

Director of Monitoring and Evaluation

The proponents of the various components of the Regional Programme for the Integrated Management of Lake Tanganyika place a strong emphasis on monitoring with regard both to the effectiveness and impacts of the different project interventions and to the state of the Lake and its resources. The Director of Monitoring and Evaluation will coordinate these two types of monitoring activities.

Specific Tasks include:

Monitoring and Evaluation (M&E) of Project Interventions:

- Establish a project M&E system with simple, specific, technical and organizational indicators for monitoring and evaluation of individual project interventions, placing emphasis on:
 - Implementation rate of development works and infrastructure
 - Effective involvement of NGOs and socio-professional organizations
 - Development of institutional capacity
 - Use of human and material resources.
- Organize and coordinate internal and external review missions for various projects under the Regional Programme, and ensure the involvement of relevant institutions and partners.
- Coordinate the presentation of M&E activities to management bodies, such as of the four national coordination units and the LTA Management Committee and follow-up the management responses.
- Harmonise strategies, procedures and reporting.
- Organise the recruitment of consultants to participate in M&E activities to establish a computerized M&E system.

Development of a Regionally Harmonized Monitoring Programme for Lake Tanganyika:

- Working closely with the Directors of Fisheries and Environment and individual project technical advisors, assist with the development of a sustainable and regionally harmonized monitoring system for the Lake, including:
 - Capacity assessment of the relevant institutions and review of existing monitoring programmes;
 - Harmonization and/or development of a low-cost/sustainable monitoring programme for fisheries and environmental parameters;
 - Testing and subsequent revisions of the monitoring programme;
 - Definition of Standard Operating Procedures for M&E relating to
 - Industrial and artisanal fisheries, including fisheries statistics and Monitoring, Control and Surveillance (MCS);
 - Environmental and climatological processes (e.g., pollution parameters);
 - Environmental and social impacts resulting from project activities

- Infrastructural works;
 - Community micro-projects;
- Presentation of monitoring results in accessible formats to Lake Tanganyika management bodies (national coordination units, Management Committee).
- Ensuring management response and follow-up.
- Facilitate the development of information-education-communication (IEC) tools for the establishment of a regional monitoring and communication system.