

## CL 168/3 Annex 4: Considerations on the implementation of accepted recommendations of the Evaluation of FAO's strategic results framework<sup>1</sup>

1. In relation to the recommendations of the Evaluation of FAO's strategic results framework, Management is pleased to report the following progress:
2. *Recommendations 1 and 2*, which relate to developing a clear strategy and action plan for FAO engagement with the 2030 Agenda and UN Reform and enhancing the suitability of the results framework as a programmatic structure for guiding FAO's engagement at country level were fully implemented in the development of the [Strategic Framework 2022-31](#) and [MTP 2022-25/PWB 2022-23](#) and as further elaborated in this document.
3. *Recommendation 3* related to developing delivery structures to adopt a bottom-up logic and make FAO fit for purpose at Country Level, including for the 2030 Agenda, was similarly addressed in the Strategic Framework 2022-31 and the MTP 2022-25/PWB 2022-23 and further outlined in *Section II.B* of this document. The further elaboration of delivery mechanisms will continue and comprises full engagement of country offices at the planning, implementation and monitoring and reporting stages.
4. *Recommendation 4* which relates to ensuring staff profiles match needs at all levels and to continue developing staff capacities, is being implemented, among others, through the review of staffing structures especially in decentralized offices, and through the human resources action plan.
5. *Recommendation 5* related to reinforcing the programme management function in FAO headquarters to provide strategic orientation and promote programmatic approaches, and improving the efficiency of administrative procedures to increase FAO's agility in responding to country needs was addressed in the Strategic Framework 2022-31 and further elaborated in the MTP 2022-25. The improved, programmatic approach will be supported by boosting transformative and expanded partnerships, ensuring optimal leverage of FAO's normative strengths, seeking innovative financing mechanisms and sources to complement its traditional funding modalities, working under a unified vision (One FAO), embracing efficient and innovative approaches, and being prepared for operating in increasing risk and uncertainty. A more efficient, modern, service-oriented administration will support delivery under a reinvigorated business model. The elaborated Key Performance Indicators under the Functional Objectives also support improvements in these areas.
6. Finally, *Recommendations 6 and 8* on establishing corporate qualitative monitoring and management learning functions, and developing and implementing a strategy to institutionalize good change-management practices, are being addressed through the approaches being adopted under the reinvigorated business model and programmatic approach, indicated above.

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<sup>1</sup> PC 127/2 Sup.1