

Consultancy Announcement

International Expert: qualitative research of labour impacts of cash transfer programmes in sub-Saharan Africa

FAO's From Protection to Production (PtoP) project is a multi-country impact evaluation of cash transfer programmes in sub-Saharan Africa. The PtoP project is spear-heading new thinking on linkages between social protection, agriculture, and food security and nutrition. This knowledge is shaping global discourse on social protection approaches, and related policy design.

We are seeking an international consultant to undertake qualitative analysis of the labour impacts of cash transfer programmes in sub-Saharan Africa. The purpose is to gain a better understanding on the potential contribution of social protection interventions towards decent employment in rural areas. The qualitative case study will examine the impacts of cash transfer programmes on employment dimensions, including labour allocation, employment creation, decent working conditions, migration patterns and child labour reduction. Through a better understanding of those impacts, both on beneficiary and non-beneficiary households and communities, FAO aims to contribute to evidence-based policy making and programme design.

Tasks and responsibilities:

- ✎ Adapt the qualitative research guide and methodology to the selected country (Malawi) and social protection programme (Social Cash Transfer -SCT) under review;
- ✎ Undertake desk research to document the SCT in detail, analysing its theory of change, overall objectives, target groups, coverage and intended linkages with other livelihoods interventions and rural services;
- ✎ Support FAO in the selection of an appropriate national Research team to carry out the field work in line with budget considerations and capacity required;
- ✎ Based on previous trainings, prepare and lead the in-country training prior to fieldwork (e.g. programme background, qualitative methods and tools, pilot exercise) with support of FAO;
- ✎ Under guidance from FAO and in liaison with government, facilitate identification of the research sites in accordance with the established sampling protocol, and lead preparations for fieldwork entry;
- ✎ Lead and supervise qualitative field work data collection over a period of about two weeks with the national research team, ensuring quality and depth, timeliness and proficient implementation of qualitative tools;
- ✎ Conduct team debriefings daily to synthesize and analyse findings iteratively;
- ✎ Prepare the final report, addressing comments from FAO and other relevant stakeholders.

The suitable candidate will have:

- ✎ Advanced degree in Anthropology, Sociology or other Social Science with at least 10 year experience. PhD would be considered an asset;
- ✎ Expertise in qualitative research methods addressing decent work and rural labour aspects, social protection and social cash transfers in specific, age and gender analysis;
- ✎ Extensive qualitative fieldwork experience in Africa;



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- ✎ Excellent writing and communication skills in English;
- ✎ Ability to work independently and to supervise teams at a distance.

Duration: from 40 to 45 days (When actually employed) – including field work (tentatively planned between late June 2015 to early July)

Salary: commensurate with experience

If interested please send your curriculum vitae to: Elisenda.Estruch@fao.org, Pamela.Pozarny@fao.org and Cristina.Rapone@fao.org by 15th April 2015.