaction through most up to date information, high quality training and effective collaboration with partners and link programmes.

**Organisational Activities:**

- Research and implementation of organic farming and popularisation of organic based pesticides which have known negative health effects on humans, particularly women who are the majority of users.
- The department runs a programme on gender as it relates to work on the farm; it assists women in market gardening through participatory approaches.
- Short term courses on dairy management, business management and the relationship between extension, community development and research are carried out by the department.
- The mode of extension in all the activities is through participatory methods and participatory rural appraisal with emphasis on projects in rural areas.
- Implement a SADC regional programme on “Initiative for Development and Equity in African Agriculture (IDEAA)” which seek to capacitate agricultural institutions in service delivery processes and appropriate policies for the small-holder sector across the region.

Farmer participation is at all levels in IDEAA governance structures, gender and local knowledge systems are incorporated in the programme.

**Target Audiences:** Communities, students, policy makers.

**Capacity to Fulfil Goal:** Inadequate resources particularly laboratory equipment, computers and vehicles.

**Collaboration with Other Institutions:** The department collaborates with: Natural Farming Networking, Fambidzanai Training Centre; Government agencies: Agritex, Forestry Commission and the Department of Natural Resources; private pesticide manufactures: Agricura, Agrifoods, and seed companies, Pannar. External collaborators include SADC, Winsconsin University, Cornell University, University of Hanover, University of Aberdeen and Bristol University and foundations like Kellog and Rockefeller.

**Community Involvement:** Communities add value to their crops through the department's assistance in training, marketing; free access to research papers and gender sensitive participatory extension programmes.

### 3.2.3 INSTITUTE OF ENVIRONMENTAL STUDIES (IES)

**Status:** An institute of the UZ.

**Address:** Institute of Environmental Studies, P.O. Box MP 167, Mt. Pleasant, Harare.

**Telephone:** 263-4-303211; Fax: 263-4-333407.

**Email:** bcampbell@esant.zw

**Contact Person:** Dr B. Campbell; Mr E. Chuma - Coordinator.

**Level of Operation:** National and Regional.

**Area of Focus:** Research, education, training in forestry, agriculture, environment, participatory methods and gender analysis.

**Organisational Goals:** To contribute to the development and sustained well being of the people of Zimbabwe and Southern Africa through education, research, information and consultancy services in environment.

**Organisational Activities:** The institute facilitates interdisciplinary research on environmental issues in the following:-

- Micro-catchments and common property resources which incorporate gender, bio-diversity and local knowledge systems.
- Biological management of soil fertility in small scale farming systems. Contribution of non-wood forest products to socio-economic development and their potential role in sustainable forest management concepts.

- Indigenous soil and water conservation, management of indigenous resources, stakeholders and bio-diversity in the forests of the future and the loss of bark products.
- Provision of consultancy service on environmental issues for the Southern Africa region.
- The institute serves as a focal point for potential clients seeking expert advice in and outside the University through a consultant database.
- The environmental database service includes the development of Intranets (use of internet tools for developing intra-institute/ organisation networked communication on web sites across the globe), and the development of multimedia tools for environmental education.

**Target Audience:** Policy makers, extension workers, NGOs and researchers.

**Capacity to Fulfil Goal:** Has capacity to implement fully funded activities.

**Collaboration with Other Institutions/ Organisation:** The institute collaborates with 10 faculties at the UZ dealing with environmental research. IES links with Southern Africa Research and Documentation Centre (SARDC), the Association of Rural District Councils, Regional Office for Southern Africa, Department of Research and Specialist Services, Eco Tourism Ventures, Zimbabwe Environment Trust, MMET, UNDP and the Forestry Commission. International collaborators include: Institute of Development Studies, Sussex, UK; University of Washington; Natural Resources International (NRI), UK, Centre for International Forestry Research (CIFOR), Indonesia Environment and Software Services (ESS) Austria.

**Community Involvement:** Most of the institute's research is participatory and in collaboration with communities. Report back sessions ensure that communities appreciate and benefit from findings.

