

Annex I compares “Planned activities for the period April to June” as indicated in the progress report presented to the CoC-IEE on 8 April with actual achievements for the same period. The information in this table has been supplied directly by Project Leaders.

Project 1. Governing Body Reform

1- Planned activities & milestones for April to June	Achievements in period April to June
Governance priorities (Actions 2.2 to 2.4). Policy issues and instruments should be considered by LARC, ARC, ERC, CCP and COAG in their respective sessions.	Policy issues and developments were considered at ARC, ERC and LARC (IPA action 2.2) and will be discussed by CCP and COAG in June. (Actions 2.2 to 2.4).
Conference (Actions 2.6, 2.9, 2.11, 2.12) Preparatory work for the implementation of these actions will be initiated.	Work was initiated in June to carry out a review of the document on <i>Arrangements for the Conference</i> (Action 2.12)
Council (Actions 2.17, 2.18, 2.19, 2.20, 2.22) Preparatory work for the implementation of these actions will be initiated.	Revision of the <i>Note on the Methods of Work of the Council</i> was initiated in April, and preparation of the Council’s Multi-year Programme of Work began in May (Actions 2.24 and 2.70-71).
Independent Chairperson of Council (Action 2.32) The ICC should continue to facilitate consultations and dialogue among Members.	ICC attended sessions of Finance and Programme Committees, CCP and COAG and three Regional Conferences, and facilitated consultations among Members (Action 2.32)
Programme and Finance Committees (Actions 2.36 to 2.41, and 2.47) Implementation of Actions 2.36 to 2.40 should be initiated at the April sessions of the Programme and Finance Committees. The two Committees, including their joint meetings, should be open to silent observers (Action 2.47).	Actions 2.36 through 2.40 were implemented by Programme and Finance Committees with their April sessions open to silent observers. In May-June, Finance Committee considered criteria for which WFP documents it should review (Action 2.41).
CCLM (Action 2.50 and 2.51) Implementation of Actions 2.36 to 2.40 should be initiated at the April sessions of the Programme and Finance Committees	The seventh Member of CCLM was elected by Council in May. At its April session, CCLM was open to silent observers.
Regional Conferences (Actions 2.52 to 2.54). Implementation of these actions should be initiated at the Regional Conferences to be held in April and May.	First three Regional Conferences considered a vision of the structure and functioning of Decentralized Offices as well as areas of priority actions for the regions in the next biennium.
Technical Committees (Actions 2.57 to 2.60). Implementation of these actions should be initiated at the sessions of the Technical Committees to be held in June.	Actions 2.57 to 2.60 were implemented by CCP and COAG in June. Council endorsed CCLM recommendations on how Technical Committees should amend their Rules of Procedure (Action 2.65).
Ministerial Meetings (Actions 2.66 and 2.67). Preparatory work on these Meetings could be initiated if so decided by Council in May.	No action was taken as Ministerial Meetings were not tabled on Council agenda in May.

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Detailed Achievements and Major Activities in the current reporting period April – June 2010

1- Planned activities & milestones for April to June	Achievements in period April to June
Statutory Bodies, Conventions, Treaties, etc (Actions 2.68 and 2.69) Preparatory work for the implementation of these actions will be initiated.	Secretariats of relevant Statutory Bodies requested to proceed with review foreseen in Action 2.69, as appropriate. Council supported Programme Committee's intention to address the autonomy of such Statutory Bodies, while remaining within the framework of FAO
Further actions to improve the effectiveness of FAO Governance (Actions 2.70, 2.71, 2.72, 2.74). Implementation of Actions 2.70 and 2.71 should be initiated at the April session of the Programme Committee and the May session of Council.	Programme Committee approved its Multi-year Programme of Work 2010-13. Also Finance Committee discussed its draft MYPOW, which was further reviewed at an informal seminar in June. Council endorsed Programme Committee's MYPOW.
Appointment and Term of Office of the Director-General (Actions 2.95 to 2.98) At its April session the CCLM should consider the question of the address to Council and Conference by candidates for the post of Director-General, and make recommendations in this regard to the May session of Council.	CCLM recommended procedures for addressing Council and Conference by candidates for office of Director-General. Council approved the procedure for Council, and recommended the adoption by Conference of the proposed procedure for Conference (Action 2.97). An announcement for the post of Director-General was posted on the FAO Website in the languages of the Organization (Action 2.99).

Project 2. Oversight

1- Planned activities & milestones for April to June	Achievements in period April to June
2.78 – Preparatory phase of the Evaluation of FAO's Cooperation with Brazil. Coordinate with ESWD the start-up of the Evaluation of FAO's Role and work in Gender and Development.	Preparatory phase in HQ completed; mission to Brazil and RLC in Santiago will take place in June 2010.
2.91 – Audit assignments under the 2010 component of the 2010-2011 audit work program to be underway, approximately 25% of the plan should be completed by June 2010.	AUD developed and began implementing its 2010-11 Risk Based Audit Plan (RBAP). 25% of the plan for 2010 has been initiated and/or completed.
3.33 – Ethics Officer (EO) will oversee the initial development of ethics training through Internet and the steps to implement the Financial Disclosure. The Ethics Officer will continue to provide confidential advice and guidance to staff on ethical issues.	EO has given confidential advice to about 90 staff and made presentations to all managers in HQ. Software to complete the Financial Disclosure (FC) form is ready to test; proposal on how to implement the FC is with the Director-General for review/ approval.
3.34. The terms of reference and proposed membership of the Ethics Committee endorsed by the CCLM will be examined by the Finance Committee at its April 2010 session.	Finance Committee deemed that terms of reference and composition of Ethics Committee would need to be reconsidered taking into account a number of other inter-related matters.

