

Vacancy No. FO/238/11

Title	Director, Forestry Assessment, Management and Conservation Division (FOM)
Grade	D-2
Number	0121886
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>The Forest Resources Assessment, Management and Conservation Division provides information, advice on technologies and best practices as well as technical assistance to member countries on the assessment, development, conservation, management and protection of forests, trees outside forests, and associated biodiversity as well as on related natural resources, factors and processes affecting them (land degradation, deforestation and forest degradation, desertification, forest fires, forest health, forest land rehabilitation, climate change and forests). Particular relevance is given to fragile ecosystems such as drylands and mountains.</p> <p>In particular, the Director will:</p> <ul style="list-style-type: none"> • Advise the Assistant Director-General, Forestry Department, and FAO representatives at the regional and national levels on matters relating to the Division's fields of activity; • Ensure liaison and coordination with and supply information, guidelines and support to FAO members, UN and specialized agencies, other global, regional and national bodies and various segments of the Organization, both at headquarters and decentralized offices; • Exercise overall management responsibility for the Division's biennial programme of work, ensuring its technical quality, within the framework of the FAO Strategic Framework, the Medium Term Plan as well as the cost-effective use of financial and human resources as per Results Based Management principles; • Ensure the technical quality of the field programme through the appraisal of field projects, identification of programmes and projects in collaboration with its decentralized structures; • Provide specialized support, on request from the Technical Cooperation Department, in the formulation or implementation of projects preferably through its decentralized structures; ensure appropriate liaison with donor countries and organizations; • Develop and provide technical guidance and support to special action programmes and, in collaboration with the Forest Economics, Policy and Products Division and regional policy assistance groups, provide advice and assistance to governmental policies and strategies; • Promote and coordinate actions in the divisional field of activity through collaboration efforts including technical cooperation among developing countries; • Represent the Organization in high-level meetings and other relevant events dealing with the Division's mandate of activities; • Provide guidance and leadership in interdepartmental interdisciplinary bodies related to the work of the Division.
General Requirements	<ul style="list-style-type: none"> • Advanced university degree in forestry • Demonstrated professional competency and mastery of subject matters dealt with by the division • Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas • Experience with intergovernmental consultations and in providing advice to Member Nations • Fluency in English, French or Spanish and a limited knowledge of one of the other two, or Arabic, Chinese or Russian, the languages of the Organization

	<ul style="list-style-type: none"> Ability to lead and work effectively with people of different national and cultural backgrounds in an international setting
Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognizing team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications, including a full curriculum vitae and Personal History Form (available in MS Word (A4 and letter formats), should be submitted by 18 May 2011 to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06-5705 5131</p>