### 3.2.4 CENTRE FOR APPLIED SOCIAL SCIENCES (CASS)

**Status:** Institution in U.Z.

**Address:** P.O. Box MP 167, Mt Pleasant, Harare.

**Telephone:** 263-4-303211; Fax: 263-4-307134;  
Email: cass@cass.uz.zw; pmugabe@cass.uz.zw

**Contact Person:** Dr P. Mugabe.

**Level of Operation:** National.

**Area of Focus:** Research, education, training in natural resource management, gender, common property regimes.

**Organisational Goals:** To serve as a multi disciplinary applied social sciences department providing high level graduate and policy relevant teaching and research.

- To pursue excellence in scholarship and production of policy and program relevant research that is effectively delivered to its constituency and combine this research with high level of professional teaching.
- To focus on the social, political, micro-economic and institutional aspects of natural resources management, longitudinal and participatory methodologies being documented.

**Organisational Activities:**

- Interdisciplinary research and teaching on natural resources management and use in communal tenure contexts, concentrating on the social, political, microeconomic and institutional dimensions of environmental management.
- CASS executes several researches which are relevant to gender, biodiversity and local knowledge.
- Women's rights of tree tenure and position in relation to tenure, forestry and environmental protection. The research focuses on gender specific social dimensions of the new agro-forestry and tree cropping systems and their effects on deforestation and reforestation in communal areas in Zimbabwe.
- Stakeholder participation in natural resource management, policy formulation and attempted compromises by politicians.
- Land use planning, participation of rural communities, organisations and households and decisions about the allocation of natural resources, and sustainability.
- Households, social differentiation, equity issues and sharing arrangements of gardens, crop-livestock, integration situations.

**Capacity to Fulfil Goals:** Network of researchers, consultants and donor support gives capacity. Can contribute to gender biodiversity and local knowledge with focused research.

**Target Audience:** Communities, NGOs, research institutes, policy makers, students.

**Collaboration with Other Institutions:** Links with departments engaged in natural resource and the environment; CAMPFIRE Association, Zimbabwe Trust, WWF, CASS, SAFIRE, Forestry Commission. International links with Land Tenure Centre at the University of Wisconsin - Madison, Department of Environmental Science Policy and Management at the University of California, International Institute for Environmental and Development (IIED), Oxford Forestry Institute and the Institute of Development Studies, University of Sussex.

**Community Involvement:** CASS has created a significant body of knowledge through research in communities on issues related to bio-diversity local knowledge systems and gender.

### 3.2.5 DEPARTMENT OF CLINICAL PHARMACOLOGY

**Status:** Department in the UZ School of Medicine.

**Address:** Department of Clinical Pharmacology, Medical School, P.O. Box A179, Avondale.

**Telephone:** 263-4-794272; Email: nnyzema@healthnet.zw

**Contact Person:** Professor N. Nyazema.

**Level of Operation:** National.

**Area of Focus:** Research and training to identify plant material with food and medicinal value.

**Organisational Activities:**

The department is involved in the identification, labeling and grouping of plant material with food and medicinal value; classified as follows:

- medicinal plants of wide use for human beings in Zimbabwe;
- poisonous plants and their poisonous constituents;
- medicinal plants commonly used for ruminants;
- medicinal plants commonly used for poultry in Zimbabwe;
- medicinal plants commonly used for pigs and dogs in Zimbabwe.
- the plants are screened for toxicological activity.

**Target Audience:** Traditional healers, communities, researchers.

**Capacity to Fulfil Goal:** Satisfactory human resources capacity but inadequate analytical equipment.

**Collaboration with Other Institutions:** Links with other research institutions; The Department of Pharmacy, Biochemistry and Biological Sciences at the University of Zimbabwe.

**Community Involvement:** Direct community involvement is through knowledge sharing of research findings.

**Publications:**

Chitsike L.T. et al. (1999) *National SW Genesis Policy and legislation. Interlectual property Rights and Patents for Zimbabwe.*

Nyazema N. (1999) Traditional Phytotherapy in Zimbabwe. Manuscript. Department of Clinical Pharmacology UZ. Harare.