Project 3. Reform of Programming, Budgeting and Results Based Monitoring

1- Planned activities & milestones for April to June	Achievements in period April to June
1. Agree responsibility and accountability framework. Design monitoring and reporting system and design country-level pilot for work planning.	Draft accountability framework revised to reflect stakeholder comments and lessons learned during the work planning process. First draft guidelines for implementation monitoring prepared for internal consultation and preparation of revised draft in June. Concept note on country-level pilot for work planning prepared for consultation with Regional Offices, and identification of participating country offices in June.
2. Make awards from the Multi-disciplinary Fund.	Peer review panel recommended awards totaling USD 2.73 million for seven proposals submitted by the strategy teams and core functions for 2010-11. Proposals were approved by technical ADGs, DDG Knowledge and Director-General in May
3. Support discussion at sessions of the Programme Committee, Council, three Regional Conferences and two Technical Committees on prioritization and priorities for the next biennium.	Programme Committee and Council provided clear recommendations to Technical Committees and Regional Conferences on process for prioritization. Director, OSP attended first three Regional Conferences to support discussions on regional priorities and coordinated preparation of document to support discussion of priorities at CCP and COAG in June.
4. Provide guidance to technical document originators in defining distribution lists to ensure increased hard copies of technical documents to LDCs	Guidance is being provided on request.
5. A planning system for information products will be developed within calendar 2010.	Planning form input element definition ongoing. Project system requirements defined in collaboration with CIOO. System development planned for initiation mid-June.

Project 4. Resource Mobilization and Management

1- Planned activities & milestones for April to June	Achievements in period April to June
Work planning designed to integrate voluntary contributions	Work plans have been completed end April
Resource mobilization needs assessment of Decentralized offices. Piloting of new approach with donors (continues).	The questionnaire for the needs assessment was developed and issued on 25 May. The analysis will take place in June.
Piloting resource mobilization approach through IFAs and SF with Donors	Approach piloted in April and early May led to funding prospects.
Stock taking-inventory of existing practices and tools.	A stock-taking and inventory of current resource mobilization frameworks, modalities and sources was developed.

Project 5. Technical Cooperation Programme

1- Planned activities & milestones for April to June	Achievements in period April to June
Complete selection of staff at Regional Office	Not yet completed.
Design, deliver training to newly recruited staff in Regional Offices	Design of training programme essentially completed.
Design and deliver training to staff in the field and at headquarters dealing with TCP (incl. emergency officers)	Several training sessions and missions, including a training of emergency coordinators and FAO Representatives, undertaken. Briefing session for TCP Focal Points at HQ undertaken.
Further streamlining and simplification of TCP procedures and processes	Guidance on how to ensure technical support and clearance of projects issued.
Finalize and issue step-by-step instructions on TCP information management through FPMIS	New instruction modules are being tested prior to release.

Project 6: Decentralization

1- Planned activities & milestones for April to June	Achievements in period April to June
Continue working on all outstanding issues including designing of benchmarking and performance-based reporting system; transfer of relevant OCD responsibilities to Regional Offices; and roll out of PEMS. Progress on country coverage contingent on evolving member consensus on the medium to long term vision for the structure and functioning of DOs.	Job profiles of FAO Reps, RRs and SRCs revised; medium to long-term vision for the structure and functioning of DOs discussed at three Regional Conferences; PEMS for staff in DOs being rolled out; relevant OCD functions transferred to Regional Offices and a help desk set up in OSD; training missions from headquarters sent to Regional Offices; and support being provided for recruitment of staff.

Project 7a. Headquarters Structure

1- Planned activities & milestones for April to June	Achievements in period April to June
The job design workshops will continue through to May 2010 for AGP and ES managers and staff.	Delivery of job design workshops to 100 staff, approximately half of whom were from the pilot divisions (AGP and ES), and the other half interested participants from a range of other divisions.

Project 7b. Internal Governance

1- Planned activities & milestones for April to June	Achievements in period April to June
Action 7.5 "Review the roles of internal committees and reduce their number. Accomplished as part of the activities of the work-streams. Stage 2 reinforces this recommendation"	New committees have been established: ELT, Partnerships Committee and CEB Committee. Identification of several committees earmarked for abolition and for restructuring while others are under review.

Project 8. Partnerships

1- Planned activities & milestones for April to June	Achievements in period April to June
Dissemination of information on the partnership support functions of OCE.	Formulation of an OCE mission statement and related staffing structure and responsibilities.
Identify and establish suitable mechanism(s) for dialogue with other FAO units responsible for specific partnerships.	Established two strategic policy-setting mechanisms: Partnerships Committee and CEB Committee.
Review and finalise the strategy on partnerships with the UN system.	To be achieved in next reporting period.
Monitor progress on collaboration among the Rome-based agencies, including in the pilot action plans.	Consultative meetings of Senior Managers take place regularly. Collaboration with IFAD and WFP is being pursued on implementation of the reform of CFS. The two internal working groups on private sector and civil society were re-activated and periodically consulted on strategy revision processes.
CSO consultations in three regions during the FAO Regional Conferences. CSO consultations in Latin America and the Caribbean, in Europe and in Africa regions will be conducted prior to the FAO regional conferences and expected to be completed by 30 May 2010.	Provided support to Regional Offices, Chair and Secretariat of CFS prior to Regional Conferences. Mobilized funding for civil society participation at FAO-Civil Society consultations and Regional Conference.
Corporate database of private sector partners will be completed and	Finalized template for FPMIS database for private sector. List of

1- Planned activities & milestones for April to June	Achievements in period April to June
uploaded. Revamped website will be completed.	private sector partnerships included in draft database shared with departments for their integration.
Finalize development of a database of FAO relations with civil society and the private sector using the FPMIS.	Template for FPMIS database for CSOs/NGOs being finalized. Initiative presented to CSO/NGO focal points.
2- Un-planned significant event(s) / achievement(s) in period April to June	
Informal seminar for Members held in May by FAO, WFP and IFAD representatives to provide information on corporate partnerships and give briefing food security in Haiti, which included presentation on International Alliance Against Hunger.	
Sponsored mission of four civil society members of the Ad Hoc Committee to Korea in preparation for the FAO Regional Conference.	
April UN Private Sector focal points meeting discussed common approach for framework, guiding principles and screening processes for partnering with private sector.	
Strategy for partnerships with private presented at informal seminar in May.	

