



Issued on: 16 February 2015

Deadline For Application: 9 March 2015

---

POSITION TITLE:	Forestry Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Ankara, Turkey
ORGANIZATIONAL UNIT:	Subregional Office for Central Asia, SEC	DURATION :	Fixed-term:2 years
		POST NUMBER:	1074377
		CCOG CODE:	1H06

---

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

---

### Organizational Setting

FAO's Subregional Office for Central Asia is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the subregion with addressing subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for Europe and Central Asia.

The post is located in Ankara, Turkey with possible subsequent move to Istanbul, Turkey

### Reporting Lines

The Forestry Officer reports to Subregional Coordinator for Central Asia

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Serves as member of a multi-disciplinary team addressing technical, policy, and development issues in the forestry, agriculture, and fisheries sectors in the sub-region;
- Serves in the multi-disciplinary team as the substantive expert on forestry, including forest and wildlife management, forest products and services, forestry knowledge and information, and forest policies and institutions;
- Analyses problems and appraise developments in the countries of the sub-region in the broad field of forestry,
- Provides information and advice of a technical, policy and socio-economic nature to the governments of the sub-region and to regional and sub-regional organizations;
- Supports the development of national capacities to effectively manage, conserve and expand forest and wildlife resources and trees outside forests; and to develop policies and institutions that enhance the contribution of forests to reducing poverty and to supporting sustainable livelihoods and income;
- Contributes to the review and implementation of forestry policies at country and sub-regional level, and work with team members on integrated agricultural and rural development issues and ensure appropriate attention to forestry issues;
- Collaborates with the Regional Office for Europe and UNECE-FAO Forestry and Timber Section in the development of joint initiatives and activities in the sub-region.

---

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in forest resources management or a related field
- Seven years of relevant experience in forest resources assessment, forest health management, forest genetic resources conservation and management
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of forest management in diverse forest types and ecosystems, and of global forest health situation
- Extent and relevance of experience in analysing forestry and related issues
- Extent and relevance of experience in forest resources management in the subregion
- Knowledge of Russian would be an asset
- Extent and relevance of experience in dealing with major funds including GEF, REDD, MDTF and experience in managing government relations
- Ability to mobilize resources

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

---

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

FAO IS A NON-SMOKING ENVIRONMENT