


November 2012

	منظمة الأغذية والزراعة للأمم المتحدة	联合国 粮食及 农业组织	Food and Agriculture Organization of the United Nations	Organisation des Nations Unies pour l'alimentation et l'agriculture	Продовольственная и сельскохозяйственная организация Объединенных Наций	Organización de las Naciones Unidas para la Alimentación y la Agricultura
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## COUNCIL

### Hundred and Forty-fifth Session

Rome, 3-7 December 2012

### Progress Report on the Immediate Plan of Action Implementation Supplement to Document CL 145/10

1. Prior to being presented to the 145<sup>th</sup> Session of Council, document CL 145/10 was considered by the 147<sup>th</sup> Session of the Finance Committee and by the Joint Meeting of the 112<sup>th</sup> session of Programme Committee and 147<sup>th</sup> session of the Finance Committee.
2. As a result of discussions and guidance provided at these meetings, management has updated its original proposals<sup>1</sup> on the ten IPA actions that need to be reconsidered, and the updated management proposals appear in table 1 below.
3. These updated management proposals were presented informally to the 4<sup>th</sup> Informal Briefing for Permanent Representatives on 22 November 2012.
4. The Council is requested to **provide guidance** on the updated management proposals for the way forward on the ten IPA actions that need to be reconsidered.

Table 1 – IPA actions and updated management proposals

IPA Action		Updated Management Proposals
3.48	Implementation of Root and Branch Review (RBR) Action Plan	<b>Closed</b>
3.71	Introduce dual grading for P5/D1 and D1/D2 posts	<b>Parked.</b> Management will explore mechanisms for greater flexibility in grading of posts at all levels
3.11	In addition to capital account and TCP, introduce provisions for roll-over of up to five percent of the assessed budget, between biennia, in order to smooth income and expenditure, thus reducing wasteful and inefficient transactions	<b>Closed</b> , but not implemented in the manner foreseen by the IPA
6.2	5% budget to DDGs for interdisciplinary work	<b>Closed</b> , but not implemented in the manner foreseen by the IEE

<sup>1</sup> Summarized at table 1 – Paragraph 27 in CL 145/10

<b>IPA Action</b>		<b>Updated Management Proposals</b>
7.22	Carry out a major overhaul of the FAO Manual, reviewing and publishing a simplified framework, so that staff in all locations can understand and comply with FAO rules and regulations	<b>Open.</b> Management will implement within the context of Mexican Government experience on more effective public services
3.84	Clearly distinguishing between well established offices and any plans for additional new offices, rationalise coverage of country offices following results of review utilising agreed criteria, taking into account both existing and potential locations, efficiency, projected cost savings and cost/benefit analysis.....	<b>Closed,</b> but not implemented
7.23	Create a Business Improvement Unit, including streamlining/process improvement, and business improvement initiatives	<b>Closed,</b> with a commitment to delivery of continuous, corporate business improvements
7.19	Change Translation Service Model. Translation service to be funded by Regular Programme	<b>Open.</b> This action will complete when the 2014/15 Programme of Work and Budget will be approved.
3.55	A budget will be set aside for technical publishing (paper and web) in each FAO language. A panel of users of technical documentation in each language will decide on the application of funds for translation (this is in addition to the existing budget for main meeting documentation)	<b>Parked.</b> Further work will be carried out on language balance
3.57	Separate mirror websites to the FAO website will be developed for Arabic and Chinese	<b>Parked.</b> Further work will be carried out on quality testing of machine translation