Project 9. Reform of Administrative and Management Systems

1- Planned activities & milestones for April to June	Achievements in period April to June
Procurement related recommendations	
Action: 3.38 Delegation of authority for procurement, authority for Letters of Agreement to divisional level and in the decentralized offices - This ongoing action entails empowering procurement activity in decentralized offices as regards increase of delegation of authority and has been initiated through a significant revision of MS 502. This results in an ongoing need to develop training to support capacity in the field. (See action 7.8 below). This action has entailed a major revision of MS 507 for Letters of Agreement (LoA) to reflect a clearer definition of authorised official limits, in relation also with action 3.39 below.	Total of 263 staff estimate to be trained from April-June. Draft revision of MS 507 for Letters of Agreement (LoAs) circulated to all stakeholders and comments and feedback expected by 21 st June. Vacancy announcements for CSAP LoA Unit advertised.
Action: 7.6 New procurement model for managing the initial phases of purchasing actions Ongoing action, aimed at developing a new procurement model to optimize CSAP operations for emergency projects, affecting mainly procurement planning and defining a new advisory role for CSAP.	The report A plan for strategic procurement in FAO emergency operations, proposing strategies to make procurement for emergency operations more efficient and strategic, was finalized and submitted for review to stakeholders, and related feedback will be incorporated in revised draft in June. Prepared provisional budget to implement the recommendations put forward in the report.

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1- Planned activities & milestones for April to June	Achievements in period April to June
<p>Action: 7.7 Develop the registered vendors management towards an active suppliers management (partnership principles)</p> <p>The goal of vendor management project is to improve and streamline all phases of the vendor management business processes. It is an ongoing project with milestones foreseen throughout 2010 and relating to its phase 1 Tasks - Cleanup, Integrate and Standardize Vendor Database.</p>	<p>Achieved a more efficient Vendor Selection (sourcing) process and more complete list of vendors with definition of vendor management policies and procedures. Training provided to all procurement staff.</p> <p>Creation and further development of an Oracle system change request which will capture response types and solicitation methods for request for quotation.</p>
<p>Action: 7.8 Empowerment of regional and local officers in managing local procurement –</p> <p>Linked to action 3.38 above requiring an ongoing detailed training session being held at all of the regional and sub regional offices.</p>	<p>Total of 263 staff estimate to be trained from April-June.</p>
<p>Administrative Service Model</p> <p>Action: 7.9 Transfer of transactional activities to the SSC - Following on the suggestions of the Root and Branch review there will be an analysis during 2010 on back office procurement related functions that could be offshored to the SSC.</p>	<p>Review not completed.</p>
<p>Action: 7.10 Align the objectives of the support functions with the strategic objectives of the organization, defining key efficiency targets and service level agreements – SLAs (commitment model). Converted into one of the Value Drivers to promote the reform;</p>	
<p><i>Action: 7.14 Operational model for the implementation of partnerships in procurement actions with other UN agencies; Rome-based agencies – Joint procurement initiative – 1 year pilot</i></p> <p><i>Action: 7.15 Other activities of the Joint Procurement initiative Travel</i></p>	<p>WFP Procurement Officer joined the Common Procurement Team in May.</p> <p>Several tenders (e.g. services for re-mailing, IT consultancy, and mobile telecommunications services) issued or awarded.</p>
<p>Registry Action: 7.16 Define a plan for the registry management, considering the shift to electronic and the outsourcing of resources – ongoing action / corporate initiative aimed at streamlining registry management and services.</p>	<p>Finalization of business case and project initiation documents for review by the project's governance structures by end June.</p>
<p>Printing and Publishing in all languages of the Organization</p>	<p>Consultant for modern pre-flight tools identified, and consultancy to be</p>

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Detailed Achievements and Major Activities in the current reporting period April – June 2010

1- Planned activities & milestones for April to June	Achievements in period April to June
Action: 7.17 Proposal for a new Printing & Distribution department, including External Printing, Internal Printing and Distribution. Change of the printing and distribution procedure.	carried out in June. Analysis for new mailing system being carried out.
Translation Action: 3.58 Following the finding of the Root and Branch Review, improvements will be introduced to ensure quality and timely translation if possible at reduced costs	Planning form input element definition ongoing. Project system requirements defined in collaboration with CIOO. System development planned for initiation mid-June.
Action: 7.18 Change Translation Service Model. Enhance Terminology & Roster management	Study on languages services to be completed by end of June for circulation to all stakeholders
Action: 7.19 Change Translation Service Model. Translation service to be funded by Regular Programme	
Action: 7.20 Review the Translation Service Model. Ongoing action. A study is being carried out aimed at introducing multilingualism in FAO, thereby improving the multilingual content of services required by the Organization.	
2- Un-planned significant event(s) / achievement(s) in period April to June	
Following the inventory of the FAO Manual, Sections 501 (Furniture and Equipment), 503 and 504 (Property Accountability and Surplus Property, respectively) have been identified for streamlining in contents and related procedures. The necessary consultations with stakeholders have begun so as to have a working draft by the end of June 2010. The proposed texts will aim to streamline procedures while progressively adjusting to the forthcoming inception of IPSAS. CSA is currently re-investing its capacity in identifying, documenting and planning further initiatives that will enhance effectiveness and efficiency and improve client servicing. A working draft summarizing priority areas and necessary actions will be prepared by the end of June 2010.	

Project 10. FAO Manual

1- Planned activities & milestones for April to June	Achievements in period April to June
During the next reporting period, proposals will be solicited for the simplified framework, based on best practices.	Tender is being developed to solicit proposals for simplified framework.

Project 11a. IPSAS

1- Planned activities & milestones for April to June	Achievements in period April to June
Tasks: Complete majority of user requirements; gap analysis; technical architecture identification; start design specifications	Completion of user requirements and gap analysis for key business processes; agreed technical architecture for new field solution.