Mugabe J. et al (1997) Access to Genetic Resources. Department of Clinical Pharmacology UZ Harare.

Kasparak M. (1996) Directory for Medicinal Plants Conservation. Bonn.

Gelfand M. (1985) The traditional Medical Practitioner in Zimbabwe. His Principles of Practice and Pharmacopoeia. Mambo Press. Gweru.

### 3.2.6 DEPARTMENT OF PHARMACY

**Status:** Department of the UZ.

**Address:** P.O. Box MP 167, Mt. Pleasant, Harare.

**Telephone:** 263-4-303211, 307155; Fax: 263-4-333407.

**Contact Person:** Professor M. Gundidza.

**Level of Operation:** National.

**Area of Focus:** Pharmacy research and training.

**Organisational Activities:**

- The department studies plants from propagation to development of final products for medicinal, food and cosmetic values.
- Participatory research involves communities in identification and propagation of plants of importance.
- Identification of indigenous plants for extraction of indigenous oils for lighting; soap manufacture; cosmetics; ethanol; anti-cancer preparations and other medicine products. Fifty aloe species have been identified.
- Research of plants to produce sweet fruit with concentrated vitamins and extracts used in tablet binding and manufacture.
- Research in indigenous vegetables and mushrooms, involving propagation protocols and composition.
- The department runs extension programmes on plant identification.

**Target Audience:** Industrial, pharmaceutical companies, communities and students.

**Collaboration with Other Institutions:** Collaborates with research institutions and UZ departments Chemistry, Biological Sciences, Clinical Pharmacology; private sector, Kellogg Foundation.

**Community Involvement:** Communities create knowledge through identification and propagation of plants.

**Publications:**

Gundidza M (1997) Screening of extracts from Zimbabwean Higher Plants II Centrifugal proportion FITOTERAPIA Volume LVIII

Gundidza M (1997) Animicrobial Activities of Helinus Intergrifolius FITOTERAPIA Volume LVIII

Gundidza M (1992) Consistence of the Essential Oil of Nidorella resedifolic. Journal of Essential Oil Research 319-324.

## 4. INTERNATIONAL ORGANISATIONS WORKING IN GENDER, BIODIVERSITY AND LOCAL KNOWLEDGE

### 4.1 INTERNATIONAL CROPS RESEARCH INSTITUTE FOR THE SEMI-ARID TROPICS (ICRISAT)

**Status:** International research institution.

**Address:** Matopos Research Station, P.O. Box 776, Bulawayo, Zimbabwe.

**Telephone:** 263-83-8311/2/3/4/5; Fax: 263-83-8253/8307.

**Email:** icrastzw@giar.org

**Contact Person:** Dr M.C.S. Bantilan.

**Level of Operation:** International.

**Area of Focus:** Crop research in semi-arid topics.

**Organisational Goals:**

- To improve the productivity of ICRISAT mandate crops: sorghum, pearl millet, groundnut, chicken pea and pigeon pea and to safeguard the seed.
- To overcome agricultural constraints and develop improved farming systems.
- To collaborate with national programs in technology exchange with farmers.

**Organisational Activities:**

- Regional genetic resources sharing and enhancement using farmer-participatory methods to develop high-performance varieties that match farmer's needs.
- Natural resource management through efficient use of manure, chemical fertilizer and improved water management.
- Socio-economics and policy studies on impact assessments, seed systems, crop trends, markets and competitiveness.

**Target Audience:** Research institutions, extension services, NGOs, universities, farmer organisations, policy makers, private sector.

**Capacity to Fulfil Goal:** Experienced professional staff and strong network of partners meet demand.

**Collaboration with Other Institutions:** Collaborate with research and extension institutions, NGOs, universities, farmer organisations, seed industry. Food and stock feed industry, donors.

