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Evaluation of FAO's Work on Gender

Management Response

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1. Management welcomes the Evaluation of FAO's Work on Gender and agrees with its conclusions and recommendations. In particular, Management is pleased that the Evaluation confirmed the validity of the Policy on Gender Equality as an overarching framework to guide the gender work of the Organization.

2. As recommended by the Evaluation, the Policy will be updated, to ensure alignment with the SDG framework and the UN-SWAP 2.0,¹ and to reflect internal changes that have occurred within the Organization since its endorsement.

3. In response to the Evaluation, by 2020 FAO will also develop an Action Plan with medium-term gender outputs and targets, to better link the planning and reporting of the technical work carried out under the Strategic Framework with the gender equality objectives stated in the Policy. Management also agrees that FAO should enhance its partnerships with key actors working on gender and agriculture, such as IFAD, UNDP, UN Women, UNICEF and WFP,² including through the exchange of good practices and lessons learned.

4. Management also welcomes the recommendation to reinforce the capacity of FAO staff to address gender dimensions, particularly through customized advice and support from gender officers and gender focal points, and to strengthen the accountability of senior managers on the implementation of gender-related work. In this regards, FAO will also review and strengthen the institutional mechanisms for monitoring and reporting gender achievements, particularly at country level.

¹ UN System-Wide Action Plan on Gender Equality and the Empowerment of Women (UN-SWAP)

² International Fund for Agricultural Development (IFAD); United Nations Development Programme (UNDP); UN Women; United Nations Children's Fund (UNICEF); World Food Programme (WFP)