Project 11b. Information Technology

1- Planned activities & milestones for April to June	Achievements in period April to June
3.90 – Network capacity upgrading of a total of 20 countries And definition of future corporate application requirements will continue. The distribution of the remaining HD VC equipment will be completed. All ROs and half of the SROs will have fully operational HD VC. Progress in the establishment of regional hubs for the global ICT support structure.	Network capacity upgrade has been completed for additional 33 countries, which to date totals 43 countries. HD VC equipment has been delivered to all RO/SROs. 3 Regional Offices (REU, RLC and RNE) have fully operational HD VC.
7.0 – New proposal for improved IT Governance structure.	Developed draft proposal and started internal consultations.
7.25 – Initiation of the upgrade project (depending on Organizational decision to go-ahead in the current biennium)	Completion of document detailing upgrade options in view of other related Organizational commitments (i.e. IPSAS) and recommendation for the way forward. Document submitted to business stakeholders for consideration.
7.26 – Commence the migration of all Data Warehouse reports to the new Business Intelligence platform. Begin work on data management guidelines for discussion with business units	Activities for migration of the existing Data Warehouse reports commenced in collaboration with key stakeholders. Delivery of key financial reports to the field using the new Business Intelligence technology will begin on 8 June. Initial roll-out will be limited to five offices with all remaining offices expected to be added in a matter of few months. This will address both connectivity and data issues experienced by Decentralized Offices.

Project 12. Enterprise Risk Management

1- Planned activities & milestones for April to June	Achievements in period April to June
Project structure and ERM model prepared.	Concept note proposing streamlined approach, ERM model, project structure and required resources prepared/ reviewed with stakeholders.

Project 13. Culture Change

1- Planned activities & milestones for April to June	Achievements in period April to June
An action plan to embed culture change in FAO will be developed with clear objectives, success factors, activities and measures to evaluate shifts in the culture.	Composition of team completed and external facilitator appointed to assist team in initial phase. Former team members and culture change teams in Regional Offices participated in preparations for first Staff Day. Regional Offices developed action plans including re-launching of staff associations; installation of suggestion boxes to channel concerns and issues raised by staff; making proposals for establishment of award schemes for staff; assessing training needs for staff; creating or revamping staff newsletters, etc. Issuance of permanent building passes for staff from Decentralized Offices.
2- Un-planned significant event(s) / achievement(s) in period April to June	
Workshop organized between TC and Technical Departments to foster collaboration and enhance leadership capacity of managers	

Project 14. Human Resources

1- Planned activities & milestones for April to June	Achievements in period April to June
Ongoing activities, milestones and tasks as established by the corporate HR Strategic Framework referred to in progress report to CoC-IEE on 8 April and FC on 12-16 April.	Training delivered to all staff on preparation of PEMS agreements using Oracle. Virtually all staff completed 2010 PEMS agreements. Issuance of policy on Junior Professional Programme. Formulation of 2010 gender and geographic targets for departments and offices. Finalization of initial draft of HR Strategic Action Plan on gender balance – formal consultation process started. Finalization of draft rotation policy for Senior Management approval. Pilot release of dashboards and reports as part of third stage of HRMIR project.

Project 15. Governing Body Follow-Up

1- Planned activities & milestones for April to June	Achievements in period April to June
(Actions 4.1, 4.4, 4.6a). The Open-Ended Working Group tasked to recommend measures designed to increase the efficiency of the Governing Bodies, including representation, should be established.	Open-Ended Working Group (OEWG) was established in April, which was noted by Council in May. Bureau of OEWG met in June.

1- Planned activities & milestones for April to June	Achievements in period April to June
The first meeting of the CoC-IEE should be held in April, and its second meeting could take place in late June.	First meeting of CoC-IEE held on 8 April, and second meeting is taking place on 23 June.

Project 16. Management Follow-Up

1- Planned activities & milestones for April to June	Achievements in period April to June
Complete restructure of the RSG/SMT and establish group composition and responsibilities.	
Staff Core IPA group under the RSG	Completed staffing of core IPA group team members.
Assist Project leaders with sequencing and prioritization of IPA activities	On-going activity.
Present and report to CoC-IEE and Finance Committee	On- going activity.
Develop a staff communication & engagement plan	Officer for Communication and Staff Engagement appointed in May. Research phase of communication plan begun with three parts: staff survey, communication audit, and development of key messages on FAO Renewal. Consultant engaged to undertake scoping study for staff survey which will define subjects to be covered within survey and means for measuring changes/progress. Tender should be launched in June, with short list of firms identified. A communication audit has begun to ascertain what communication activities have been carried out, what are planned and in which areas IPA projects require additional communication support and capacity development. Workshops to develop the Key Messages of FAO Renewal forthcoming in June/July.
Commence the risk management framework development	External consultant contracted to begin risk assessment for IPA in June.
2- Un-planned significant event(s) / achievement(s) in period April to June	
Responsibility for content development and preparation of Members Newsletters transferred from ADG/CS to IPA Core Group in partnership with ADG/OCE.	

Detailed Progress Report – Next Reporting Period**Next Reporting Period - July to September 2010**

Annex II represents the second part of the detailed progress report and provides summaries of forecasts for the next reporting period, July to September. The information provided by Project Leaders anticipates planned activities and, where applicable, milestones and risks.

Project 1. Governing Body Reform**1. Planned activities for June to September**

In September CCLM should review and adopt its Rules of Procedure and recommend draft Rules of Procedure for Regional Conferences. CCLM should also review and approve its Multi-year Programme of Work 2010-13, and review the *Note on the Methods of Work of the Council* and recommend its adoption by Council.

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Adoption by CCLM of its Rules of Procedure and Multi-year Programme of Work 2010-13.	Multi-year Programmes of Work for Regional Conferences and Technical Committees not likely to be adopted in current biennium because of timing constraints

Project 2. Oversight**1. Planned activities for June to September**

2.78 - Finalization of preparatory phase for Evaluation of FAO's cooperation with Brazil. - Preparatory phase of Evaluation of FAO's role and work on Gender and Development. - Evaluation of FAO's role and work on land tenure: preliminary assessment of evaluation.

2.91- Continue to implement 2010-11 RBAP. - Carry out a risk assessment of IPA reform. - Based on results of risk assessment of IPA reform, as appropriate update the RBAP.

3.33 - Ethics Officer will host third meeting of network of Ethics Officers of Specialized Agencies and UN Ethics Committee in June. Training material will be reviewed by EO in collaboration with CSH. Ernest & Young being hired to review Financial Disclosure process and Terms of Reference of EO, CSHL, Ombudsperson and AUD. EO will start visits to Regional Offices to raise awareness on ethics issues of management and staff in the field.

