

DRAFT RESOLUTION 1/2008
Adoption of the Immediate Plan of Action for FAO Renewal

THE CONFERENCE:

- 1) **Reaffirms** FAO's unique global mandate for food and agriculture and the Membership's continued commitment to achieving the World Food Summit objectives and the Millennium Development Goals, reaffirming the contribution FAO must make to this.
- 2) **Welcomes** the renewed global recognition of the vital role of agriculture in meeting the world's present and future food security needs, as demonstrated in the World Development Report 2008 and expressed in the Declaration of the High Level Conference on World Food Security: the Challenges of Climate Change and Bioenergy (Rome, 3-5 June 2008).
- 3) **Recalls** the necessity of FAO "Reform with Growth" and its Conference Resolution 5/2007 on the Follow-up to the Independent External Evaluation of FAO (IEE) which:
 - a) **reaffirmed** the Conference's "political will and determination to seize this opportunity and undertake early and well considered action for a programme of FAO renewal, in the overall context of UN reform" and its decision to "Develop an Immediate Plan of Action and Strategic Framework of FAO renewal after a systematic review of the IEE report"; and
 - b) **established** a time-bound Conference Committee for IEE Follow-up (CoC-IEE) mandated to undertake this work.
- 4) **Welcomes** the report of the CoC-IEE, including the Immediate Plan of Action and Strategic Framework; and expresses its appreciation to all those who contributed to the work of the Committee¹ including representatives of FAO Members, the Chair and Vice Chairs of the CoC-IEE; the members of the Bureau and the Chairs and Vice-Chairs of the three working groups, and also expresses its appreciation for the strong support provided by the Director-General and management of FAO and the staff of the CoC-IEE secretariat.
- 5) **Welcomes** that the proposals contained in the report of the CoC-IEE for FAO renewal have been discussed in depth and have the consensus of the Membership as a whole and the full support of the FAO Director-General and management.
- 6) **Affirms** that the Immediate Plan of Action, including the proposals for the FAO Strategic Framework and Medium-Term Plan, provides a firm basis for FAO to significantly enhance its global relevance, efficiency and effectiveness in the service of all its Members, to make FAO fit for the 21st Century.
- 7) **Agrees** that the Immediate Plan of Action is realistic and commits the Organization to a dynamic and time-bound process of renewal with very significant changes initiated in 2009, for completion in 2011, and:
 - a) provides vision, clear focus and objectives;
 - b) is comprehensive providing for:

¹ See Appendix I Report of the Conference Committee for IEE Follow-up Annex ?

- i) reform of Governing Body mandates, policy making, oversight and processes, including necessary changes in the Basic Texts of the Organization,
 - ii) strategic programming and budgeting in a results based framework,
 - iii) managerial efficiency, effectiveness and accountability,
 - iv) organizational integration and streamlining,
 - v) reform of administrative and support services,
 - vi) culture change within the FAO secretariat;
- c) releases resources in the medium-term through efficiency gains for redeployment to the technical work of the Organization;
- d) addresses FAO's role in the UN system and strengthened partnership;
- e) stipulates Governing Body oversight and management arrangements for implementation; and
- f) lays the basis for a continuing process of renewal and strengthening in the work of FAO.

8) **Recognises further** that early implementation of the Immediate Plan of Action requires the provision of additional resources to cover one-time investment costs.

THE CONFERENCE:

- 1) **DECIDES to Approve in full** for immediate implementation, the Immediate Plan of Action contained in Appendix I to the Conference Report (Report of the Conference Committee on IEE Follow-up).
- 2) **DECIDES to Develop Basic Text changes** for approval at its 36th session in 2009 to give effect to the recommendations listed in Annex 1 to this resolution.
- 3) **Noting** that implementation of the Immediate Plan of Action in 2009 is largely dependent on the availability of extra-budgetary resources to fund immediate investment costs which will contribute to the achievement of recurrent biennial savings of at least US\$??? million, **URGES Members** to contribute extra-budgetary resources as contained in Annex 2 to this resolution, in support of the identified Impact Focus Areas and to allow early implementation of the Immediate Plan of Action, with particular attention to:
 - a) Follow-up to the Root and Branch Review (US\$)
 - b) Establishment of a staff redeployment fund (US\$.....)
 - c) Initiation of the comprehensive Organizational Risk Management study (US\$)
 - d) Support to the development of detailed framework for immediate actions (US\$)
etc.
- 4) **REQUESTS management** to make full provision for the implementation of the Immediate Plan of Action in developing the 2010-11 Programme of Work and Budget proposals with:
 - a) an appropriate distribution of costs between the budget from assessed contributions and that from voluntary contributions; and
 - b) the dedication of recurrent savings to the strengthening of the work of the Organization.
- 5) **DECIDES that the Council** should monitor the overall progress of follow-up in line with the Immediate Plan of Action. and report to the Conference at its 36th Session (2009) and

