



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3374**

Issued on: **19 May 2016**

Deadline For Application: **9 June 2016**

POSITION TITLE:	<b>JUNIOR PROFESSIONAL OFFICER (SMALL-SCALE FISHERIES)</b>	GRADE LEVEL:	<b>P-1</b>
ORGANIZATIONAL UNIT:	<b>Subregional Office for the Pacific Islands, SAP</b>	DUTY STATION*:	<b>Apia, Samoa</b>
		DURATION :	<b>Fixed-term: two years</b>
		POST NUMBER:	<b>Unidentified</b>
		CCOG CODE:	<b>1.H.05</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

FAO's Subregional Office for the Pacific Islands is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with Pacific institutions. The Subregional Office is a subsidiary of FAO's Regional Office for Asia and the Pacific.

The post is located in the Multi-disciplinary Team of the Subregional Office for the Pacific Islands.

### **Reporting Lines**

The Junior Professional Officer reports to the FAO Sub-Regional Co-ordinator for the Pacific Islands through the Multi-disciplinary Team Coordinator, and the direct supervision of the Fishery Officer.

### **Technical Focus**

Monitoring, planning, formulation, implementation and technical support of programmes and activities in the field of enhanced responsible coastal fisheries in the framework of FAO's Common Vision for Sustainable Food and Agriculture.

### **Key Results**

Research, technical analysis, and project related services to support the delivery of programmes, projects, products, and services in the Pacific Subregion.

### **Key Functions**

- Analyzes relevant technical social, economic, environmental, and technology information, data and/or statistics for input in various documents
- Provides technical support in the formulation and implementation of FAO projects in the Pacific Subregion
- Maintains records and updates databases and web pages
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization and follow-up of meetings, consultations and conferences, the production of required materials and the provision of information and assistance to partners

### **Specific Functions**

- Assists in providing technical support to fisheries practices, policies and strategies related to the enhancement of coastal fisheries in the Subregion;
- Develops and maintains national fisheries and aquaculture country profiles and provides training in their use;
- Collects, compiles, and analyzes data on coastal small scale fisheries, fishing boats, number of fishers, and their operations;
- Prepares technical studies of the contribution of fish to food and nutrition security in the Pacific;
- Provides practical assistance to FAO members in designing and targeting appropriate awareness raising and educational information;
- Promotes inter-agency networking and cross-sectoral collaboration in coastal fisheries and aquaculture.

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in engineering, economics, biology, fisheries or marine science, or any other field related to the work of the Organization
- One year of relevant experience in Pacific Island coastal fisheries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

#### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in fisheries in countries in the Pacific Islands Subregion.
- Extent and relevance of experience in the preparation and revision of technical/scientific documents and in organizing meetings and workshops
- Working knowledge of English is desirable.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- Candidates should be 32 years of age or younger as of 31 December of the year of application.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**