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
ToRs finalized; evaluation team in place and ready to start work in October. Joint mission to RAF by Gender Audit consultants, ESW and OED; recruitment of evaluation team leader.	2.78 - Evaluation of FAO's role and work on Gender and Development: delays in start-up of gender audit led by ESW prevents proper coordination of the two exercises.

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	2.91 - Security situation in some countries defers planned country reviews. - Lack of staffing/slow recruiting process.
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Project 3. Reform of Programming, Budgeting and Results Based Monitoring

1. Planned activities for June to September	
1. Finalize accountability framework based on final round of consultations. Design of monitoring and reporting system and design of country-level pilot. Finalize implementation monitoring guidelines. Arrange for support to staff training. Initiate design phase of implementation monitoring and reporting system. Initiate Country Offices work planning pilot.	
2. Issue MDF award allotments against work plans and monitor progress. Further empower Strategy Teams for implementation, monitoring and reporting.	
3. Support discussions on prioritization at CCP, COAG and APRC. Prepare synthesis document on outcome of discussion on priorities at Regional Conferences and Technical Committees for consideration by Programme Committee. Initiate preparation of PWB 2012-13.	
4. Provide guidance to technical document originators in defining distribution lists to ensure increased hard copies of technical documents to LDCs. Guidance on request to be provided on an ongoing basis.	
5. Development of integrated planning system for information products within calendar 2010. The integrated system is slated for completion within calendar 2010. A proposal for re-conceptualization of Special Allocation for Implementation of Language Policy is under development and will be submitted to the DDG-Knowledge within the third quarter 2010.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Issuance of accountability framework that specifies roles and responsibilities for programme planning, implementation monitoring and reporting under new results-based framework at all levels of the Organization.	Ability and capacity of managers and staff to change their ways of working. Mitigating measures are tuning expectations to capacity, taking an iterative and learn by-doing approach, and communications at all levels.
	Willingness of managers and staff to work across disciplines and pace of reform of decentralization. Mitigating measures are staff training and communications.
Completion of first round of discussion and reporting on priorities by four Regional Conferences and three Technical Committees.	Preparation of documentation that facilitates Governing Body deliberations and interactions in a timely manner. Mitigating measures include informal interactions with the Council and Committee Chairs and clear but flexible roadmap.

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Project 4. Resource Mobilization and Management**1. Planned activities for June to September**

Start up of development of communication strategy around the IFAs. Prepare first draft accountability framework for resource mobilization. Results of Needs Assessment and development of first set of draft guidelines on resource mobilization. Development of proposal on format of meeting scheduled in first quarter of 2011 to exchange information on extra-budgetary voluntary funding requirements. Conduct study and develop draft revised Cost Recovery Policy and draft guidelines for presentation to Finance Committee in October.

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Proposal on format of meeting scheduled in first quarter of 2011 and revised Cost Recovery Policy and guidelines.	

Project 5. Technical Cooperation Programme**1. Planned activities for June to September**

Finalization and release of new modules in FPMIS. Updating of TCP website. Promotion of further training of emergency staff in the field. Selection, training and deployment of TCP officers to Regional Offices. Continue training of TCE HQ staff and TCP Focal Points from Technical Divisions

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
	Delay in selection process for Regional Offices.
	Departure of redeployed staff of ex-TCOT, reducing capacity of remaining staff to handle transition.

Project 6: Decentralization**1. Planned activities for June to September**

Recruitment of staff in Regional Offices. Continued backup support and training for Regional Offices on management of Country Offices. Preparation of concept note on benchmarking

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
	Recruitment of staff in Regional Offices has not been completed; some

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	of the training by OSD on supervision of Country Offices has been given to consultants.
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Project 7a. Headquarters Structure**1. Planned activities for June to September**

Major planned activity for June-September will be finalization of implementation of HQ restructuring changes.

Project 7b. Internal Governance**1. Planned activities for June to September**

Security Policy team will be established following approval of Security Action Plan. CIO will prepare clear policy and strategy including role of proposed IT committee. Work will proceed on abolition and restructuring of committees.

Project 8. Partnerships**1. Planned activities for June to September**

Disseminate information material on guiding principles of corporate partnerships. Stock take FAO's corporate partnerships. Assess selected partnerships with respect to the new guiding principles and corporate guidelines on partnerships. Review and finalize strategy on partnerships with UN system. Monitor progress and facilitate support on collaboration among the Rome-based agencies. Prepare communication materials to promote FAO's corporate approach to partnerships. Finalization of private sector strategy elements; revision and adaptation of guiding principles on partnerships with private sector. Development of risk management tools for partnering with private sector; finalization of guidelines for due diligence process for selecting private sector partners and revamp of private sector website. Joint two-year workplan for OCEP and Regional Offices to institutionalize civil society consultation mechanisms. Revamp of CSO/NGO website. Draft guidelines for staff on how to engage with CSOs/NGOs. Concept note of administrative and legal procedures for engaging with CSOs/NGOs.

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Dissemination to all units of guiding principles on partnerships.	Timely completion and obtaining of necessary clearances for all partnership strategies.
All partnership strategies finalized. Launch of website on corporate partnerships and dissemination of other information materials.	Corporate buy-in for guiding principles and approaches proposed under Partnership strategy for engagement in corporate partnerships.
Finalization of guiding principles for partnerships with private sector.	Meet deadlines for finalizing procedural arrangements for engagement of

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Involvement of FAO staff and Members in finalizing strategy for partnerships with private sector.	private sector including risk management tools and due diligence process.
Update FAO's Policy and Strategy for Cooperation with Civil Society and Non Governmental Organizations.	Lack of diversity of stakeholders in consultative processes.
Renewal of civil society consultative mechanisms at regional level in Africa, Asia and Pacific, Europe, and Latin America and the Caribbean, including establishment of ad hoc CSO committees as interlocutors for Regional Offices.	

Project 9. Reform of Administrative and Management Systems**1. Planned activities for June to September**

3.38 Ongoing Procurement Training in HQ and field (target approximately 140 staff) Develop parameters for a system of letters of agreement (LoA) data capture/information management. Incorporate comments and feedback into revised MS 507 on LoAs. Obtain approvals of final version. Launch revised MS by end of third quarter 2010. Establish LoA unit in CSAP.

