CALL FOR EXPRESSIONS OF INTEREST

National Consultant (Fisheries)

TCP/ETH/3603 Project “Transforming Livelihoods of Tekeze Reservoir Fishing Communities through Value Addition and Co-management Interventions”

Vacancy No. IRC4010

Contract duration: 8 months with possibility of extension subject to satisfactory performance and availability of funds

Deadline for Applications: 10 April 2017

Duty station: Addis Ababa, Ethiopia with frequent field mission to project site

Organizational Setting:

Micro and macro-dam construction and river impoundment in Ethiopia have created many man-made lakes in addition to natural water-bodies. These water bodies provide great potential for both capture and culture fisheries in order to meet food security and nutrition goals. The Tekeze Reservoir, built in 2009, is one such man-made reservoir. Consumption of fish is largely alien to the culture of bordering communities. Almost the entire catch is exported out of this area, despite the nutritional benefits fish can provide to a drought-prone and food insecure area with the highest levels of under-nutrition in Ethiopia. Poor coordination and management of the fishery has resulted in uncontrolled fishing, while up to 50% of daily catch is discarded due to lack of market and poor postharvest skills. However, the challenging nature of malnutrition and under-nutrition in Ethiopia implies that traditional approaches for ensuring food security and nutrition are unlikely to be effective. Alternative approaches, such as diversification of livelihoods and diets, are needed to combat these nutrition issues.

The TCP/ETH/3603 project has the main goal of developing an efficient and sustainable fisheries value chain to enhance livelihoods and food security in the communities bordering the Tekeze Reservoir. The specific outputs expected include development of a community-based fishery management system, improved fish consumption awareness, infrastructure and input supply support, awareness of the contribution of the value chain to livelihoods and food security and enhanced capacity in fish postharvest handling, preservation and marketing.

Duties and Responsibilities:

Under the overall supervision of the FAO Representative in Ethiopia (FAOR) and the technical supervision of the Lead Technical Officer (LTO) and the day-to-day supervision of the Assistant FAO Representative of FAO Ethiopia, and in close coordination with the fisheries and aquaculture directorate of the Ministry of Livestock and Fisheries (MoLF), the National consultant (fisheries) will be responsible for the delivery of Technical Assistance (TA) to the project target beneficiaries with special emphasis to fisheries co-management, post-harvest fish handling, quality control and marketing and provide all necessary leadership support, guidance, co-ordination and technical advice to achieve objectives of this project. Specifically, the incumbent will:

- Plan, manage and coordinate the implementation of the project’s activities to attain expected outputs as stated in the project document;
- Coordinate activities between FAO, the MoLF and other stakeholders involved in the implementation of this project;
- Prepare a detailed work plan reflecting relevant project activities as outlined in the project documentation;
- Contribute to documentation of activities and preparation of workshops, training, interim and final reports, etc. with the MoLF, FAO Ethiopia (FAOET), FAO Sub-regional office for Eastern Africa (FAO SFE) and other consultants as required;
- Provide technical and operational support to the international and national consultants (community based fisheries management) with the support of the national counterparts, especially in:
  - organizing and undertaking stakeholder meetings with fisherfolk and fishing communities regarding current management, community-based management and the issues to be addressed in new management guidelines;
  - Conducting baseline socio-economic survey
Developing community-based fisheries management (CBFM) plan and fishing licencing system

- Provide technical and operational support to the international consultant (post-harvest fish handling, quality control and marketing) in the execution of the following specific tasks:
  - Carry out survey on quality problems in fish marketing in the target area;
  - Assist the international consultant on Fish Post Harvest to identify equipment and supplies necessary for testing, demonstration and training of new and improved fish handling techniques in accordance with principles for hygienic handling of fresh fish.
  - Monitor the implementation of the improved techniques and, if necessary, provide additional advice and recommendations.
  - Assist in the preparation of audio-visual training and extension aids.
  - Assist in organising and delivering training courses on improved fishing and fish handling techniques;
  - Assist the international consultant on Fish Post-harvest to prepare technical specifications and technical support for the construction of relevant post-harvest infrastructure including solar drying technologies;
  - Lead trainings on postharvest handling, hygiene, and sanitation with government, fisherfolk and community stakeholders.
  - Lead trainings on fish preservation and marketing, with particular attention given to women and youth and the diversification of livelihood opportunities;
  - Lead trainings on fish product development and business management;
  - Coordinate the organization of Fish Consumption Day and fish food cooking training.

- Assist development of a program integrating fish consumption into Zone/Regional nutrition programs;
- Develop fisheries and aquaculture project documents for the region;
- Perform any other related duties as requested.

Candidates should meet the following requirements:

Minimum Requirements
- Advanced University Degree in Fisheries/Aquaculture;
- Minimum of seven (7) years of work experience in fisheries relevant to the job description;
- Strong English proficiency (writing and speaking) and excellent knowledge of the most widely used local language.

Competencies
- Results Focus
- High level of autonomy
- Excellent communication and writing skills
- High ability to facilitate team Work

Selection Criteria
- Candidates should be nationals of Ethiopia;
- Extent and relevance of experience in areas associated with community based fisheries management;
- Extent and relevance of experience in fish Postharvest;
- Experience in institution and capacity building in the fisheries sub-sector;
- Excellent English communication skills both written and oral.

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's iRecruitment system. Click on the link below to access iRecruitment, complete your online profile and apply for this Call for Expression of Interest.


Your application will be screened based on the information provided in your iRecruitment online profile. We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org