

Team Building workshop

A team building workshop took place on 12-13 November. The workshop was organized by EOC-Inter Cultural Ltd. All team members of OSRO/RAS/USA/604 Project participated in the two-day workshop. The main objectives of organizing this workshop are: to help team integration with a focus on the team members' roles and responsibilities; to ensure all team members' involvement and to reinforce individual member's commitment to the team's action plan; to enhance project efficiency and delivery.

The trainer Edith Coron, who is an Accredited Certified Coach by the International Coach Federation, a member of Executive Committee of the Asia Pacific Alliance of Coaches (APAC), of Global Coaches Network and of SIETAR (Society for Intercultural Education Training and Research). The initial workshop on 12 Nov focused on the following aspects:

- Development of the participants' self awareness and awareness of the team diversity
- Focus on communication in a multicultural and multifunctional environment
- Assessment of the team's functioning
- Team building exercises
- Individual and team action plans



▲ *Team Building Session, trainer Edith Coron*



▲ *Team Building Workshop by EOC-Inter Cultural Ltd, ECTAD China unit - AI project office*

The workshop on the second day included a coaching session based on the result of each one's Myers-Briggs Type Indicator (MBTI) personality assessment and a team discussion on the topic of better communication. The team reached an agreement on team resolutions for better communication after the discussion.

The workshop was very useful and provided a great opportunity for the team members to learn more about each other and how to communicate better in a multicultural environment, in return, how these would benefit the group as a whole as well as on the impact of the project.

Upcoming Activities

1. A follow-up session of the team building workshop will take place on Friday 11 December 09.
2. Steering committee and Coordination meeting will be held on Monday 21st December 09, participants from FAO HPAI project, MOA, institutions, local partners together to discuss activities to be implemented in the 4th phase of the project.
3. FETPV mission in China: David Castellan will visit Chongqing and Nanning between 2-9 December.
4. A mission from Royal Veterinary College, London will visit China from 4-10 December to identify the mechanisms for HPAI risk management in the framework of the market chain cross-border regional project.