



Twenty-first FAO/ECA WPW Expert Meeting on Gender in Rural Development

Tirana, Albania, 23 to 25 October 2008

Out of the Shadows: Making Female Labour in Agriculture Visible

*Women's labour input in agriculture and role in subsistence farms
in South-East Europe and Central Asia*

Realities and tools for legal and economic recognition

TERMS OF REFERENCE FOR EXPERT MEETING PARTICIPANTS

Qualifications	Active participation and experience in rural and regional development programmes and projects, i.e. project leaders and staff from Ministries of Agriculture and Rural Agencies, Ministries of Labour, Social Affairs and Equal Opportunities, regional and local government agencies and institutions, NGOs, farmers and processors organizations and researchers and extension workers; Good analytical and communication skills; Good written and spoken English or Russian.
Purpose and tasks	<p>Participants will gain analytical skills, including gender disaggregated statistics, and practical knowledge of sustainable rural development projects, taking into account both a gender and community perspective.</p> <p>Participants are invited to prepare and present during the Expert Meeting a report or case study and share experience from technical assistance projects and programmes in rural development in (i) gender mainstreaming and (ii) economic and legal recognition and valuation of women's labour in agriculture.</p> <p>For guidelines on papers please see Annex 1.</p>
Preparatory work and presentation material	<p>Written reports or case studies, in English, are invited to be presented during the Meeting</p> <ul style="list-style-type: none">• One page summary to be sent by e-mail or fax to organizers by 5 October 2008 and• Full text, up to 20 000 words, in Word format to be sent by e-mail or fax to organizers by 13 October 2008.• PowerPoint presentations of approximately twenty minutes to be sent to organizers by 17 October 2008.

The Meeting organizers and FAO plan to publish, in hard copy and on the web, the Meeting papers, presentations and analytical summary of discussions as well as recommendations for further activities based on Meeting discussions. Authors are invited to format their papers for such publication. Where relevant, Authors are invited to refer and indicate availability and location of national studies, reports and work in progress addressing issues related to the Meeting agenda for broad dissemination.

FAO ECA Working Party on Women and the Family in Rural Development

21st Expert Meeting

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Guidelines for technical papers

The national paper/case study will focus on the situation of women working on farms and at farm enterprises in the country in terms of assessment, registration and valuation of their work inputs as base for financial and legal recognition of their work status. In particular, the paper shall present and analyze the following information and data to the extent available in the country with recommendations for further work and research if not available or incomplete/unreliable:

1. Review and analysis of the situation of rural women working on farms and, if relevant and data available, assessments of rural household work inputs, based on statistical information; *if available* (if not, please provide estimates or comment on research to be undertaken), on women's labour input in commercial farms, family farms, cooperatives or combination of these, including:
 - a. paid agricultural labour, of which importance and share of male and female labour,
 - b. agricultural managers (owners/heads of farm), including number and percentage share of male and female managers,
 - c. position and status of female spouses working on farms, including number and percentage share of male and female spouses,
 - d. estimates of total number and percentage of annual labour inputs in days by men and women on farm.
2. Status of women working on farm for regular wages, and proportion to wages received by men, and of part-time or full-time work,
3. Characteristics and quality of female labour on farm: type of tasks, activities carried out most often and typically by women,
4. Organization forms of agricultural enterprises in the country and their capacity to recognize women's status at the farm in legal and economic terms,
5. Women's labour status at the farm in terms of legal and economic recognition,
6. Systems and ways in which social security benefits (maternity leave, unemployment benefit, health care benefit, and pension) are guaranteed in case women's labour status at the farm is recognized legally,
7. Approaches and ways in which women manage the lack of social security in those cases when women's labour status at farm is not recognized legally,
8. Experience and impeding elements for the establishment of legal tools to recognize female labour input in agriculture,
9. Review of reasons that explain why in some situations where legal tools exist they are not exercised in practice,
10. Actors present and potential that are involved in the development of an effective system that recognizes women's labour input in agriculture and
11. Other approaches and tools that contribute to the recognition of women's labour in agriculture.

Specific case studies that demonstrate how legal, institutional, social and economic recognition of women's labour in agriculture has been achieved by government and other organizations, or instruments for women try to achieve legal recognition of their status, are particularly welcome.