

**PROPOSED AMENDMENT OF THE FAO STAFF REGULATIONS
(IMPLEMENTATION BY WFP OF THE NEW MANDATORY AGE OF
SEPARATION)**

I. INTRODUCTION

1. Under Article VII, paragraph 6 of the General Regulations of the World Food Programme, the Executive Director administers the staff of WFP in accordance with FAO Staff Regulations and Rules and such special rules as may be established by the Executive Director in agreement with the Secretary-General and the Director-General.
2. The mandatory age of separation for both FAO and WFP staff is currently set out in FAO Staff Regulation 301.9.5.
3. The World Food Programme requested the Director-General to submit a proposal to the Finance Committee and the Council to amend FAO Staff Regulation allowing WFP to implement the new mandatory age of separation with regard to WFP staff members.
4. Rule XL.4 of the General Rules of the Organization (GRO) provides that the Director-General shall promulgate Staff Regulations with the approval of the Council. The present document proposes an amendment to the FAO Staff Regulations and is submitted by the Director-General to the Finance Committee for transmission to the FAO Council.

II. PROPOSED AMENDMENT

5. The FAO Staff Regulation would be amended through the addition of new Staff Regulation 301.9.6, as follows:

New 301.9.6. Notwithstanding Staff Regulation 301.9.5, staff members of the World Food Programme may not be retained in active service beyond the age of 65 years, unless the Executive Director, in the interest of the Programme, extends this age limit in exceptional cases. Normally, such extension will be up to a maximum period of one year at a time. Staff members of the Programme may elect to retire at the age of 60 years if their participation in the United Nations Joint Staff Pension Fund commenced or recommenced before 1 January 1990, or at the age of 62 years if their participation commenced or recommenced on or after 1 January 1990 and before 1 January 2014.

III. SUGGESTED ACTION BY THE COMMITTEE

6. The Finance Committee is invited to review the proposed amendment to the FAO Staff Regulations and recommend its approval by the Council.