



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5366

Issued on: **14 March 2018**
Deadline For Application: **4 April 2018**

Position Title:	Fishery Officer (PSMA/IUU Fishing)	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Fisheries and Aquaculture Policy and Resources Division, FIA	Duration *:	Fixed term: 2 years with possibility of extension
		Post Number:	2006294
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the ecological, economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, post-harvest utilization, marketing and trade, collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology. It performs these tasks with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels, contributing to the broad goal of sustainable food and agriculture through integrated and cross-sectoral actions.

The post is located in the Fishing Operations and Technology Branch (FIAO).

Reporting Lines

The Fishery Officer reports to the Senior Fishery Officer, under the overall guidance of the FIAO Branch Head.

Technical Focus

Provision of support to FAO's work related to the implementation of the Agreement on Port State Measures (PSMA), and complementary international instruments and tools to combat illegal, unreported and unregulated (IUU) fishing. In this regard, the Fishery Officer will assist in promoting these instruments and tools, and disseminating information on aspects related to combatting IUU fishing in line with the FAO Strategic Objectives and the UN's Sustainable Development Goals.

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Contributes to the work of the FAO Secretariat supporting the meetings of the Parties to the PSMA and the subsidiary working groups and technical meetings.
- Contributes to the development and management of global information exchange mechanisms and other information tools of relevance to combatting IUU fishing.
- Contributes to the management of funding mechanisms and projects supporting developing countries in the implementation of the PSMA, complementary instruments and tools.
- Contributes to the development and management of monitoring and reporting schemes on the implementation of the PSMA.
- Contributes to the SDG indicator reporting processes, particularly those on the implementation of international instruments and combatting IUU fishing.
- Contributes to the promotion of the PSMA, complementary instruments and tools, including through the preparation of information material and updating of website content, as necessary.
- Participates in international meetings, as well as regional and national workshops, as required.
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in fisheries science, fisheries management, fishing technology, maritime studies or related fields.
- Five years of relevant experience in fisheries management, fisheries governance or fishing operations.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Extent of knowledge on international fisheries instruments, regional mechanisms and tools of relevance to combatting IUU fishing.
- Extent of knowledge on monitoring, control and surveillance systems and measures to combat IUU fishing.
- Extent and relevance of experience in fisheries monitoring schemes and management of information exchange mechanisms and other information tools.
- Extent and relevance of experience in coordinating and liaising with relevant regional and international organizations.
- Ability to produce information material for publication, including through websites.
- Work experience in more than one location or area of work, particularly in field positions is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT