



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Terms of Reference for Consultant Category B *

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| Job Title: | Climate Change Analysis Expert | | |
| Division/Department: | FRNAM | | |
| Programme/Project Number: | TCP/NAM/3707 | | |
| Duty Station: | Windhoek, Namibia | | |
| Expected Start Date of Assignment: | 06 August 2021 | Duration: | 60 days over 5 months |
| Reports to: Name: | Farayi Zimudzi | Title: | FAO Representative in Namibia |

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

A consortium comprising of the Food and Agriculture Organization of the UN (FAO), Ministry of Agriculture, Water and Land Reform (MAWLR), Ministry of Environment, Forestry and Tourism (MEFT), Namibia National Farmers' Union (NNFU), Meatco Foundation (MF) and Regional Councils (RCs) have developed a concept note on livestock value chains and rangeland management in the context of climate change, for funding consideration by the Green Climate Fund (GCF). In particular, the proposal aims at contributing to building resilience of communal farmers by improving livestock productivity and reducing vulnerability of livestock to climate change with particular focus of drought. It also aims to contribute to the reduction of Greenhouse Gases (GHG) emission through innovative approaches including improved fodder production, rangeland management practices, herd genetics and the use of indigenous forage legumes, feedlotting and utilization of bush feed. Therefore, the main objective for this assignment is to conduct a feasibility study and funding proposal to be submitted to the Green Climate Fund (GCF).

Expertise Required and Reporting Mechanism

Under the overall supervision of FAO Representative in Namibia with the day to day supervision of the Project Team Leader and technical guidance and inputs from the Project Consortium, the Climate Change Analysis Expert will carry out the following tasks:

- Provide technical support and lead the Climate Change and Environmental component of the feasibility study and funding proposal;
- Data collection and literature review on national and regional legislations, policies and strategies related to climate change that are relevant to the proposed project interventions;
- Ensure linkage and alignment of the project with national level policies and strategies related to climate change;
- To contribute in drafting and reviewing the feasibility study and funding proposal work plan under areas of his/her mandate;

- Provide detailed reports on the needs of recipients, specifically on vulnerability caused by climate change and relief interventions
- Coordinate data collection for the application of the Intergovernmental Panel on Climate Change (IPCC) Inventory software and any other relevant tools to provide precise accounting for GHG in the project;
- Conduct full GHG assessments of investment using the peer reviewed and GCF accepted tools and other complementary methodologies as and when required;
- Collect and analyse primary and secondary climate change data related to rangeland, livestock, and their related value chain. This include climate change future projections and provide linkage of the proposed project to climate change;
- Access (or procure) country specific and/or project activity specific GHG emission factors where default coefficients from the Intergovernmental Panel on Climate Change (IPCC) are not available or not applicable;
- Calculate GHG emission and conduct the following analysis:
 - Analysis of the current GHG scenario with clear identification of emission trends;
 - Analysis of the Nationally Determined Contribution document;
 - Analysis of the existing GHG related policies;
 - Analysis of the mitigation potential of the project versus the Business as Usual Scenario;
 - Analysis of the Monitoring Reporting and Validation mechanism/strategy/plans of the Country;
 - Identification of the GHG emission baseline and of project targets (mid-term and final) together with the appropriate SMART indicators as well as of the means of verification;
 - Clear description of the used methodology.
- Support the Team Leader in developing the feasibility study and funding proposal by providing data and other required information on assigned theme/component according to the outline attached to this terms of reference;
- Compile summarized report on the findings and interpretation of graphs and tables that will form part of the feasibility study and eventually the full proposal;
- Review and enhance proposed paradigm shift theories pertaining to climate change and technical implementation modalities as per the project concept note;
- Provide guidance during stakeholders' workshops and field data collection to ensure needed information related to climate change;
- Propose and compile monitoring and evaluation framework for the climate change component;
- Providing guidance in line with existing policy and technical direction for safeguards management on the identified activities in the concept note.
- Review and assess the proposed project implementation modalities in relation to the current legislative and regulatory frameworks;
- Guided by the scoping study, develop and present baseline data on relevant conditions of the project target area: physical environment and biological systems
- Assess potential environmental impacts and risks of the proposed project;

- Develop a detailed mitigation plan to allow the assessment of relevant institutions to manage environmental and climate related risks and recommend strategies to strengthen their institutional capacities. Develop monitoring plan for mitigation effectiveness
- Provide guidance during stakeholder consultations and field data collection processes to ensure that adequate information pertaining to climate change is collected.
- Support the Project Team Leader in responding to comments by the Consortium.
- Any other component pertaining to climate change and environmental safeguards not mentioned above that may be required by GCF to be part of the feasibility study and funding proposal.

Minimum Requirements

- The climate change consultant should be qualified to the level of MSc with a focus on one or combination of Climate Change, environmental management, Sustainable Land Management, ecosystem management, natural resources management or related qualifications.
- The consultant must have at least 7 years' experience in large scale project proposal and feasibility study development, with particular experience in climate change and international donor funded project proposal development.
- He/she must have actively facilitated similar feasibility and project proposal development in Namibia and/or other countries.
- The consultant should have demonstrable technical skills in the area of clean energy solutions and emission reduction projects, as well as a good track record in structuring, implementing and/or evaluating projects and programs related to clean energy, low carbon transport, nature based solutions, etc.
- Consultant should have experience with GHG emission reductions accounting methodologies.
- Previous experience with GCF project proposal development will be an added advantage.

KEY PERFORMANCE INDICATORS

| Expected Outputs: | Required Completion Date: |
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| 1. A detailed outline of the climate change and environmental related work to be carried out. (This is to be incorporated in the consolidated outline and work plan of the feasibility study and funding proposal submitted by the PTL) | 1. By 13 August 2021 |
| 2. One preliminary (mid-term) report and a final one, all subject to modifications on review and acceptance by PTL and the Consortium. | 2. Preliminary report by 10 September 2021 and final report by 25 October 2021 |

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| <p>3. Mitigation impact assessment data (Excel file) if relevant/applicable. Provide all analysis data related GHG emission as per TOR;</p> <p>4. Support the PTL in answering GCF comments on climate and climate rationale related subject areas.</p> | <p>3. Preliminary data by 10 September 2021 and final report by 25 October 2021</p> <p>4. Climate Change Analysis Expert will have to attend to comments pertaining to his/her area until the Consortium approves the feasibility study and funding proposal</p> |
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FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for Consultant Category B *

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|---|---|------------------|-------------------------------|
| Job Title: | Rangeland and Livestock expert (National) | | |
| Division/Department: | FRNAM | | |
| Programme/Project Number: | TCP/NAM/3707 | | |
| Duty Station: | Windhoek, Namibia | | |
| Expected Start Date of Assignment: | 06 August 2021 | Duration: | 50 days over 5 months |
| Reports to: Name: | Farayi Zimudzi | Title: | FAO Representative in Namibia |

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

A consortium comprising of the Food and Agriculture Organization of the UN (FAO), Ministry of Agriculture, Water and Land Reform (MAWLR), Ministry of Environment, Forestry and Tourism (MEFT), Namibia National Farmers' Union (NNFU), Meatco Foundation (MF) and Regional Councils (RCs) have developed a concept note on livestock value chains and rangeland management in the context of climate change, for funding consideration by the Green Climate Fund (GCF). In particular, the proposal aims at contributing to building resilience of communal farmers by improving livestock productivity and reducing vulnerability of livestock to climate change with particular focus of drought. It also aims to contribute to the reduction of Greenhouse Gases (GHG) emission through innovative approaches including improved fodder production, rangeland management practices, herd genetics and the use of indigenous forage legumes, feedlotting and utilization of bush feed. Therefore, the main objective for this assignment is to conduct a feasibility study and funding proposal to be submitted to the Green Climate Fund (GCF).

Expertise Required and Reporting Mechanism

Under the overall supervision of FAO Representative in Namibia with the day to day supervision of the Project Team Leader and technical guidance and inputs from the Project Consortium, the Rangeland and Livestock Expert will carry out the following tasks:

- Provide technical support and lead the Rangeland and Livestock Management Component of the feasibility study and funding proposal;
- Collect and analyze primary and secondary data related to rangeland for Namibia and specifically for the project target areas.
- Report on the linkage of rangeland condition in relation to climate change;
- Collect and analyze primary and secondary data related to livestock condition, diseases and mortality rates in Namibia particularly in the project target areas.
- Report on the linkage of livestock condition, diseases and mortality rates in relation to climate change;

- Data collection on feasibility of areas proposed for infrastructure development/ rehabilitation e.g. boreholes, feedlots and crush pens.
- Identify climate change drivers and non-climate drivers' related rangeland and livestock production and management in the target communal areas of the project;
- Identify on main barriers for adoption of climate resilient practices and recommend mitigating interventions;
- Conduct a comprehensive livestock market analysis with particular emphasis in the project target areas;
- Analyse livestock value chain in the project target areas and recommend interventions for any identified gaps in the value chain
- Review and enhance proposed paradigm shift theories pertaining to rangeland and livestock management and technical implementation modalities as per the project concept note;
- Compile summarized report on the findings and interpretation of graphs and tables that will form part of the feasibility study and eventually the full proposal;
- Propose and compile monitoring and evaluation framework for the rangeland and livestock management component;
- Identify and conduct preliminary mapping exercises for restoration sites to indicate scale of erosion for project sites;
- Compile draft soil erosion restoration plan;
- Collect and analyze primary and secondary data related to soil erosion (rills, gullies and sheet erosion) of the proposed project areas;
- Review, enhance and provide additions on Rangeland Rehydration (RR) of the project;
- Compile content for RR methods to be used as part of the proposed project;
- Provide guidance during stakeholder consultations and field data collection processes to ensure that adequate information pertaining to rangeland and livestock, and their related value chain is collected;
- Support the PTL in answering GCF comments on rangeland and livestock related subject areas;
- Any other component pertaining to rangeland and livestock not mentioned above that may be required by GCF to be part of the feasibility study and funding proposal.

Minimum Requirements

- The consultant should be qualified to the level of MSc with a focus on one or combination of Rangeland management, Rangeland rehydration, Animal Production or any other related field
- The consultant must have at least 10 years of experience in rangeland management, livestock management, and community participatory approaches in different land use planning and in the country;
- The consultant must have experience drafting soil erosion restoration plan, conducting livestock value chain analysis and developing frameworks for rangeland management.
- Previous experience with GCF project proposal development will be an added advantage.

KEY PERFORMANCE INDICATORS

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| Expected Outputs: | Required Completion Date: |
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| <p>1. A detailed outline of the rangeland and livestock component work to be carried out. (This is to be incorporated in the consolidated outline and work plan of the feasibility study and funding proposal submitted by the PTL)</p> | <p>1. By 13 August 2021</p> |
| <p>2. One preliminary (mid-term) report and a final one, all subject to modifications on review by PTL and the Consortium. Report should contain a write up on the technical theories and concepts, implementation modalities, sustainability and replicability of the project, climate driver and non-drivers, rangeland rehydration, soil erosion prevention strategies, value chain, aspect of the project amongst others.</p> | <p>2. Preliminary report by 10 September 2021 and final report by 25 October 2021</p> |
| <p>3. Soft copies of analyzed data such as graphs, tables and diagrams</p> | <p>3. Preliminary data by 10 September 2021 and final report by 25 October 2021</p> |
| <p>4. Support the PTL in answering GCF comments on rangeland and livestock related subject areas</p> | <p>4. Rangeland and Livestock Expert will have to attend to comments pertaining to his/her area until the Consortium approves the feasibility study and funding proposal.</p> |



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS
Terms of Reference for Consultant Category B *

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| Job Title: | Agricultural Economist (National) | | |
| Division/Department: | FRNAM | | |
| Programme/Project Number: | TCP/NAM/3707 | | |
| Duty Station: | Windhoek, Namibia | | |
| Expected Start Date of Assignment: | 06 August 2021 | Duration: | 40 days over 5 months |
| Reports to: Name: | Farayi Zimudzi | Title: | FAO Representative in Namibia |

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

A consortium comprising of the Food and Agriculture Organization of the UN (FAO), Ministry of Agriculture, Water and Land Reform (MAWLR), Ministry of Environment, Forestry and Tourism (MEFT), Namibia National Farmers' Union (NNFU), Meatco Foundation (MF) and Regional Councils (RCs) have developed a concept note on livestock value chains and rangeland management in the context of climate change, for funding consideration by the Green Climate Fund (GCF). In particular, the proposal aims at contributing to building resilience of communal farmers by improving livestock productivity and reducing vulnerability of livestock to climate change with particular focus of drought. It also aims to contribute to the reduction of Greenhouse Gases (GHG) emission through innovative approaches including improved fodder production, rangeland management practices, herd genetics and the use of indigenous forage legumes, feedlotting and utilization of bush feed. Therefore, the main objective for this assignment is to conduct a feasibility study and funding proposal to be submitted to the Green Climate Fund (GCF).

Expertise Required and Reporting Mechanism

Under the overall supervision of FAO Representative in Namibia with the day to day supervision of the Project Team Leader and technical guidance and inputs from the Project Consortium, the Agricultural Economist will carry out the following tasks:

- Provide technical support and lead the economic and financial component of the feasibility study and funding proposal;
- Collect and analyze primary and secondary data related to financial models and projections for the proposed project;
- Elaborate on the project beneficiary/participants' financial needs, e.g. income levels, access to credit, etc. ("D.4. Needs of the Recipient" section) and outline how GCF grant resources can address specific barriers that hinder farmers from adopting ultimately sustainable/profitable livestock production practices;
- Conduct economic model analysis of "with" and "without" the project scenarios assessing Cost-Benefit Analysis (CBA), Net Present Value (NPV), Internal Rate of Return (IRR), especially income generation components of the project. Also restoration component (Rangeland Rehydration component);

Government expenditure to climate change induced drought and GDP contribution as a result of the proposed project;

- Where possible, include non-monetary values such as ecosystem, ecology, health and food. Work closely with ecologist for inputs;
- Identify key financial risks of the project and their mitigation measures;
- Provide a detailed outline (Index with short description of the content of each section) of the Feasibility study and funding proposal annexes on the i) project costing and finances, and ii) Financial and Economic Analysis, both of which would include a description of estimation methods, assumptions, and results of the analysis;
- Work with the team on formulating key mid-term and final targets for the logical framework based on the cost schedule and models;
- Based on the outcome of the economic and financial analysis, and GCF guidance, provide inputs on whether/how the proposed project activities can be financially sustainable, including catalyzing additional investment in the medium- or long-term;
- Review and amend project budget as proposed in the concept note, when required;
- Brief write up on socioeconomic status of the country and targeted project areas;
- Propose and compile monitoring and evaluation framework for the economic and financial component;
- Provide guidance during stakeholders' workshops and field data collection to ensure the required information related to financial models and capital budgeting is collected;
- Any other component pertaining to economic and financial aspects not mentioned above that may be required by GCF to be part of the feasibility study and funding proposal.

Minimum Requirements

- The consultant should be qualified to the level of MSc with a focus on one or combination of Agriculture, Economics, Development Economics, Agribusiness and Management or any other related field.
- The consultant must have at least 10 years' experience in developing cost-benefit analysis, economic and financial analysis and project appraisal and evaluation
- Previous experience with GCF project proposal development will be an added advantage

KEY PERFORMANCE INDICATORS

| Expected Outputs: | Required Completion Date: |
|---|--|
| 1. A detailed outline of the economic and financial component of the work to be carried out. (This is to be incorporated in the consolidated outline and work plan of the feasibility study submitted by the PTL) | 1. By 13 August 2021 |
| 2. One preliminary (mid-term) report and a final one, all subject to modifications on review by PTL and the Consortium. | 2. Preliminary report by 10 September 2021 and final report by 25 October 2021 |

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| <p>3. Soft copies (in excel and/or any other financial model software) of analyzed data such as graphs and tables.</p> <p>4. Support the PTL in answering GCF comments on Agricultural economics related subject areas.</p> | <p>3. Preliminary data by 10 September 2021 and final report by 25 October 2021.</p> <p>4. Agricultural Economist will have to attend to comments pertaining to his/her area until the Consortium approves the feasibility study and funding proposal</p> |
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FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for Consultant Category B *

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| Job Title: | Ecologist (national) | | |
| Division/Department: | FRNAM | | |
| Programme/Project Number: | TCP/NAM/3707 | | |
| Duty Station: | Windhoek, Namibia | | |
| Expected Start Date of Assignment: | 06 August 2021 | Duration: | 40 days over 5 months |
| Reports to: Name: | Farayi Zimudzi | | Title: FAO Representative in Namibia |