**Community Involvement:** On farm participatory research is used extensively.

## 4.2 INTERNATIONAL MAIZE AND WHEAT IMPROVEMENT CENTRE (CIMMYT) - ZIMBABWE

**Status:** International research institution.

**Address:** Mazoe Road, P. O. Box M.P. 167, Mt. Pleasant.

**Telephone:** 263-4-301807/ 334165 /334181.

**Fax:** 263-4-301945.

**Contact Person:** Dr Kevin Vail Pixley, Team Leader.

**Level of Operation:** International, regional and national.

**Area of Focus:** Maize (wheat) breeding and research.

**Organisational Goals:** To alleviate poverty by increasing the profitability, productivity and sustainability of maize (and wheat) farming systems.

**Organisational Activities:**

- Maize breeding, development, distribution of high yielding maize with genetic resistance to important diseases, pests and other yield reducing stresses.
- Conservation of maize genetic resources.
- Research on natural resource and crop management in maize-based systems.
- Project activities on: drought, soil fertility, improving food security and improving risk management strategies of resource poor farmers.
- Training maize research technicians on breeding drought and low nitrogen tolerant varieties.

**Target Audience:** National programmes, Ministries of Agriculture, NGOs, maize and wheat sectors, private companies, companies, communal farmers.

**Capacity to Fulfil Goals:** Works through a network of partners with adequate capacity.

**Collaboration with Other Institutions:** Universities, national programmes, NGOs, SADC, research, extensionists.

**Community Involvement:** Some on farm/ participatory and research and trials.

### 4.3. INTERNATIONAL CENTRE FOR RESEARCH IN AGRO-FORESTRY (ICRAF) SOUTHERN AFRICA REGIONAL PROGRAMME

**Status:** International research institute.

**Address:** C/O CIMMYT, 12.5 km peg Mazoe Road; P.O. Box 128 MP Mount Pleasant, Harare.

**Telephone:** 263-4-334202.

**Contact Person:** Dr F. Kwesiga.

**Level of Operation:** Regional (Southern Africa).

**Area of Focus:** Agroforestry, technology development and soil fertility.

**Organisational Goals:** To address the regional problems with respect to food security, poverty and environmental degradation through research to reverse declining soil fertility and degradation.

**Organisational Activities:**

- Developing technology on station; screening and testing indigenous and exotic plant species.
- Identification of farmers indigenous knowledge, building upon this to solve problems.
- Research on fodder trees for dairy.
- Studying, domestication and commercialisation of indigenous fruits of the Miombo Woodlands.
- Capacity building and information dissemination in agroforestry.

**Target Audience:** Farmers, extension staff, NGOs, research organisations, policy makers, International protocols.

**Capacity to Fulfil Goal:** Collaborate with partners e.g Agritex, DR & SS, NGOs.

**Collaboration with Other Institutions:** Network of core countries: Malawi, Tanzania, Zambia, Zimbabwe, NGOs, project partners in research and extension institutions, private sector.

**Community Involvement:** On farm participatory research, trials and knowledge generation.

#### 4.4 FARM LEVEL APPLIED RESEARCH METHODS FOR EAST AND SOUTHERN AFRICA (FARMESA)

**Status:** A regional collaborative initiative executed by FAO.

**Address:** 9th Floor Robinson House, Angwa Street / Union Ave, P.O. Box 3730, Harare

**Telephone:** 263-4-758051-4.

**Fax:** 263-4-758055.

**Email:** fspzim@harare.iafrica.com

**Website:** on internet: <http://www.farmesa.co.zw>

**Contact Person:** J. Dixon, Regional Co-ordinator.

**Level of Operation:** Regional.

**Organisational Goals:** To improve the food security, income and management of natural resource of farm families.

**Organisational Objectives:**

- Develop improved field methodologies for the identification, prioritisation, testing and adaptation of appropriate smallholder technologies.
- Gather, document and disseminate field experience.
- Improved in-service training and formal education and support for collaborating institutions who apply the new technologies.

**Organisational Activities:**

- Gender considerations incorporated in improved field methodologies.
- Environmental and sustainability issues emphasized and incorporated.
- NGOs and national coordinating committees involved at field site levels where: Local indigenous technologies are identified and refined, mini-germplasm are maintained by communities, cultural and traditional approaches to technology sharing and exchange practiced.
- Capacity building of farmers to enable them write for other farmers.