7.6 Liaising with TCE and Technical Units, CSAP will develop plan to implement recommendations put forward in *A plan for strategic procurement in FAO emergency operations*. Prepare draft Guidelines for FAO field staff in charge of procurement on collusion and how to prevent it. Develop and review business requirements related to procurement for new FAS Replacement System.

7.17 Consultancy for tools will be completed and specification for purchasing of new SW will be submitted to Procurement Committee. Analysis of new Mailing system completed.

7.18-7.19-7.20 Study on language services and new funding model completed and a document prepared for submission to Finance Committee.

2. Key Milestones and Most relevant Risks for period June to September

<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Revised MS 507 implemented third quarter 2010.	

Project 10. FAO Manual**1. Planned activities for June to September**

Meet with stakeholders, including functional owners of manual sections and users, to document main needs and issues. Launch tender and solicit proposals for a simplified framework. For current manual ensure all translated manual sections are published and standardize and improve formatting.

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2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Tender launched	Key resource people are not available

Project 11a. IPSAS

1. Planned activities for June to September	
Complete remaining user requirements and gap analyses. Start functional specifications and design specifications.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
	Timing of other information system projects, including the required upgrade of Oracle ERP.
	Limited availability of key staff to support user testing.
	Infrastructure and staff capacity constraints in Decentralized Offices.

Project 11b. Information Technology

1. Planned activities for June to September
3.90 – Phase 3 of network capacity upgrade will be completed, resulting in upgrading of at least 10 additional countries. Definition of future corporate application requirements will continue. Upgrades for Ghana, Barbados, Turkey and Tunisia to facilitate HD VC will be completed. Testing in RAP will recommence when recent disturbances abate. Discussions with regional staff and managers will commence on establishment of regional hubs for global ICT support structure.
7.0 – Submission and review of new IT Governance proposal to Senior Management for approval. Revision of proposal based on Senior Management review and development of implementation plan and details.
7. 25 – Initiation of the Oracle R12 upgrade project (dependant on Organizational decision).
7.26 – Initiate overall project execution as per approved Project Initiation Document and coalesce within overall project work all work streams that already commenced (i.e. DW report migration and Procurement BI Prototype migration). Execute plan for migration of existing Data Warehouse and other Discoverer reports to new Business Intelligence Platform. Commence migration of prototype Procurement BI solution to corporate BI platform. Continue working with business units in defining necessary data governance structure and data management processes required for the Integrated Management Information System.

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2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
3.90 – HD VC operational in all ROs.	3.90 – Unforeseen local factors may negatively impact WAN deployment.
7.0 - Approval of new IT Governance proposal by Senior Management	
7. 25 – Project structure active	7.25 – Any postponement of decision on timing of Oracle eBS R12 upgrade will create further delays in project initiation and execution. Additional load that may be placed on key resources by other parallel priority Organizational initiatives
7.26 – Project structure active	7.26 – Delays in approval of Project Initiation Document due to conflicting priorities, which could result in work streams carrying on independently without overall coordination and governance. Additional load that may be placed on key resources by other parallel priority Organizational initiatives

Project 12. Enterprise Risk Management

1. Planned activities for June to September	
At least one meeting of Project Board. Recruitment of required project resources completed and detailed workplan defined. Initial consultations with potential pilot programmes completed. Requirements for ERM “toolkit(s),” briefing materials and educational tools identified and work begin, coordinated with work under Project 3.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
	Capacity of the Organization to implement ERM in a timely manner given the scope of reform being undertaken. Mitigate by realistic planning and linkage to actions on results-based management especially under Project 3.

Project 13. Culture Change

1. Planned activities for June to September
Team building exercise and capacity development. Develop an action plan for implementing new internal vision of FAO. Planning for outreach to Decentralized Offices. Organization of knowledge sharing forum between departmental change teams and other change agents. Change

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management programme developed to build capacity for change throughout leaders and managers.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Launch of Culture Change Support Team.	
Action plan ready for implementation.	

Project 14. Human Resources

1. Planned activities for June to September	
Ongoing activities, milestones and tasks as established by corporate HR Strategic Framework referred to in previous progress reports to CoC-IEE and Finance Committee.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Please refer to HR Strategic Framework and Action Plan	The programme is adequately funded for the current biennium. However, it should be noted that this IPA programme carries a substantial proportion of the tasks envisaged in the reform package. The resulting risks may derive from an over-expectation of delivery of initiatives and activities, given the volume and quantity of initiatives entrusted to the HR function and taking into account the current capacity available in this field

Project 15. Governing Body Follow-Up

1. Planned activities for June to September	
<u>Governing body follow-up</u> (Actions 4.4 and 4.6). OEWG should hold two meetings in July and in September to examine measures designed to increase efficiency of Governing Bodies. A third meeting of CoC-IEE to be held in October	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Some measures designed to increase efficiency of Governing Bodies considered and recommended by OEWG (Action 4.4).	OEWG work could progress slowly owing to possible lack of consensus on certain measures designed to increase efficiency of Governing Bodies (Action 4.4).

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Project 16. Management Follow-Up

1. Planned activities for June to September	
Communication and Staff Engagement Plan: Tender document for Staff Survey finalized; Tender launched and survey firm selected (July); Survey launch (mid-September); Change Communication Consultant hired to advise on overall Key Messages on Renewal and Communication Plan; Study undertaken to review and improve upon use of Intranet and content related to FAO Renewal; Update of existing Renewal website portal in accordance with developments and changes in RSG composition and management. Production of Quick Guide to FAO Renewal and other print materials; Communication Plan finalized and implementation began in July, with revision of plan taking place once data from staff survey has been analyzed (last quarter 2010).	
IPA Management: Restructure of RSG/SMT and establish group composition and responsibilities; Assist Project leaders with sequencing and prioritization of IPA activities; Financial planning for the next CoC-IEE and Finance Committee meetings; Revision of 2010 budget estimates for the IPA; Commence risk management framework development; Analyze activities related to 2012-13 IPA Programme and cost estimate.	
2. Key Milestones and Most relevant Risks for period June to September	
<i>Key Milestones</i>	<i>Most Relevant Risks</i>
Staff Survey undertaken (though results not finalized)	
IPA risk assessment completed	
Revised IPA 2010 estimate	

