

## SEAGA'S GOAL

To incorporate socio-economic and gender considerations into development projects, programmes and policies in order to ensure that all development efforts address the needs and priorities of men and women.

## SEAGA'S TARGETS

Three levels of development workers:

- **Field agents** who work directly with local communities. The *SEAGA field-level handbook* facilitates the participatory identification of the needs and priorities of local men and women from different socio-economic groups.



- **Development planners** in public and private sector institutions. The *SEAGA intermediate-level handbook* assists in the identification and analysis of the linkages between the macro and field levels. It also enables the assessment of the institution's organizational mechanisms from a gender perspective.

- **Policy- and decision-makers** who work at the international and/or national levels. The *SEAGA macro-level handbook* facilitates gender mainstreaming in programmes and policies.

# SEAGA

Socio-Economic and Gender Analysis Programme

Gender and Development Service  
Gender and Population Division  
Sustainable Development Department

**Food and Agriculture Organization  
of the United Nations**

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**The Socio-Economic and Gender Analysis (SEAGA)** programme started in 1993. It is a people-centred programme that supports the formulation of projects, programmes and policies for development that is more sustainable, equitable and efficient.

## WHAT IS SOCIO-ECONOMIC AND GENDER ANALYSIS?

It is the identification of the responsibilities, needs and priorities of different groups of people. It takes into account variables such as age, wealth, religion, caste, ethnicity and geographical location, and looks at the roles of, and relationships between, men and women to enable a better understanding of their situation.



SEAGA is founded on three guiding principles:

- Participation of all stakeholders is essential for sustainable development
- Gender roles and relations are of key importance
- Disadvantaged people are a priority in development initiatives

## SEAGA'S HOLISTIC APPROACH TO DEVELOPMENT

SEAGA addresses social, cultural, economic, demographic, political, institutional and environmental issues by:

- examining linkages among them
- analysing these linkages at three levels - macro (programmes and policies), intermediate (institutions) and field (communities, households and individuals)



The SEAGA Programme provides development workers with practical methods and tools for conducting socio-economic and gender analysis. Its activities focus on increasing awareness of gender issues, as well as strengthening people's capacity to incorporate gender considerations into development.

## THE PROGRAMME PROVIDES AN APPROACH THAT:

- accounts for and supports disadvantaged people
- ensures the active participation of all stakeholders
- seeks to understand gender roles and relations
- identifies linkages among different stakeholder groups
- uses bottom-up approaches to identify development priorities
- promotes a participatory process in planning and implementing development interventions and policies
- facilitates the creation of networks to encourage the exchange of views and experiences



## THE SEAGA PACKAGE

The package has been designed so that people can easily adapt it to their national and/or regional contexts. It consists of:

- information materials
- a newsletter
- field / intermediate / macro-level handbooks
- technical guides
- CD-ROMs
- a Web site

“Socio-Economic Gender Analysis” and “Training of Trainers” workshops are regularly organized worldwide.