**Target Audience:** Farming communities and agricultural institutions.

**Capacity to Fulfil Goal:** Budgetary constraints prohibit implementation of all initiatives.

**Collaboration with Other Institutions:** NGOs, ACFD, Fambidzanai, Universities, ITDG, Regional institutions, Technical co-operation among the developing countries. Farmesa countries includes Kenya, Tanzania, Zimbabwe, South Africa, Uganda, Zambia, Mozambique, Malawi, Botswana. The initiative is funded by SIDA.

#### 4.5 AFRICAN CENTRE FOR FERTILIZER DEVELOPMENT (ACFD)

**Status:** Regional Organisation constituted by the Organisation of African Unity.

**Address:** Stand 51283, Hatcliffe Estate, Alpes Road, P.O. Box A469, Avondale, Harare.

**Telephone:** 263-4-860421/2

**Fax:** 263-4-860423.

**Contact Person:** Dr S.C. Muchena.

**Level of Operation:** Africa Continent and National.

**Area of Focus:** Agricultural research and training.

**Organisational Goals:** To increase agricultural production through improved soil fertility and best use of farming inputs for poverty alleviation.

**Organisational Activities:**

- ACFD provides extension services and training for farmers on use of agricultural inputs; how to increase production and marketing at best advantage.
- The centre researches on biological pest control methods and breeding of drought tolerant varieties.
- The centre facilitates development of community based agro-dealer entrepreneurs for improved access to agro-chemicals, seed and marketing facilities at local levels.

**Target Audiences:** Farmers.

**Capacity to Fulfil Goal:** Budgetary limitations as the centre relies on donor funds.

**Collaboration with Other Institutions:** ACFD has country programmes in Zambia, Uganda, Democratic Republic of Congo, Sudan, Nigeria, Niger and Libya. Collaborates with FAO, CARE International, Department of Natural resources, Department of Research and Specialist Services, NGOs and AGRITEX.

**Community Involvement:** Through community participation, imparting knowledge and experience on agricultural production, access to inputs and markets.

#### 4.6 SOUTHERN AFRICA DEVELOPMENT COMMUNITY - TREE SEED CENTRE NETWORK

**Status:** SADC initiated regional network.

**Address:** 26 Balgowan Road, Mandara, P.O. Box HG 595, Highlands.

**Telephone:** 263-4-497070/496878/9; Fax: 263-4-497066.

**Contact Person:** Dr E. Shumba.

**Level of Operation:** Regional (SADC).

**Area of Focus:** Research in forestry and tree seed collection.

**Organisational Goals:** To help set up tree seed centres in member countries, improve and maintain centres through the network.

**Organisational Activities:**

- Collection and research on germplasm of indigenous trees.
- Conservation of bio-diversity and maintenance of the gene pool.
- Collaboration with communities on shared forest management in state forests in order to assess the value of the resources.
- Indigenous knowledge system enhancement and documentation on how communities conserve, use and relate to trees for medicinal and other purposes.
- Other activities include agroforestry, mapping, inventories of forest cover and areas of degradation.

**Capacity to Fulfil Goal:** Adequate manpower but restrictive budgets.

**Collaboration with Other Institutions:** Network of SADC member countries, Department of Research and Extension, Institutes of Environmental Studies, Universities, RDCs, Private Sector, ZERO, SAFIRE, CTDT, NGOs, Australian Centre for International Research and Donor Organisations. Funded by CIDA.

**Community Involvement:** Interact and exchange information with communities on indigenous knowledge systems and resources from the centres.

