



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC4149 Deadline for Applications: 13 June 2017

Title	Deputy Director – Fisheries and Aquaculture Policy and Resources Division (FIA)
Grade	D-1
Number	0114642
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the overall guidance of the Director, Fisheries and Aquaculture Policy and Resources Division (FIA), and as a member of the FI Department Management Team, the Deputy Director will assist with the day-to-day management of the Division. He/she will support the director in providing strategic, managerial and technical leadership for the work of the Division and to facilitate the management of corporate, departmental and inter-departmental activities. In particular, the incumbent will:

- support the Director, FIA, in the overall management responsibility including strategic vision, planning, advice, technical programming and quality control and implementation of the Division's work in the area of marine and inland fisheries, aquaculture, fishing operations and technology;
- empower Branch Heads with planning, managing and monitoring the results of their respective branches in line with the divisional results; provide budgetary oversight for programme delivery and foster cross-divisional work under the overall umbrella provided by FAO's Strategic Framework, Medium-Term Plan and biennial Programme of Work and Budget, delegating budget holding responsibilities to Branch Heads as appropriate;
- coordinate and promote communication and collaboration within and across units/teams and foster a work environment conducive to efficient results-based unit/team work; ensure technical, administrative and financial support to divisional units and cross-divisional teams to deliver against results;
- enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development strategy;
- enhance partnerships within FAO for collaborative work in the areas of work of the Division.
- advocate and promote the work of the Division and the building of partnerships with Member States, international and national organizations, as well as the private sector, as appropriate;
- contribute and provide leadership in the Division's resource mobilization efforts;
- represent the Organization in internal and external meetings, and serve as Officer-in-Charge in the absence of the Director.

General Requirements

- Advanced university degree in Fisheries and/or Aquaculture sciences, Maritime and/or Fishing technology, Natural resource management or related disciplines.
- Extensive experience in several of the following areas: fish or fisheries biology, ecology, physiology, resource stock assessment or management, aquaculture development, fishing operations or technology, and in the provision of scientific advice to support sustainable fisheries and aquaculture.
- Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas with a proven publications record.
- Demonstrated ability to collaborate with specialists in other related disciplines (e.g. conservation ecology, resource management, stock assessment, fishing technology, non-extractive marine industries).

- Ability to work effectively with people of different national and cultural backgrounds in an international setting.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.*

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org