2012-13 IPA Programme

2012-13 IPA Programme DRAFT			RBR implications 2012/13 *	PWB 2010-11 Remedial Action **	Comments
			USD Millions		
1	Governing Body Reform				
	The Council				
	2.22	The Council Report will consist of conclusions, decisions and recommendations (verbatim to provide detail and be published in all languages)		Potential USD 1.2 million if original purpose reinstated - otherwise reduced cost if continue to use for revised purpose	Change of use - translation of verbatim records to Interpretation/translation support to informal sessions.
2	Oversight				
	Evaluation				
	2.78	The evaluation Regular Programme budget will be increased to 0.8% of the total Regular Programme Budget (over two biennia) and once decided upon by the Governing Bodies, as part of the PWB approval process, allocated in full to the evaluation office. Using the 2008-09 base, the requirement would be USD 3.2 million. In the draft PWB it had been proposed to go half-way to this amount in 2010-11. To reduce the implementation risk in the first biennium, the final draft PWB funds only one third of the increase, USD 1.1 million in 2010-11. The balance would be funded in the PWB 2012-13.		USD 0.5 million to bring implementation to half-way (i.e. 0.4% of the total Regular Programme Budget)	Extended Timeline for increase of evaluation funding to 0.8% of Regular Programme

* **RBR implications 2012/13** - these are the estimates of net expenditure for the biennium 2012-13 as a result of the Root and Branch review recommendations (see table 1 and Annex 2 of IPA progress report to CoC-IEE of 5 June 2009)

** **PWB 2010-11 Remedial Action** - these are the 2012/13 implications of the remedial actions taken to reduce the estimated 2010/11 IPA expenditure from USD 59.8 million (FC 128/5) in the draft PWB 2010/11 to USD 38.6 million in the final PWB 2010/11 (C2009/15) before cost increases.

2012-13 IPA Programme

2012-13 IPA Programme DRAFT		RBR implications 2012/13 *	PWB 2010-11 Remedial Action **	Comments
3 Reform of Programming, budgeting and Results Based Monitoring				
Design new Planning and Budgeting Model				
7.2	Design the new Planning and Budgeting Model, define the new structure of PWB, and outline the new standard streamlined logical framework for "Projects" budgets and the requirements for the standardized new reporting system.		USD 1 million moving from 2010/11 to 2012/13	Delayed start as part of PWB 2010/11 remedial action
9 Reform of administrative and management systems				
Reform of Administrative and Management Systems				
7.6	New procurement model for managing the initial phases of purchasing actions	USD 0.57 million	USD 0.27 million moving from 2010/11 to 2012/13	RBR USD 0.57 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
7.7	Develop the registered vendors management towards an active suppliers management (partnership principles)	USD 1 million	USD 0.3 million moving from 2010/11 to 2012/13	RBR USD 1.0 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
7.8	Empowerment of regional and local officers in managing local procurement	USD 0.21 million	USD 1.67 million moving from 2010/11 to 2012/13	RBR USD 0.21 million occurring in 2012/13 plus delayed Start due to dependency with IPSAS, as part of PWB 2010/11 remedial actions
7.9	Transfer of transactional activities to the SSC	USD 0.01 million	USD 0.01 million savings moving from 2010/11 to 2012/13	RBR USD 0.01 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions

* **RBR implications 2012/13** - these are the estimates of net expenditure for the biennium 2012-13 as a result of the Root and Branch review recommendations (see table 1 and Annex 2 of IPA progress report to CoC-IEE of 5 June 2009)

** **PWB 2010-11 Remedial Action** - these are the 2012/13 implications of the remedial actions taken to reduce the estimated 2010/11 IPA expenditure from USD 59.8 million (FC 128/5) in the draft PWB 2010/11 to USD 38.6 million in the final PWB 2010/11 (C2009/15) before cost increases.

2012-13 IPA Programme

2012-13 IPA Programme DRAFT			RBR implications 2012/13 *	PWB 2010-11 Remedial Action **	Comments
	Rome-based agencies - Joint procurement initiative				
7.14	Operational model for the implementation of partnerships in procurement actions with other UN agencies		USD 1.62 million savings		RBR USD 1.62 million savings occurring in 2012/13
7.15	Other activities of the Joint procurement initiative - Travel		USD 0.1 million savings	USD 0.50 million moving from 2010/11 to 2012/13	RBR USD 0.10 million savings occurring in 2012/13 plus extended timeline as part of PWB 2010-11
	Registry				
7.16	Define a plan for the registry management, considering the shift to electronic and the outsourcing of resources		USD 3.9 million savings	USD 1.0 million moving from 2010/11 to 2012/13	RBR USD 3.9 million savings occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
	Printing/Translation				
7.17	Proposal for a new Printing & Distribution department, including External Printing, Internal Printing and Distribution. Change of the printing and distribution procedure		USD 0.37 million savings		RBR USD 0.37 million savings occurring in 2012/13
11b	Information Technology				
7.0	Strengthen IT Governance. All functions must abide by formal processes, e.g. project/change request procedures, project management and development processes		USD 0.47 million savings	USD 0.5 million moving from 2010/11 to 2012/13	RBR saving of USD 0.47 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
7.11	Review reduction of multifunctional printers		USD 0.19 million savings		RBR USD 0.19 million savings occurring in 2012/13

* **RBR implications 2012/13** - these are the estimates of net expenditure for the biennium 2012-13 as a result of the Root and Branch review recommendations (see table 1 and Annex 2 of IPA progress report to CoC-IEE of 5 June 2009)

** **PWB 2010-11 Remedial Action** - these are the 2012/13 implications of the remedial actions taken to reduce the estimated 2010/11 IPA expenditure from USD 59.8 million (FC 128/5) in the draft PWB 2010/11 to USD 38.6 million in the final PWB 2010/11 (C2009/15) before cost increases.