its 37th Session (2011). It will be supported in this by the Programme and Finance Committees and reports from the management.

6) **DECIDES** that it will comprehensively review the status and experience of implementation of the Immediate Plan of Action in 2011 and decide any necessary further measures for FAO renewal, basing its considerations on a report from the FAO Council which will have the benefit of an analysis by FAO management and a focused independent review.

7) **DECIDES to Establish** a time-bound Conference Committee for Implementation of the Immediate Plan of Action (CoC-IIPA) under Article VI of the FAO Constitution, mandated to complete, prior to the September session of the FAO Council in 2009, those elements of IEE Follow-up programmed in the Immediate Plan of Action for Governing Body action during 2009, and to present its report to the 36th Session of the FAO Conference in November 2009. This Committee will have a chair and two vice-chairs and be open to full participation by all Members of the Organization. It will strive for transparency and unity in its work and will collectively decide the final recommendations of the Committee to the Conference, arriving at its decisions to the maximum extent possible through consensus. FAO management is expected to actively support the Committee and participate in its meetings and those of its Working Groups.

a) The functions of the Committee, without prejudice to the statutory functions of the Council and its standing committees, and with the direct support of the Working Groups of the Conference Committee and expert inputs to the Working Groups from the Programme and Finance Committees, with the advice of the Council as appropriate, are to:

i) recommend to the 36th session of the FAO Conference (2009):

(1) the new Strategic Framework, Medium-Term Plan 2010-13 and the Programme of Work and Budget 2010-11 on new integrated results-based framework.;

(2) further reforms of systems, culture change and organizational restructuring, including:

(a) Follow-up action to the final report of the Root and Branch Review (17 April 2009),

(b) Initiation and review of the report of the study for an Organizational Risk Assessment and Management Framework,

(c) Plans for increased effectiveness and streamlining of the decentralized offices, and

(d) Detailed proposals for strengthened Human Resource management.

ii) Provide policy oversight and guidance of the process of revision of the Basic Texts in line with the changes provided for in the Immediate Plan of Action and summarised in Annex 2 to this Resolution. This work will be carried out on the basis of ~~the recommendations~~the recommendations of the Committee on Constitutional and Legal Matters (CCLM) and review by the Council as appropriate.

b) The Conference Committee:

- i) will establish two working groups to prepare inputs for its consideration on:
 - (1) the Strategic Framework, Medium-Term Plan 2010-13 and the Programme of Work and Budget 2010-11; and
 - (2) reform of systems, culture change and organizational restructuring;
- ii) may further establish additional time-bound working groups as required;
- iii) will establish a Bureau consisting of the Chair and Vice-chairs of the Conference Committee, one representative of Member Countries per region and the Chairs and Vice-Chairs of the Working Groups. The Bureau will address exclusively administrative and organizational matters.

c) The Conference Committee modalities: The working groups will be made-up of a Chair and Vice Chair (or two co-chairs) and a maximum of three Member Country representatives per region. Meetings of the working groups will be open to speaking observers and the Bureau to non-speaking observers from the FAO Membership as a whole. The work of the Conference Committee will be conducted in all languages of the Organization and the Bureau and Working Groups meetings will be conducted in the languages of all members of the Working Groups. The Conference Committee and its Working Groups will receive direct inputs from the Council and from the Committees on Programme, Finance and Constitutional and Legal Matters without prejudice to the reporting of these three Committees to the Council and the statutory functions of these bodies. The Chair of the Conference Committee and its Bureau and the chairs of the working groups will ensure that aide mémoires are available to the members following each session.

d) Appoint ???? as chair, vice-chair, etc.

(Adopted on __ November 2008)