

COFI 30
(Rome, July 2012)
Side event

Improving working conditions in the
fisheries sector through
international labour standards

B. Wagner
ILO

Protection?



ILO fundamental rights and principles at work - all workers!

Freedom of association and the effective recognition of the right to collective bargaining

Elimination of all forms of forced or compulsory labour

Effective abolition of child labour

Elimination of discrimination in respect of employment and occupation



Work in Fishing Convention, 2007 (No. 188)

votes of 437 for, 2 votes against and
22 abstentions

Objective

decent work
on board fishing vessels

Scope

commercial fishing operations

Who is a fisher in C.188?

every person employed or engaged in any capacity or carrying out an occupation on board any fishing vessel

What is in the Convention?

Responsibilities of fishing vessel owners skippers
and fishers



What is in the Convention?

- Minimum age



- Medical examination



What is in the Convention?

- **Manning and hours of rest**



What is in the Convention?

- **Crew list**
- **Fishers' work agreement**

What is in the Convention?

- **Repatriation**
- **Recruitment and placement**
- **Payment of fishers**



What is in the Convention?

- ◆ Accommodation and food



- Medical care on board
- Occupational health and accident prevention
- Protection for work-related sickness, injury or death
- Social security



small vessels vs. large vessels?

- 24 meters, or more than 3 days at sea
 - higher standards, more specific
- smaller vessels, or at sea shorter periods
 - less specific standards

Flexibility?

- Some exclusions and exemptions possible
- Progressive implementation
- Substantial equivalence

Enforcement?

- ◆ Flag State control
- ◆ Port State control
- ◆ System for receiving and acting on complaints



Enforcement/Inspection



Who?

Central coordination



Consultation

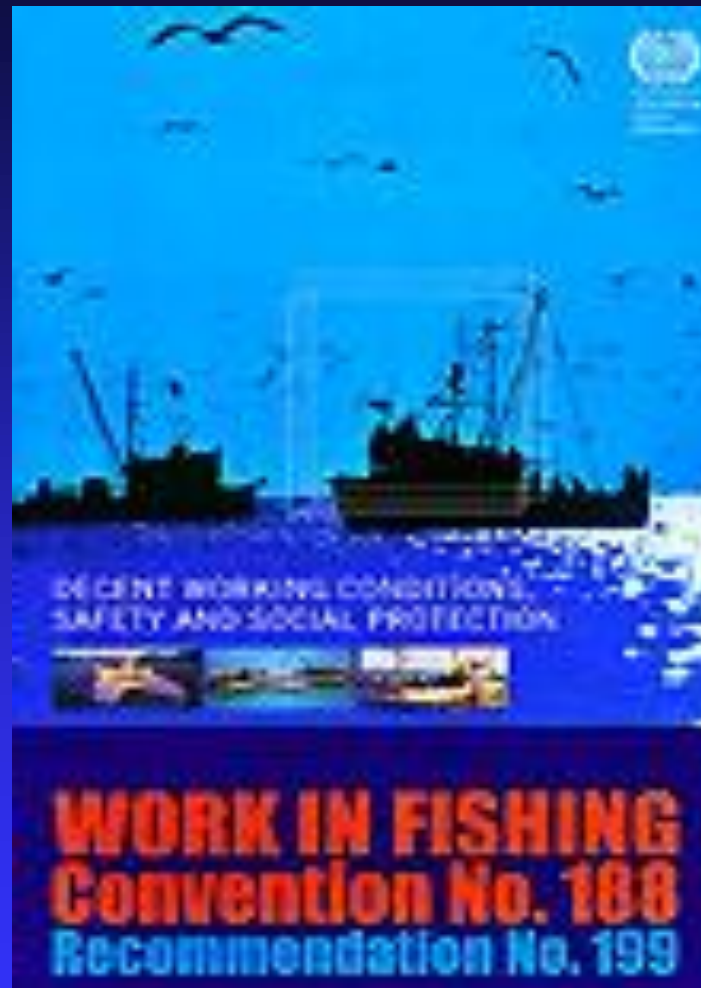


After ratification.....

..... ILO supervisory system



ILO tools



Work in Fishing Convention and Recommendation, 2007



International
Labour
Office
Geneva

Action Plan
2011–2016

Handbook

for improving living and
working conditions on board
fishing vessels





Work in Fishing Convention,
2007 (No.188)
Inspection Training Course

Guideline for an approach to undertaking a comparative analysis (or “gap analysis”) of the Work in Fishing Convention, 2007 (No. 188) and national laws, regulations or other measures....

References to the Work in Fishing Convention, 2007 (No. 188)	References to the Work in Fishing Recommendation, 2007 (No. 199) – (guidance, not binding)	Existing implementing measures	Gaps identified	Suggested solutions



The Work in Fishing Convention, 2007 (No. 188)

Guidelines for port State control officers

Activities:

regional seminars

national seminars

technical advice

collaboration across
ILO's work on migration,
child labour, forced labour





Am xam xam, tay mana fagarou



Yorr këyit gu bayeko ci ap doctor
guy dëgël sa wër gu yaram



Gën neew amal fuk att ak
diouroum been (16 ans)



Tann mool yin gay yapp
ci gaal gui



Turu gni ligeey ci gaal gui te dëy
ak xarangne ci ssen ligeey



Anami dëkine ak dundine
ci gaal gui



Xaanim këyit biy mandar gaal
ligeey bi (contrat)



Wakhtou nopalku yi mol bi am



Fadiou ak diouroukayou
fadiou yi



Yellu gnoudelote fa nga bayeko
bula ndogal dale



Karangue wër gu yaram
ak neekine bi

YEETE CI KARANGUE MOOL YI

YOON BI OIT TÈREL NGIR GNII LIGEY CI GAALU NAPAYI (C188, 2007)



International Labour Organization
Bureau of International Labour
Relations

Good news!

Experience from ratification and
implementation of Maritime Labour
Convention, 2006

You can build on this!

Good news!

- Europe – social partners' agreement

What can you do to help?

Raise awareness

Gap analysis

National consultations

Protection?



Thank you.

Questions?
Suggestions?