2012-13 IPA Programme

2012-13 IPA Programme DRAFT			RBR implications 2012/13 *	PWB 2010-11 Remedial Action **	Comments
	7.12	Increase the range of support services and software development delivered from KCT offshore centre in Bangkok	USD 0.025 million	USD 0.025 million moving from 2010/11 to 2012/13	RBR USD 0.025 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
	7.13	The CIO Division must fund and implement a proper induction and maintenance-training program for the decentralized ITO/ITSO staff, and this must include periodic visits to Headquarters so that the decentralized CIO Division staff build and maintain relationships with colleagues to supplement formal systems for information flow and problem solving	USD 0.10 million	USD 0.10 million moving from 2010/11 to 2012/13	RBR USD 0.10 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
	7.25	Enhance Oracle ERP related functionalities to meet IPA requirements		USD 0.5 million moving from 2010/11 to 2012/13	Extended timeline as part of PWB 2010/11 remedial actions
	7.26	Design of the Management Information System	USD 0.5 million	USD 1.5 million moving from 2010/11 to 2012/13	RBR USD 0.5 million occurring in 2012/13 plus extended timeline as part of PWB 2010/11 remedial actions
12	Enterprise risk management				
	Enterprise Risk Management Framework				
	3.54	Full Implementation of Enterprise Risk Management Structure and systems (Institutionalize ERM)		USD 0.7 million moving from 2010/11 to 2012/13	New Internal Approach - Extended timeline as part of PWB 2010/11 remedial actions
13	Culture Change				
	Institutional Culture Change				
	3.32	Implementation of the vision		USD 1.0 million moving from 2010/11 to 2012/13	Extended timeline as part of PWB 2010/11 remedial actions

* **RBR implications 2012/13** - these are the estimates of net expenditure for the biennium 2012-13 as a result of the Root and Branch review recommendations (see table 1 and Annex 2 of IPA progress report to CoC-IEE of 5 June 2009)

** **PWB 2010-11 Remedial Action** - these are the 2012/13 implications of the remedial actions taken to reduce the estimated 2010/11 IPA expenditure from USD 59.8 million (FC 128/5) in the draft PWB 2010/11 to USD 38.6 million in the final PWB 2010/11 (C2009/15) before cost increases.

2012-13 IPA Programme

2012-13 IPA Programme DRAFT		RBR implications 2012/13 *	PWB 2010-11 Remedial Action **	Comments
14	Human Resources			
	Human Resource Policies and Practices			
	3.61	Establish an incentive based rotation policy in HQ and between HQ and the decentralized offices with clear criteria	Potential USD 6.0 million if original purpose reinstated - otherwise reduced cost if continue to use for revised purpose	Reduced Scope from 80 staff per annum to 25 as part of PWB 2010/11 remedial actions
	HR Role			
	7.27	Define a new role for the HR Function and review the HR competency framework and accountability framework	USD 0.81 million	RBR USD 0.81 million occurring in 2012/13
16	IPA Management follow-up			
	FAO Managerial Arrangements for IEE Follow-up Implementation			
	4.9	ii) specialist working groups, including for the Root and Branch Review and the Change Team drawn from all parts and levels of the Organization (decentralised and centralised)	USD 1.5 million moving from 2010/11 to 2012/13	Pro-rata reduction as part of PWB 2010/11 remedial actions

* **RBR implications 2012/13** - these are the estimates of net expenditure for the biennium 2012-13 as a result of the Root and Branch review recommendations (see table 1 and Annex 2 of IPA progress report to CoC-IEE of 5 June 2009)

** **PWB 2010-11 Remedial Action** - these are the 2012/13 implications of the remedial actions taken to reduce the estimated 2010/11 IPA expenditure from USD 59.8 million (FC 128/5) in the draft PWB 2010/11 to USD 38.6 million in the final PWB 2010/11 (C2009/15) before cost increases.

Contributions (USD) to IPA Trust Fund as at 21 May 2010			
Country	Type of Pledge	Amount pledged	Amount received
Austria	MOU signed 12/12/08	65,933	65,933
Australia	MOU signed on 7/04/09	111,900	111,900
Brazil	C 35 statement	100,000	100,000
Belgium	MOU signed 26/03/09	250,000	250,000
Cameroon	MoU signed 9/11/09	23,579	23,579
Chile	MOU signed 23/09/09	15,000	15,000
China	Council declaration 18/05/2010	200,000	
Cyprus	Contribution	9,186	9,186
Estonia	MOU signed 31/12/08	4,000	4,000
EC	Agreement signed 6/08/09	1,388,889	1,380,814
Ecuador	Spa Version MOU sent 8/09/09		3,202
Egypt	LET/Noori/06/08/09MOU sent 14/08	20,273	20,273
Finland	MOU signed 26/05/09	557,880	557,880
France	Let/ADG-AFD/17/02/09	900,000	900,000
Gabon	C 35 statement		
Germany	MOU signed 5/12/08	906,736	906,736
Greece	C 35 statement+ transfer US\$ 4,757	91,095	91,095
Indonesia		24,705	24,705
Italy	NV received 11/02/09	1,200,000	1,200,000
Ireland	Let/ODG/29/12/08	142,638	142,638
Japan	C 35 statement		
Kenya	Payment on 27/08/09	1,616	1,616
Lithuania	MOU prepared 22/10/09	5,000	5,000
Mauritius	MOU signed 26/08/09	5,000	5,000
Mozambique	N V received 22/01/09	1,680	1,680
Netherlands	MOU signed 19/06/09	400,000	400,000
Nigeria	MOU signed 04/06/09	25,000	25,000
New Zealand	MOU signed 16/02/09	70,000	70,000
Slovakia	Contribution	44,000	44,000
South Africa	C 35 statementPayment 9/04/2010	144,777	144,777
Spain	LET/DG/28/09/09	650,888	650,888
Sweden	MOU signed 4/09/09	164,090	164,090
Switzerland	2 MOUs signed28/01/09	301,434	301,434
Thailand	MOU signed 16/09/09	50,000	50,000
Turkey	Contribution received 17/11/09	60,000	60,000
United Rep.of Tanzania	MOU signed 25/03/09	19,975	19,975
United Kingdom	MOU signed 22/09/09	541,480	541,480
United States	Let Glover/Nelson 24/08/09	500,000	500,000
Vietnam	NV received 08/05/09 MOU sent 21	5,000	
Zambia	Payment on 16/09/09	10,000	10,000
Transfer IEE Trust Fund		774	774
TOTAL	36 PLEDGES	9,012,528	8,802,655