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

A consortium comprising of the Food and Agriculture Organization of the UN (FAO), Ministry of Agriculture, Water and Land Reform (MAWLR), Ministry of Environment, Forestry and Tourism (MEFT), Namibia National Farmers' Union (NNFU), Meatco Foundation (MF) and Regional Councils (RCs) have developed a concept note on livestock value chains and rangeland management in the context of climate change, for funding consideration by the Green Climate Fund (GCF). In particular, the proposal aims at contributing to building resilience of communal farmers by improving livestock productivity and reducing vulnerability of livestock to climate change with particular focus of drought. It also aims to contribute to the reduction of Greenhouse Gases (GHG) emission through innovative approaches including improved fodder production, rangeland management practices, herd genetics and the use of indigenous forage legumes, feedlotting and utilization of bush feed. Therefore, the main objective for this assignment is to conduct a feasibility study and funding proposal to be submitted to the Green Climate Fund (GCF).

Expertise Required and Reporting Mechanism

Under the overall supervision of FAO Representative in Namibia with the day to day supervision of the Project Team Leader and technical guidance and inputs from the Project Consortium, the Ecologist will carry out the following tasks:

- Provide technical support and lead the Ecological Component of the feasibility study and funding proposal;
- Contribute in developing logical framework of the feasibility study and funding proposal, with focus on the ecology component;
- Collect and analyze primary and secondary data related to the ecology and ecosystem of the proposed project areas (including bush encroachment situation);
- Contribute in determining ecological and ecosystem risks related to the project and possible mitigation measures, including environmentally sustainable methods in reducing invader bush encroachment that threatens biodiversity;
- Propose and compile monitoring and evaluation framework for the ecology component;

- Compile summarized report on the findings and interpretation of graphs and tables that will form part of the feasibility study and eventually the full proposal;
- Provide guidance during stakeholders' workshops and field data collection to ensure the required information related to ecology and ecosystem perspectives of the project is collected.
- Any other component pertaining to ecology not mentioned above that may be required by GCF to be part of the feasibility study and funding proposal.

Minimum Requirements

- The consultant should be qualified to the level of MSc with a focus on one or combination of ecology, environmental science, natural resource management, or a related field.
- The consultant must have at least 10 years' experience in conducting ecological and ecosystem risk surveys.
- Proven track record of being a member of a related project team and experience with working alongside government, NGO, and other key stakeholders in Namibia.

KEY PERFORMANCE INDICATORS

| Expected Outputs: | Required Completion Date: |
|---|---|
| 1. A detailed outline of the Ecology component of the work to be carried out. (This is to be incorporated in the consolidated outline and work plan of the feasibility study and funding proposal submitted by the PTL) | 1. By 13 August 2021 |
| 2. One preliminary (mid-term) report and a final one, all subject to modifications on review by PTL and the Consortium. | 2. Preliminary report by 10 September 2021 and final report by 25 October 2021 |
| 3. Soft copies of analyzed data such as graphs, images and tables. | 3. Preliminary data by 10 September 2021 and final report by 25 October 2021 |
| 4. Support the PTL in answering GCF comments on ecology related subject areas. | 4. Ecologist will have to attend to comments pertaining to his/her area until the Consortium approves the feasibility study and funding proposal. |



FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS

Terms of Reference for Consultant Category B *

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|---|--|------------------|-------------------------------|
| Job Title: | Gender and Social Issues Specialist (National) | | |
| Division/Department: | FRNAM | | |
| Programme/Project Number: | TCP/NAM/3707 | | |
| Duty Station: | Windhoek, Namibia | | |
| Expected Start Date of Assignment: | 06 August 2021 | Duration: | 40 days over 5 months |
| Reports to: Name: | Farayi Zimudzi | Title: | FAO Representative in Namibia |

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED

A consortium comprising of the Food and Agriculture Organization of the UN (FAO), Ministry of Agriculture, Water and Land Reform (MAWLR), Ministry of Environment, Forestry and Tourism (MEFT), Namibia National Farmers' Union (NNFU), Meatco Foundation (MF) and Regional Councils (RCs) have developed a concept note on livestock value chains and rangeland management in the context of climate change, for funding consideration by the Green Climate Fund (GCF). In particular, the proposal aims at contributing to building resilience of communal farmers by improving livestock productivity and reducing vulnerability of livestock to climate change with particular focus of drought. It also aims to contribute to the reduction of Greenhouse Gases (GHG) emission through innovative approaches including improved fodder production, rangeland management practices, herd genetics and the use of indigenous forage legumes, feedlotting and utilization of bush feed. Therefore, the main objective for this assignment is to conduct a feasibility study and funding proposal to be submitted to the Green Climate Fund (GCF).

