



Food and Agriculture Organization  
of the United Nations

## CALL FOR EXPRESSION OF INTEREST

### Junior Professional Officer

Vacancy No. IRC 5450

Issued on: 20 April 2018

Deadline for Application: 11 May 2018

#### I. Organizational Setting

The positions for the Junior Professional Programme are mainly located at [FAO Decentralized Offices](#).

#### II. Junior Professional Programme (JPP)

The Junior Professional Programme (JPP) is designed for exceptionally qualified and motivated candidates and provides junior professionals with an opportunity to gain valuable, on-the-job experience with FAO.

The Junior Professional Officers (JPOs) are assigned at FAO Decentralized Offices and are staff members of FAO under fixed-term appointments employed at P-1 level. The JPOs work with international and national staff and are involved in the identification, design and implementation of FAO activities. Purposes of assignments vary and may have a country-specific, regional, sector-based or thematic focus.

JPOs are supervised on a daily basis with the purpose of gradually increasing their responsibilities through the establishment of a work plan with key results. JPOs benefit from a supervision approach characterized by knowledge sharing, the submission of performance/development feedback, access to Unit/Team/Office meetings and guidance in relation to learning and training opportunities within the field of expertise.

Female applicants and applicants from [non and under-represented countries](#) are highly encouraged to apply.

#### III. Duration

The duration of the JPP assignment is two years subject to a one-year probationary period. Extension for a third year depends on the needs of the Organization, the availability of financial resources and the JPO's performance.

#### **IV. Call Purpose**

The Call for expression of interest aims to attract young talents, under 32 years of age at the time of the closure of the vacancy, with minimum one-year professional experience and relevant educational background to populate the JPP Roster.

Qualified applicants who are included in the JPP Roster will be taken into consideration whenever relevant opportunities arise in different FAO's areas of interest.

The Organization, in particular, is seeking for JPOs with a relevant background in the following areas of priority:

- Agroecology
- Anti-Microbial Resistance (AMR)
- Climate Change
- Food Security and Nutrition
- One Health

#### **V. Minimum Requirements:**

- Academic qualifications: Relevant advanced university degree (Master's, Ph.D. or equivalent)
- Experience: A minimum of one year of relevant professional experience
- Language skills: Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

#### **VI. FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

**VII. Main responsibilities and tasks for each of the areas of priority and related minimum requirements**

Area	Key Functions	Educational requirements
<b>Agroecology</b>	<ul style="list-style-type: none"> <li>• Support to FAO's work on sustainable agriculture through agroecology, agricultural biodiversity and ecosystem services, duly considering the social, economic and environmental pillars of sustainability</li> <li>• Support to FAO's work on agroecology under the Convention on Biological Diversity and the UN Sustainable Development Goals, in collaboration with other external stakeholders, including UN Agencies and NGOs</li> <li>• Support the development, implementation and monitoring of programmes and projects related to agroecology, ecosystem services and local agro-biodiversity</li> </ul>	Advanced university degree in agriculture, agronomy, natural resources management, ecology or a related field
<b>Anti-Microbial Resistance (AMR)</b>	<ul style="list-style-type: none"> <li>• Support to the implementation of the FAO action Plan on AMR, in particular in relation to the development of capacity for surveillance and monitoring of Antimicrobial Resistance, antimicrobial residues and antimicrobial use in the food and agriculture sector and the related environment</li> <li>• Supports the development of science based guidance to minimize the development of AMR within the food chain and minimize its transmission to consumers and spread within the food production environment</li> <li>• Support other technical departments, divisions, and services addressing AMR in terrestrial and aquatic animal production and health, plant production, water and land quality and management, market practices, and environmental monitoring, including smallholder producers</li> </ul>	Advanced university degree in microbiology, epidemiology, biochemistry, food science, food technology, veterinary medicine or a related field

<p><b>Climate Change</b></p>	<ul style="list-style-type: none"> <li>• Support to the development of programmes and projects in the field of climate change adaptation and mitigation, including on climate smart agriculture and related training, duly considering the social, economic and environmental pillars of sustainability</li> <li>• Support to FAO's work with countries and stakeholders on developing and implementing appropriate climate change adaptation and mitigation strategies and plans, including National Action Plan (NAPs) and Nationally Appropriate Mitigation Actions (NAMAs).</li> <li>• Support to the development and promotion of knowledge networks (including networks of education and training centers) for knowledge exchange and dissemination, and fostering partnership with international and regional organizations involved in projects on climate change</li> </ul>	<p>Advanced university degree in environmental science, natural resources, social sciences, agriculture or a related field</p>
<p><b>Food security and Nutrition</b></p>	<ul style="list-style-type: none"> <li>• Support to the preparation of technical documents as well as publications and studies on food security and nutrition, food safety and nutrition sensitive sustainable food and agriculture approaches</li> <li>• Support to the exchange of information on food security and nutrition, food safety as well as nutrition sensitive sustainable food and agriculture between the country office, sub-regional offices, regional office and headquarters</li> <li>• Support to the identification, formulation, implementation and monitoring of food security and nutrition, food safety, rural development and poverty reduction projects and programmes, duly considering the social, economic and environmental pillars of sustainability</li> </ul>	<p>Advanced university degree in nutrition, food security, food science, agro-food engineering or a related field</p>
<p><b>One Health</b></p>	<ul style="list-style-type: none"> <li>• Support to the one health approach and the FAO action Plan on one health, giving due attention to the social, economic and environmental pillars of sustainability</li> <li>• Support to the collaboration with other United Nations' Agencies to promote multi-sectoral responses to reduce disease threats and to ensure a safe food supply through effective and responsible management of natural resources</li> <li>• Support to the surveillance system at the regional, national and local levels to prevent and detect disease emergence and contain disease spread</li> </ul>	<p>Advanced degree in agriculture, plant science, animal science, natural resources, food science, veterinary, or related fields</p>

## **VIII. Terms and Conditions**

- Candidates are invited to create and complete their profiles in the FAO's iRecruitment system on the link <http://www.fao.org/employment/irecruitment-access/en/>.
- To complete the application candidates should include a motivational letter and language certificates.
- Only language proficiency certificates from [UN accredited external providers](#) and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- Applicants unable to provide the above mentioned certificates will be tested through online assessments.
- Candidates are invited to attach a cover letter describing their strong motivation and interest for the position.
- Only applications received through FAO's iRecruitment will be considered.

## **IX. Additional information**

- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- For more information about Junior Professional Programme, please contact: [JPO-Programme@fao.org](mailto:JPO-Programme@fao.org)
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>