## 4.7 SOUTHERN AFRICAN DEVELOPMENT COMMUNITY - SEED SECURITY PROJECT

**Status:** Project under the SADC Regional Food Security Programme.

**Address:** Merchant House, 43 Robert Manyika Avenue, P. O. Box 4046, Harare.

**Telephone:** 263-4-736051/2, 796847.

**Fax:** 263-4-795345.

**Email:** Oneuendorf@ fanr-sadc.org.zw; Homepage: <http://www.Zimbabwe.Net.sadc-fanr/intro.htm>

**Contact Person:** O. Neuendorf.

**Level of Operation:** Regional (Southern Africa Region).

**Area of Focus:** Small scale seed production.

**Organisational Goals:** To promote small scale farmers achieve household seed security through self-help.

**Organisational Activities:**

- The project assists self help community groups to produce indigenous and improved open pollinated grain seed.
- Local knowledge collected from farmers is refined with contemporary systems to help communities to derive a livelihood from seed production.
- Works through intermediaries e.g. NGOs and extension agents.

**Target Audience:** Communities particularly women who are the majority of seed producers.

**Capacity to Fulfil Goal:** The strategy is to implement successful seed grower pilot schemes whose experiences are documented and disseminated.

**Collaboration with Other Institutions:** The scheme is operational in Zimbabwe, Mozambique and Zambia. Collaborates with Agritex, ICRISAT, ICRAF, research institutions and NGOs.

**Community Involvement:** Communities are involved in knowledge creation, sharing, gender integration, participatory training, logical framework analysis, communication and exchange programmes.

## 4.8 WORLD CONSERVATION UNION (IUCN)

**Status:** International organisation network.

**Address:** 6 Lanark Road, P.O. Box 745, Belfravia, Harare.

**Telephone:** 263-4-728266/7.

**Fax:** 263-4-720738; Email Cam@iucnrosa.org.zw

**Contact Person:** Ms C. Mbizo.

**Level of Operation:** Regional (Southern Africa).

**Area of Focus:** Environment, communication, gender, informal training, service provider.

**Organisational Goals:** To serve the region in the development of modern skills in conservation and natural resource management, capacity building, co-ordination and support of networks.

**Organisational Activities:**

- Networking, developing, coordinating and supporting programmatic partnerships.
- Provision of advisory services, technical assistance, training, for dialogue and conflict resolution.
- Supporting bio-diversity incentive measures for private sector involvement.
- Integrating bio-diversity conservation into community based natural resource management.
- Building capacity on gender and social equity to enhance sustainability and bio-diversity conservation.

**Target Audience:** Governments, NGOs, communities.

**Capacity to Fulfil Goal:** Adequate capacity to raise funds, network and lobby.

**Collaboration with Other Institutions:** A membership organisation of 58 members in 11 countries in Southern Africa; UNDP, Africa 2000, donor organisation and embassies, spearheads IUCN - The World Conservation Unions' and commissions purpose.

**Community Involvement:** Through partner organisations, training, sharing knowledge, biodiversity conservation, indigenous knowledge initiatives.

**Publications:**

IUNC has a library, publications include state of the environment in Southern Africa; Directory of Environmental Information and Organisations in Southern Africa.

IUNC (1996) Water In Southern Africa, 1996.

IUNC (1993) Biological Diversity In Southern Africa: The Path Ahead. Report of the S.Africa Regional Workshop, Bulawayo, Zimbabwe, 23 -31 March 1993.

Matowanyika JZZ (1998), Hearing the Crab's cough: Perspective and emerging Institutions for Indigenous Knowledge Systems in Landuse Resource Management in Southern Africa. Workshop held in Maseru, Lesotho, 4 - 8th March 1996. IUCN – ROSA Harare ISBNO – 7974-1967-5.

IUCN Rosa (1995), Human and Social Imperatives for Environmental and Resource Management In Southern Africa. Proceedings of the second round table meeting held at Tambuti Lodge, Chiredzi, Masvingo Province, Zimbabwe, 20-24 August 1995. IUCN ROSA, Harare.

Katerere Y and Guveya E (eds), (1998) Community Forest Management Practices. A Case Study of Chihota and Seke Communal Areas, August 1998.

IUCN–ROSA (1994), Indigenous Knowledge Systems & Natural Resource Management In Southern Africa: Report of The Southern Africa Regional Workshop, Harare, Zimbabwe, 20-22 April 1994.

IUCN-Rosa (1996) - Managing Communal Resources In Namibia: Theory And Practice Report of a Training Course For Natural Resource Managers In Namibia, Rossing Foundation Adult Education Centre, Windhoek, Namibia, 23 September - 10 October, 1996.

IUCN (1997) Managing Natural Resources: Issues and Challenges In Natural Resource Strategy Development and Implementation In Southern Africa. June 23-24, 1997 held at Holiday Inn, Harare, Zimbabwe.

Matowanyika J.Z.Z and Sibanda H (eds), (1998) The Missing Links: Reviving Indigenous Knowledge Systems in Promoting Sustainable Natural Resource Management in Southern Africa. Proceedings of a Regional Workshop held in Midmar, KwaZulu-Natal Province, South Africa, 23-28 April 1995. IUCN- Rosa Harare ISBN 0-7974 – 1580-7.

Matowanyika, J Z Z, Musimwa, E, Garibadi, V (eds), Indigenous Knowledge Systems and Natural Resource Management in Southern Africa, Report of the Southern African Regional Workshop Harare, Zimbabwe, 20-22 April 1994. IUCN-ROSA, Harare, Zimbabwe.

IUCN –Rosa (1996), Strategic Environment Assessment of Development Around Victoria Falls, 3 Volumes, IUCN-ROSA, Harare, 3 volumes, 1996.

IUCN- Rosa (1998), Sixth, six-monthly progress Report on the Zimutho/Mshagashe Community Based Catchment Rehabilitation Project, Jan - Jun 1998. IUCN – Rosa Harare.

IUCN – Rosa (1998)Zimbabwe Biodiversity Strategy and Action Plan Document, IUCN-Ecosystems, March 1998. IUCN – Rosa Harare.

## 4.9 UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)

**Status:** Multilateral Intergovernmental Organization.

**Address:** 10th Floor, Takura House, 69 Union Avenue, P.O. Box 4775, Causeway, Harare.

**Telephone:** 263-4-792681; Fax: 263-4-728695; Email: registry.zim @undp.org.

**Contact Person:** Carlos Lopez, UNDP Representative.

**Level of Operation:** National.

**Area of Focus:** Development programmes, service provider.

**Organisational Activities:** Assisting government to fulfil its policies, goals and objectives in programmes through mobilisation of financial and human resources.

### 4.9.1 POVERTY REDUCTION UNIT OF UNDP

**Status:** A unit of the UNDP.

**Contact Person:** Mr D. Nkala, Programme Director.

**Area of Focus:** Agriculture, gender, training, research and communications.

**Organisational Goals:** The unit strives to eradicate poverty.

**Organisational Activities:**

- The unit directly or indirectly funds projects concerned with poverty alleviation in agriculture, gender training gender policy in Zimbabwe, national poverty alleviation study, centre for Participatory Development, effective communication.
- Publications and communications and entrepreneurship development.
- Programme funding includes projects on poverty, indigenous knowledge etc.

**Target Audience:** The poor, rural communities, policy makers, donors.

**Capacity to Fulfil Goal:** Human resources adequate but experience financial constraints.

**Collaboration with Other Institutions:** Member of the UN system, government institutions, NGOs, multilateral organisations e.g. World Bank, bilateral donors.

**Community Involvement:** Communities funded to eradicate poverty, sharing knowledge through mass media, documentation and exchange visits.

**Publications:**

The UNDP has a Resource Centre with 2 500 publications on a database and additional publications on catalogue.

Lopes, C (ed.) (1996) *Balancing Rocks: Environment and Development In Zimbabwe*. UNDP Harare.

Africa Community Publishing and Developing Trust, (1996) *Uprooting Poverty: creating wealth making economic choices, Parts 1, 2, and 3*. Government of Zimbabwe, UNDP mobilization materials for the Poverty Alleviation Action Plan.

Teaching the teacher: The Participatory Process in District Environmental Assessment Action Planning. UNDP – Zimbabwe Centre for Participatory Development.

