



Issued on: 4 January 2016

Deadline For Application: 8 February 2016

POSITION TITLE:	Fishery Officer	GRADE LEVEL:	P-2
ORGANIZATIONAL UNIT:	General Fisheries Commission for the Mediterranean (GFCM), FIDG Fisheries and Aquaculture Department, FAO	DUTY STATION:	Rome, Italy
		DURATION*:	Fixed Term: 2 years
		POST NUMBER:	2002855
		CCOG CODE:	1H05

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is the regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea. The GFCM is currently composed of 24 Contracting Parties (including the European Union) who contribute to its autonomous budget as well as 2 Cooperating non-Contracting Parties. It has the authority to adopt binding recommendations for fisheries conservation and management in its area of competence and plays a critical role in fisheries governance in the region.

The GFCM Secretariat is responsible for planning and executing the policy and technical activities of the GFCM through its subsidiary bodies, including organizing statutory sessions and meetings as well as liaising with donors to identify and fund ad hoc projects.

The post is located in the GFCM Secretariat at GFCM headquarters in Palazzo Blumenstihl (Rome, Italy).

Reporting Lines

The Fisheries Officer reports to the GFCM Executive Secretary. He/she acts in coordination with the technical staff and under the supervision of the Fishery Resources Officer, and maintains regular contact with FAO Fisheries and Aquaculture Department, including the FAO Regional Projects operating in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations

Technical Focus

Provision of advice on status of marine living resources to support fisheries management; stock assessment, marine ecosystems, spatial planning.

Key Results

Technical support to GFCM expert meetings on fisheries and ecosystems related topics, including on ecosystem approach to fisheries management, stock assessment, good environmental status and marine spatial planning. Preparation and dissemination of informative analysis on the status of living resources and ecosystems at regional and sub-regional scale, based on information contained in GFCM and in support of fisheries related decision making.

Key Functions

- Develops and maintains technical networks with scientific institutions, relevant international organisations, experts and working groups related to fisheries and ecosystem assessment and management from the academic and the technical domains and keeps abreast of new publications and methodologies related to the provision of advice on the status and management of fisheries and ecosystems;
- Provides technical assistance to GFCM experts and National administrations on the analysis of fisheries related data towards the provision of advice on status of fisheries, marine living resources and ecosystems in the Mediterranean and Black Sea.
- Conducts performance evaluations of available assessment models clarifying assumptions, establishing rules and methods on their appropriate use;
- Provides inputs to the improvement of scientific research on fisheries and ecosystems in the Mediterranean and the Black sea;
- Contributes to regular analysis of the available information in the Mediterranean and the Black Sea and produces technical reports and outcomes useful for the provision of advice and the decision making on fisheries and ecosystems;
- Contributes to the development of quality control routines to ensure the quality of fisheries and ecosystems related data in the GFCM databases;
- Participates in the preparation and the organisation of technical meetings within the umbrella of the GFCM Scientific Advisory Committee on Fisheries;
- Participates, as appropriate, in activities of projects carried out under the general framework of the Commission or its subsidiary bodies;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in a field relevant to the work and mandate of the Organization, including biology, fishery science, marine ecology or closely related discipline
- Three years of relevant experience in the quantitative analysis of fisheries and marine ecosystems related information, including practical experience on stock assessment, fisheries and marine ecosystem management and/or marine spatial planning, including in the context of international organizations
- Working knowledge of English and French

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field position is desirable
- Extent and relevance of experience in the quantitative analysis of fisheries and marine ecosystem data, as well as in the provision of technical advice for management
- Extent and relevance of international experience in fisheries and marine ecosystems research in developed and developing countries, with particular reference to the Mediterranean and Black Sea
- Extent, relevance and diversity of original research and development work undertaken in the fields of fishery science, marine ecosystems, fish stock assessment and fisheries management as demonstrated by a record of scientific publications and reports produced
- Limited knowledge of other official language of the GFCM (Arabic or Spanish) will be an asset

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

TO APPLY: Carefully read and follow the Guidelines to applicants

Send your application to:

V.A **FIDG-80-15-PRJ**

E-mail: **VA-80-15-PRJ-FIDG@fao.org**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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