



Issued on: 11 December 2017

Deadline For Application: 7 January 2018

POSITION TITLE:	Agricultural Officer (Agroecology)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Plant Production and Protection Division, AGP	DUTY STATION:	Rome, Italy
	Agriculture and Consumer Protection Department	DURATION *:	Fixed term: 2 years, with the possibility of extension
		POST NUMBER:	2006291
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production (SCPI). This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture that aims at enhancing productivity; natural resources conservation; rural livelihoods and resilience.

The post is located in the Ecosystem Management Team (AGPME) one of the six teams in the Division. AGPME provides advice, technical support and guidance to countries aimed at maintaining and enhancing ecosystem services as essential components of sustainable and integrated agricultural production systems. The incumbent is part of a Team of technical specialists that includes expertise on sustainable agriculture, cropping systems, plant nutrition, soil health, ecosystem services and various aspects of agro-biodiversity. In cooperation with staff within and outside the Division, particularly on animal production, aquaculture and agro-forestry, the incumbent contributes to a programme of work on SCPI that emphasizes the use of agroecological approaches and practices that contribute to sustainable agricultural production systems with a particular focus on smallholder farmers.

Reporting Lines

The Agricultural Officer reports to the Team Leader, AGPME

Technical Focus

Integrated and cross-sectoral agro-ecological approaches to sustainable crop production in the context of FAO's vision for sustainable food and agriculture, with emphasis on FAO's agroecology work plan in the context of FAO's Strategic Framework.

Key Results

Technical and policy expertise to support the planning, development and implementation of Departmental programmes, projects, products and services in accordance with (Departmental and) FAO Strategic Objectives.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analysis, assessment, monitoring and/or reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative cross-sector approaches, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- Responds to Member Country requests for technical and/or policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Supports the implementation of FAO's framework on agroecology with emphasis on the upscaling successful experiences and establishes/maintains contact within FAO and with external partners to promote an interdisciplinary, integrated and participatory approach to agroecology and food systems.

- Participates in developing and promoting methodologies, guidelines and standards in support of integrated, multi-sectoral production systems, connecting crop production with other agricultural sectors
- Provides technical and policy support to the development and implementation of national and regional strategies, programmes and plans on integrated agro-ecological approaches, ensuring linkage of sustainable crop production with other agricultural sectors
- Provides technical and policy support to the development and implementation of national and regional strategies, programmes and plans on integrated agro-ecological approaches, connecting crop production with other agricultural sectors and including institutionalization of agroecology in FAO's work
- Provides guidance and support to regional activities and facilitates cooperation with emphasis on South-South cooperation
- Liaises with research and development institutions, private sector organizations, NGOs and universities linking the particular needs of small holders relevant to agro-ecological approaches to sustainable production, with research activities and outputs.
- Contributes to and/or provide technical support in the implementation of FAO's strategic framework, especially the division's work relating to sustainable crop production and its connection with other agricultural sectors and food systems, in the context of the emerging realities of climate change and environmental degradation.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, or related biological sciences with emphasis on some of the following: agroecology, food systems, ecology and/or rural development
- Seven years of relevant experience in the field of agroecology and transition to agroecology and food systems in the context of sustainable agricultural integrated systems, preferably in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of knowledge of agro-ecological approaches to sustainable agricultural production, with emphasis on cropping systems
- Extent and relevance of experience in developing and implementing strategies, programmes, projects or policies in support of transition to sustainable agriculture and/or food systems through agroecology
- Ability to analyse and manage data and information on agroecology and agroecological approaches/practices as the basis for technical and policy advice for governments and inputs to international and intergovernmental processes and information tools.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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