Expertise Required and Reporting Mechanism

Under the overall supervision of FAO Representative in Namibia with the day to day supervision of the Project Team Leader and technical guidance and inputs from the Project Consortium, the Gender and Social Issues Specialist will carry out the following tasks:

- Map the existing institutional, policy and legal frameworks pertaining to gender equality in selected sectors (name relevant sectors) relevant to the project proposal;
- Provide an elaborate gender and social assessment at the project preparation stage to inform project formulation, implementation, monitoring and evaluation;
- Based on the project climate scenario, assess how the project will benefit climate vulnerable groups, and vulnerable communities in general with particular focus and emphasis on gender involvement and needs;
- Assess how the project can empower women, youth, people living with disability as well as indigenous people and produce reports in that regard;

- Determine how the project can cater to the needs of women and men in view of the specific climate change issues to be addressed;
- Collect and analyze baseline information, including qualitative and quantitative sex-disaggregated data to identify which project components or activities may affect certain aspects of gender equality and social inclusion and identify mitigation options for possible risks and trade-offs;
- Identify gender-sensitive development impact opportunities and propose gender-responsive actions that address and strengthen the voice and agency of vulnerable women and men and respond to identified barriers;
- Develop grievance mechanism to redress aggrieved parties by the project in accordance with FAO and GCF procedures;
- Integrate gender equality in the project's results framework, including objectives, activities, outcomes and outputs and design appropriate gender-responsive SMART indicators and sex-disaggregated targets at output and outcome level;
- Prepare a Gender Analysis and Action Plan according to the GCF requirements;
- Conduct an analysis of possible project alternatives and recommend modifications to the project design to address the identified socio-economic risks. Develop monitoring plan for mitigation effectiveness.
- Review and assess the proposed project implementation modalities in relation to the current legislative and regulatory frameworks;
- Guided by the scoping study, develop and present baseline data on relevant conditions of the project target areas in relation to the socio-cultural environment;
- Providing guidance in line with existing policy and technical direction for safeguards management on the identified activities in the concept note.
- Determining the scope of Social Action Plan/Management Framework/Impact Assessment including mainstreaming of cross-cutting issues through but not limited to Action Plans/Management Frameworks/Impact Assessments e.g., Gender Action Plan, Indigenous Peoples Action Plan, Social Impact Assessment, Youth Action Plan, People Living with Disability Action Plan or others);
- Provide guidance during stakeholder consultations and field data collection processes to ensure that adequate information pertaining to gender and social issues is collected;
- Any other component pertaining to gender and social issues not mentioned above that may be required by GCF to be part of the feasibility study and funding proposal.

Minimum Requirements

- The consultant should be qualified to the level of MSc with a focus on one or combination of Social Sciences, gender studies, human rights, national development, or other relevant social science fields
- The consultant must have at least 10 years' experience in gender programming and implementation of normative standards on gender equality at the national level.
- The consultant must have proven experience of writing research reports, gender and social assessments with action plans and position papers.
- Experience in conducting survey and quantitative and qualitative data analysis would be an asset.

KEY PERFORMANCE INDICATORS

| Expected Outputs: | Required Completion Date: |
|---|---|
| 1. A detailed outline of the gender and social issues component to be carried out by the project. (This is to be incorporated in the consolidated outline and work plan of the feasibility study and funding proposal submitted by the PTL) | 1. By 13 August 2021 |
| 2. One preliminary (mid-term) report and a final one, all subject to modifications on review by PTL and the Consortium. Report should include Gender Action (Plan Indigenous Peoples Action Plan, Social Impact Assessment, Youth Action Plan, People Living with Disability Action Plan or others) | 2. Preliminary report by 10 September 2021 and final report by 25 October 2021 |
| 3. Soft copies of analyzed data such as graphs, images and tables. | 3. Preliminary data by 10 September 2021 and final report by 25 October 2021 |
| 4. Support the PTL in answering GCF comments on gender related subject areas. | 4. Gender and Social Issues Specialist will have to attend to comments pertaining to his/her area until the Consortium approves the feasibility study and funding proposal. |