Crossing the River: The Poverty Alleviation Action Plan Participatory Process. – Zimbabwe Centre for Participatory Development – Zimbabwe Centre for Participatory Development.

UNDP, *Dancing with People to the song that the People have chosen*, UNDP-Zimbabwe Centre for Participatory Development.

Give-A-Dam: A Participatory Drought Response Strategy from Matabeleland South. UNDP Harare.

Counting the Cobs: A Synthesis of Best Participatory Practices and Methodologies-*a Case Study of five UNDP supported Programmes*.

UNDP Poverty Report 1998, *Overcoming Human Poverty*, United Nations Publications, New York, New York 10017, USA.

#### 4.9.2 UNITED NATIONS DEVELOPMENT FUND FOR WOMEN (UNIFEM)

**Status:** An agency of the United Nations Development Fund.

**Address:** Takura House, 69 Union Avenue, P.O. Box 4775, Causeway, Harare.

**Telephone:** 263-4-792681/6; Fax: 263-4-704729;

**Email:** fo.zim@undp.org

**Contact Person:** Leti Chiwara.

**Level of Operation:** Regional Office (SADC Region).

**Area of Focus:** Women's integration and representation in all spheres.

**Organisational Goals:** To promote systematic change to actualize women's human rights and socio-economic security.

**Organisational Activities:**

- The main voice for women in international and national policy making to reflect the relevance, impact and the need to integrate women's issues in environmental activities.
- Establishment of programmes giving poor women the support needed to establish sustainable relationships with the environment, to farm productively, manage resources efficiently and effective voice in environmental decision making.
- Main streaming gender in UN agencies, capacity building of gender focal points in institutions, gender training, gender analysis of projects.
- Empowerment of women into strategic positions.
- Funding community projects in agriculture and economic empowerment.
- Secretariate of the Gender Forum.

**Target Audience:** Policy makers, NGOs, men and women.

**Collaboration with Other Institutions:** Collaborates with other UN agencies, governments, NGOs, WAG, ZWB, ZWRCN, Musasa project, ZERO.

**Community Involvement:** Gender integration at all levels, information and knowledge sharing; works with communities in micro projects such as Mutoko Integrated Agricultural Projects.

**Publications:**

UNIFEM has a small reference library and has information leaflets, brochures and notes.

#### 4.9.3 GENDER FORUM

**Status:** The Forum was launched by the Gender Working Group of the UNDP.

**Address:** C/O UNIFEM, P.O. Box 4775, Causeway, Harare.

**Telephone:** 263-4-792681/6; Fax: 263-4-704729.

**Email:** fo.zim@undp.org

**Contact Person:** The Co-ordinating Chairperson.

**Level of Operation:** National.

**Area of Focus:** Gender equality, women's empowerment and gender as a tool for development interventions.

**Organisational Objectives:**

- To share information amongst the membership and its constituencies on gender-related activities and achievements;
- To provide a platform for networking between organizations and individuals;
- To debate and analyse current issues and policies related to gender and development;
- To collaborate on activities and events, so as to encourage joint planning and joint activities;
- To strengthen advocacy for women's promotion and gender equality.

**Organisational Activities:**

The Gender Forum participates in and supports the following activities:-

- 16 days of Activism.
- Zimbabwe International Book Fair
- UNIFEM's Global Campaign on the Elimination of Violence Against Women
- Development of the National Gender Policy.
- Following up on Zimbabwe's commitments to international and regional conferences, Conventions and Declarations, such as the Beijing Platform for Action, the Commission on the Status of Women, and the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW).

Some of the themes dealt with by the Gender Forum include:

- Women Against Gender Violence
- The "National Gender Machinery" in Zimbabwe.
- Women and the Land
- A "Who is Who" Directory
- International Women's Day

**Target Audience:** NGOs, UN agencies, donor community, private sector, Government institutions, parastatals and individuals.

**Collaboration with Other Institutions:** The gender forum comprises of representatives from NGOs, Government, bilateral donors, private sector and individuals.

**Community Involvement:** None.

**Publications:**

Brochure on Forum information.